| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$10.77 | \$11.03 | \$11.32 | \$11.58 | \$11.88 | \$12.17 | \$12.46 | \$12.82 | \$13.13 | \$13.44 | \$13.78 | \$14.11 | \$14.46 | \$14.83 | \$15.23 | \$15.60 |
|  | \$430.80 | \$441.20 | \$452.80 | \$463.20 | \$475.20 | \$486.80 | \$498.40 | \$512.80 | \$525.20 | \$537.60 | \$551.20 | \$564.40 | \$578.40 | \$593.20 | \$609.20 | \$624.00 |
|  | \$22,401.60 | \$22,942.40 | \$23,545.60 | \$24,086.40 | \$24,710.40 | \$25,313.60 | \$25,916.80 | \$26,665.60 | \$27,310.40 | \$27,955.20 | \$28,662.40 | \$29,348.80 | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 |
| 2 | \$11.32 | \$11.58 | \$11.88 | \$12.17 | \$12.46 | \$12.82 | \$13.13 | \$13.44 | \$13.78 | \$14.11 | \$14.46 | \$14.83 | \$15.23 | \$15.60 | \$15.98 | \$16.36 |
|  | \$452.80 | \$463.20 | \$475.20 | \$486.80 | \$498.40 | \$512.80 | \$525.20 | \$537.60 | \$551.20 | \$564.40 | \$578.40 | \$593.20 | \$609.20 | \$624.00 | \$639.20 | \$654.40 |
|  | \$23,545.60 | \$24,086.40 | \$24,710.40 | \$25,313.60 | \$25,916.80 | \$26,665.60 | \$27,310.40 | \$27,955.20 | \$28,662.40 | \$29,348.80 | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 |
| 3 | \$11.88 | \$12.17 | \$12.46 | \$12.82 | \$13.13 | \$13.44 | \$13.78 | \$14.11 | \$14.46 | \$14.83 | \$15.23 | \$15.60 | \$15.98 | \$16.36 | \$16.77 | \$17.18 |
|  | \$475.20 | \$486.80 | \$498.40 | \$512.80 | \$525.20 | \$537.60 | \$551.20 | \$564.40 | \$578.40 | \$593.20 | \$609.20 | \$624.00 | \$639.20 | \$654.40 | \$670.80 | \$687.20 |
|  | \$24,710.40 | \$25,313.60 | \$25,916.80 | \$26,665.60 | \$27,310.40 | \$27,955.20 | \$28,662.40 | \$29,348.80 | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 |
| 4 | \$12.46 | \$12.82 | \$13.13 | \$13.44 | \$13.78 | \$14.11 | \$14.46 | \$14.83 | \$15.23 | \$15.60 | \$15.98 | \$16.36 | \$16.77 | \$17.18 | \$17.64 | \$18.07 |
|  | \$498.40 | \$512.80 | \$525.20 | \$537.60 | \$551.20 | \$564.40 | \$578.40 | \$593.20 | \$609.20 | \$624.00 | \$639.20 | \$654.40 | \$670.80 | \$687.20 | \$705.60 | \$722.80 |
|  | \$25,916.80 | \$26,665.60 | \$27,310.40 | \$27,955.20 | \$28,662.40 | \$29,348.80 | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 |
| 5 | \$13.13 | \$13.44 | \$13.78 | \$14.11 | \$14.46 | \$14.83 | \$15.23 | \$15.60 | \$15.98 | \$16.36 | \$16.77 | \$17.18 | \$17.64 | \$18.07 | \$18.53 | \$18.97 |
|  | \$525.20 | \$537.60 | \$551.20 | \$564.40 | \$578.40 | \$593.20 | \$609.20 | \$624.00 | \$639.20 | \$654.40 | \$670.80 | \$687.20 | \$705.60 | \$722.80 | \$741.20 | \$758.80 |
|  | \$27,310.40 | \$27,955.20 | \$28,662.40 | \$29,348.80 | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 |
| 6 | \$13.78 | \$14.11 | \$14.46 | \$14.83 | \$15.23 | \$15.60 | \$15.98 | \$16.36 | \$16.77 | \$17.18 | \$17.64 | \$18.07 | \$18.53 | \$18.97 | \$19.45 | \$19.96 |
|  | \$551.20 | \$564.40 | \$578.40 | \$593.20 | \$609.20 | \$624.00 | \$639.20 | \$654.40 | \$670.80 | \$687.20 | \$705.60 | \$722.80 | \$741.20 | \$758.80 | \$778.00 | \$798.40 |
|  | \$28,662.40 | \$29,348.80 | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 |
| 7 | \$14.46 | \$14.83 | \$15.23 | \$15.60 | \$15.98 | \$16.36 | \$16.77 | \$17.18 | \$17.64 | \$18.07 | \$18.53 | \$18.97 | \$19.45 | \$19.96 | \$20.45 | \$20.97 |
|  | \$578.40 | \$593.20 | \$609.20 | \$624.00 | \$639.20 | \$654.40 | \$670.80 | \$687.20 | \$705.60 | \$722.80 | \$741.20 | \$758.80 | \$778.00 | \$798.40 | \$818.00 | \$838.80 |
|  | \$30,076.80 | \$30,846.40 | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 |
| 8 | \$15.23 | \$15.60 | \$15.98 | \$16.36 | \$16.77 | \$17.18 | \$17.64 | \$18.07 | \$18.53 | \$18.97 | \$19.45 | \$19.96 | \$20.45 | \$20.97 | \$21.48 | \$22.00 |
|  | \$609.20 | \$624.00 | \$639.20 | \$654.40 | \$670.80 | \$687.20 | \$705.60 | \$722.80 | \$741.20 | \$758.80 | \$778.00 | \$798.40 | \$818.00 | \$838.80 | \$859.20 | \$880.00 |
|  | \$31,678.40 | \$32,448.00 | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 |
| 9 | \$15.98 | \$16.36 | \$16.77 | \$17.18 | \$17.64 | \$18.07 | \$18.53 | \$18.97 | \$19.45 | \$19.96 | \$20.45 | \$20.97 | \$21.48 | \$22.00 | \$22.59 | \$23.13 |
|  | \$639.20 | \$654.40 | \$670.80 | \$687.20 | \$705.60 | \$722.80 | \$741.20 | \$758.80 | \$778.00 | \$798.40 | \$818.00 | \$838.80 | \$859.20 | \$880.00 | \$903.60 | \$925.20 |
|  | \$33,238.40 | \$34,028.80 | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 |
| 10 | \$16.77 | \$17.18 | \$17.6 | \$18.07 | \$18.53 | \$18.97 | \$19.45 | \$19.96 | \$20.45 | \$20.97 | \$21.48 | \$22.00 | \$22.59 | \$23.13 | \$23.70 | \$24.29 |
|  | \$670.80 | \$687.20 | \$705.60 | \$722.80 | \$741.20 | \$758.80 | \$778.00 | \$798.40 | \$818.00 | \$838.80 | \$859.20 | \$880.00 | \$903.60 | \$925.20 | \$948.00 | \$971.60 |
|  | \$34,881.60 | \$35,734.40 | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 |
| 11 | \$17.64 | \$18.07 | \$18.53 | \$18.97 | \$19.45 | \$19.96 | \$20.45 | \$20.97 | \$21.48 | \$22.00 | \$22.59 | \$23.13 | \$23.70 | \$24.29 | \$24.91 | \$25.53 |
|  | \$705.60 | \$722.80 | \$741.20 | \$758.80 | \$778.00 | \$798.40 | \$818.00 | \$838.80 | \$859.20 | \$880.00 | \$903.60 | \$925.20 | \$948.00 | \$971.60 | \$996.40 | \$1,021.20 |
|  | \$36,691.20 | \$37,585.60 | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 | \$51,812.80 | \$53,102.40 |
| 12 | \$18.53 | \$18.97 | \$19.45 | \$19.96 | \$20.45 | \$20.97 | \$21.48 | \$22.00 | \$22.59 | \$23.13 | \$23.70 | \$24.29 | \$24.91 | \$25.53 | \$26.17 | \$26.83 |
|  | \$741.20 | \$758.80 | \$778.00 | \$798.40 | \$818.00 | \$838.80 | \$859.20 | \$880.00 | \$903.60 | \$925.20 | \$948.00 | \$971.60 | \$996.40 | \$1,021.20 | \$1,046.80 | \$1,073.20 |
|  | \$38,542.40 | \$39,457.60 | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 | \$51,812.80 | \$53,102.40 | \$54,433.60 | \$55,806.40 |
| 13 | \$19.45 | \$19.96 | \$20.45 | \$20.97 | \$21.48 | \$22.00 | \$22.59 | \$23.13 | \$23.70 | \$24.29 | \$24.91 | \$25.53 | \$26.17 | \$26.83 | \$27.51 | \$28.19 |
|  | \$778.00 | \$798.40 | \$818.00 | \$838.80 | \$859.20 | \$880.00 | \$903.60 | \$925.20 | \$948.00 | \$971.60 | \$996.40 | \$1,021.20 | \$1,046.80 | \$1,073.20 | \$1,100.40 | \$1,127.60 |
|  | \$40,456.00 | \$41,516.80 | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 | \$51,812.80 | \$53,102.40 | \$54,433.60 | \$55,806.40 | \$57,220.80 | \$58,635.20 |
| 14 | \$20.45 | \$20.97 | \$21.48 | \$22.00 | \$22.59 | \$23.13 | \$23.70 | \$24.29 | \$24.91 | \$25.53 | \$26.17 | \$26.83 | \$27.51 | \$28.19 | \$28.89 | \$29.62 |
|  | \$818.00 | \$838.80 | \$859.20 | \$880.00 | \$903.60 | \$925.20 | \$948.00 | \$971.60 | \$996.40 | \$1,021.20 | \$1,046.80 | \$1,073.20 | \$1,100.40 | \$1,127.60 | \$1,155.60 | \$1,184.80 |
|  | \$42,536.00 | \$43,617.60 | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 | \$51,812.80 | \$53,102.40 | \$54,433.60 | \$55,806.40 | \$57,220.80 | \$58,635.20 | \$60,091.20 | \$61,609.60 |
| 15 | \$21.48 | \$22.00 | \$22.59 | \$23.13 | \$23.70 | \$24.29 | \$24.91 | \$25.53 | \$26.17 | \$26.83 | \$27.51 | \$28.19 | \$28.89 | \$29.62 | \$30.35 | \$31.09 |
|  | \$859.20 | \$880.00 | \$903.60 | \$925.20 | \$948.00 | \$971.60 | \$996.40 | \$1,021.20 | \$1,046.80 | \$1,073.20 | \$1,100.40 | \$1,127.60 | \$1,155.60 | \$1,184.80 | \$1,214.00 | \$1,243.60 |
|  | \$44,678.40 | \$45,760.00 | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 | \$51,812.80 | \$53,102.40 | \$54,433.60 | \$55,806.40 | \$57,220.80 | \$58,635.20 | \$60,091.20 | \$61,609.60 | \$63,128.00 | \$64,667.20 |
| 16 | \$22.59 | \$23.13 | \$23.70 | \$24.29 | \$24.91 | \$25.53 | \$26.17 | \$26.83 | \$27.51 | \$28.19 | \$28.89 | \$29.62 | \$30.35 | \$31.09 | \$31.90 | \$32.69 |
|  | \$903.60 | \$925.20 | \$948.00 | \$971.60 | \$996.40 | \$1,021.20 | \$1,046.80 | \$1,073.20 | \$1,100.40 | \$1,127.60 | \$1,155.60 | \$1,184.80 | \$1,214.00 | \$1,243.60 | \$1,276.00 | \$1,307.60 |
|  | \$46,987.20 | \$48,110.40 | \$49,296.00 | \$50,523.20 | \$51,812.80 | \$53,102.40 | \$54,433.60 | \$55,806.40 | \$57,220.80 | \$58,635.20 | \$60,091.20 | \$61,609.60 | \$63,128.00 | \$64,667.20 | \$66,352.00 | \$67,995.20 |


| Grade | A | B | C | D | E | F | G | H | 1 | $J$ | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | \$24.95 | \$25.57 | \$26.22 | \$26.87 | \$27.56 | \$28.25 | \$28.95 | \$29.66 | \$30.40 | \$31.17 | \$31.94 | \$32.74 | \$33.57 | \$34.40 | \$35.28 | \$36.14 |
| 40 Hr . | \$998.00 | \$1,022.80 | \$1,048.80 | \$1,074.80 | \$1,102.40 | \$1,130.00 | \$1,158.00 | \$1,186.40 | \$1,216.00 | \$1,246.80 | \$1,277.60 | \$1,309.60 | \$1,342.80 | \$1,376.00 | \$1,411.20 | \$1,445.60 |
| ALSO | \$51,896.00 | \$53,185.60 | \$54,537.60 | \$55,889.60 | \$57,324.80 | \$58,760.00 | \$60,216.00 | \$61,692.80 | \$63,232.00 | \$64,833.60 | \$66,435.20 | \$68,099.20 | \$69,825.60 | \$71,552.00 | \$73,382.40 | \$75,171.20 |
| 20 | \$27.56 | \$28.25 | \$28.95 | \$29.66 | \$30.40 | \$31.17 | \$31.94 | \$32.74 | \$33.57 | \$34.40 | \$35.28 | \$36.14 | \$37.05 | \$37.96 | \$38.92 | \$39.90 |
| 40 Hr . | \$1,102.40 | \$1,130.00 | \$1,158.00 | \$1,186.40 | \$1,216.00 | \$1,246.80 | \$1,277.60 | \$1,309.60 | \$1,342.80 | \$1,376.00 | \$1,411.20 | \$1,445.60 | \$1,482.00 | \$1,518.40 | \$1,556.80 | \$1,596.00 |
| LSO/Com Sup/FATS | \$57,324.80 | \$58,760.00 | \$60,216.00 | \$61,692.80 | \$63,232.00 | \$64,833.60 | \$66,435.20 | \$68,099.20 | \$69,825.60 | \$71,552.00 | \$73,382.40 | \$75,171.20 | \$77,064.00 | \$78,956.80 | \$80,953.60 | \$82,992.00 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | \$24.95 | \$25.57 | \$26.22 | \$26.87 | \$27.56 | \$28.25 | \$28.95 | \$29.66 | \$30.40 | \$31.17 | \$31.94 | \$32.74 | \$33.57 | \$34.40 | \$35.28 | \$36.14 |
| 42 Hr . | \$1,047.90 | \$1,073.94 | \$1,101.24 | \$1,128.54 | \$1,157.52 | \$1,186.50 | \$1,215.90 | \$1,245.72 | \$1,276.80 | \$1,309.14 | \$1,341.48 | \$1,375.08 | \$1,409.94 | \$1,444.80 | \$1,481.76 | \$1,517.88 |
| LT. | \$54,490.80 | \$55,844.88 | \$57,264.48 | \$58,684.08 | \$60,191.04 | \$61,698.00 | \$63,226.80 | \$64,777.44 | \$66,393.60 | \$68,075.28 | \$69,756.96 | \$71,504.16 | \$73,316.88 | \$75,129.60 | \$77,051.52 | \$78,929.76 |
| 19 | \$26.22 | \$26.87 | \$27.56 | \$28.25 | \$28.95 | \$29.66 | \$30.40 | \$31.17 | \$31.94 | \$32.74 | \$33.57 | \$34.40 | \$35.28 | \$36.14 | \$37.05 | \$37.96 |
| 42 Hr . | \$1,101.24 | \$1,128.54 | \$1,157.52 | \$1,186.50 | \$1,215.90 | \$1,245.72 | \$1,276.80 | \$1,309.14 | \$1,341.48 | \$1,375.08 | \$1,409.94 | \$1,444.80 | \$1,481.76 | \$1,517.8 | \$1,556.10 | \$1,594.32 |
| P/Lt. | \$57,264.48 | \$58,684.08 | \$60,191.04 | \$61,698.00 | \$63,226.80 | \$64,777.44 | \$66,393.60 | \$68,075.28 | \$69,756.96 | \$71,504.16 | \$73,316.88 | \$75,129.60 | \$77,051.52 | \$78,929.76 | \$80,917.20 | \$82,904.64 |
| 20 | \$27.56 | \$28.25 | \$28.95 | \$29.66 | \$30.40 | \$31.17 | \$31.94 | \$32.74 | \$33.57 | \$34.40 | \$35.28 | \$36.14 | \$37.05 | \$37.96 | \$38.92 | \$39.90 |
| 42 Hr . | \$1,157.52 | \$1,186.50 | \$1,215.90 | \$1,245.72 | \$1,276.80 | \$1,309.14 | \$1,341.48 | \$1,375.08 | \$1,409.94 | \$1,444.80 | \$1,481.76 | \$1,517.88 | \$1,556.10 | \$1,594.32 | \$1,634.64 | \$1,675.80 |
| Captain | \$60,191.04 | \$61,698.00 | \$63,226.80 | \$64,777.44 | \$66,393.60 | \$68,075.28 | \$69,756.96 | \$71,504.16 | \$73,316.88 | \$75,129.60 | \$77,051.52 | \$78,929.76 | \$80,917.20 | \$82,904.64 | \$85,001.28 | \$87,141.60 |
| 21 | \$30.40 | \$31.17 | \$31.94 | \$32.74 | \$33.57 | \$34.40 | \$35.28 | \$36.14 | \$37.05 | \$37.96 | \$38.92 | \$39.90 | \$40.91 | \$41.91 | \$42.97 | \$44.03 |
| 42 Hr . | \$1,276.80 | \$1,309.14 | \$1,341.48 | \$1,375.08 | \$1,409.94 | \$1,444.80 | \$1,481.76 | \$1,517.88 | \$1,556.10 | \$1,594.32 | \$1,634.64 | \$1,675.80 | \$1,718.22 | \$1,760.22 | \$1,804.74 | \$1,849.26 |
| B/C | \$66,393.60 | \$68,075.28 | \$69,756.96 | \$71,504.16 | \$73,316.88 | \$75,129.60 | \$77,051.52 | \$78,929.76 | \$80,917.20 | \$82,904.64 | \$85,001.28 | \$87,141.60 | \$89,347.44 | \$91,531.44 | \$93,846.48 | \$96,161.52 |


| 2.50\% |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Effective 1/6/2019 | Step 1 | Step 2 | Step 3 | St | Step 5 | Step 6 | MAX | $\begin{gathered} \text { MAX + } \\ 4 \% \text { MPO } \end{gathered}$ |  | $\begin{aligned} & +4 \% \text { MPO } \\ & \% 20 \text { YR } \end{aligned}$ |
| Hourly | \$ 24.55 | \$ 26.02 | \$ 27.59 | \$ 29.25 | \$ 31.02 | \$ 32.85 | \$ 32.85 | \$ 34.16 | \$ | 35.19 |
| Weekly | \$ 982.00 | \$ 1,040.80 | \$ 1,103.60 | \$ 1,170.00 | \$ 1,240.80 | \$ 1,314.00 | \$ 1,314.00 | \$ 1,366.40 | \$ | 1,407.60 |
| Yearly | \$51,064.00 | \$54,121.60 | \$57,387.20 | \$60,840.00 | \$64,521.60 | \$68,328.00 | \$68,328.00 | \$ 71,052.80 | \$ | 73,195.20 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 2,049.84 | \$ 2,131.58 | \$ | 2,195.86 |
| Total Yearly | \$51,064.00 | \$54,121.60 | \$57,387.20 | \$60,840.00 | \$64,521.60 | \$68,328.00 | \$70,377.84 | \$ 73,184.38 | \$ | 75,391.06 |

DEU 7\%

| Effective 1/6/2019 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | $\begin{gathered} \text { MAX + } \\ 4 \% \text { MPO } \end{gathered}$ |  | $\begin{aligned} & +4 \% \text { MPO } \\ & \% 20 \text { YR } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$ 26.27 | \$ 27.84 | \$ 29.52 | \$ 31.30 | \$ 33.19 | \$ 35.15 | \$ 35.15 | \$ 36.56 | \$ | 37.66 |
| Weekly | \$ 1,050.80 | \$ 1,113.60 | \$ 1,180.80 | \$ 1,252.00 | \$ 1,327.60 | \$ 1,406.00 | \$ 1,406.00 | \$ 1,462.40 | \$ | 1,506.40 |
| Yearly | \$54,641.60 | \$57,907.20 | \$61,401.60 | \$65,104.00 | \$69,035.20 | \$73,112.00 | \$73,112.00 | \$ 76,044.80 | \$ | 78,332.80 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 2,193.36 | \$ 2,281.34 | \$ | 2,349.98 |
| Total Yearly | \$54,641.60 | \$57,907.20 | \$61,401.60 | \$65,104.00 | \$69,035.20 | \$73,112.00 | \$75,305.36 | \$ 78,326.14 | \$ | 80,682.78 |

CID 1.5\%

| Effective 1/6/2019 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | $\begin{gathered} \text { MAX + } \\ 4 \% \text { MPO } \end{gathered}$ |  | $\begin{aligned} & +4 \% \text { MPO } \\ & \% 20 \text { YR } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$ 24.92 | \$ 26.41 | \$ 28.00 | \$ 29.69 | \$ 31.49 | \$ 33.34 | \$ 33.34 | \$ 34.67 | \$ | 35.70 |
| Weekly | \$ 996.80 | \$ 1,056.40 | \$ 1,120.00 | \$ 1,187.60 | \$ 1,259.60 | \$ 1,333.60 | \$ 1,333.60 | \$ 1,386.80 | \$ | 1,428.00 |
| Yearly | \$51,833.60 | \$54,932.80 | \$58,240.00 | \$61,755.20 | \$65,499.20 | \$69,347.20 | \$69,347.20 | \$ 72,113.60 | \$ | 74,256.00 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 2,080.42 | \$ 2,163.41 | \$ | 2,227.68 |
| Total Yearly | \$51,833.60 | \$54,932.80 | \$58,240.00 | \$61,755.20 | \$65,499.20 | \$69,347.20 | \$71,427.62 | \$ 74,277.01 | \$ | 76,483.68 |

Effective 1/7/2018-2.5\% COLA, Blended (Adjusted) rate for sworn positions. Parking Supervisor Position based on NC COLA in 2/2016.
Dispatch Supervisor


Sergeant DEU B: Members with $20(+)$ years of sworn service ( $5 \%$ Stipend is reflected).

|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$32.34 | \$33.28 | \$34.26 | \$35.27 | \$36.26 | \$37.32 | \$38.38 | \$39.50 | \$40.68 | \$41.87 | \$41.87 |
| Weekly | \$1,293.60 | \$1,331.20 | \$1,370.40 | \$1,410.80 | \$1,450.40 | \$1,492.80 | \$1,535.20 | \$1,580.00 | \$1,627.20 | \$1,674.80 | \$1,674.80 |
| Yearly | \$67,267.20 | \$69,222.40 | \$71,260.80 | \$73,361.60 | \$75,420.80 | \$77,625.60 | \$79,830.40 | \$82,160.00 | \$84,614.40 | \$87,089.60 | \$87,089.60 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,612.69 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$89,702.29 |
| Lieutenant A: Members with less than 20 years of sworn service. |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$34.40 | \$35.39 | \$36.50 | \$37.58 | \$38.67 | \$39.86 | \$41.07 | \$42.32 | \$43.57 | \$44.86 | \$44.86 |
| Weekly | \$1,376.00 | \$1,415.60 | \$1,460.00 | \$1,503.20 | \$1,546.80 | \$1,594.40 | \$1,642.80 | \$1,692.80 | \$1,742.80 | \$1,794.40 | \$1,794.40 |
| Y early | \$71,552.00 | \$73,611.20 | \$75,920.00 | \$78,166.40 | \$80,433.60 | \$82,908.80 | \$85,425.60 | \$88,025.60 | \$90,625.60 | \$93,308.80 | \$93,308.80 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,799.26 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$96,108.06 |


|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.50 | \$36.52 | \$37.59 | \$38.71 | \$39.78 | \$40.98 | \$42.18 | \$43.42 | \$44.68 | \$45.97 | \$45.97 |
| Weekly | \$1,420.00 | \$1,460.80 | \$1,503.60 | \$1,548.40 | \$1,591.20 | \$1,639.20 | \$1,687.20 | \$1,736.80 | \$1,787.20 | \$1,838.80 | \$1,838.80 |
| Yearly | \$73,840.00 | \$75,961.60 | \$78,187.20 | \$80,516.80 | \$82,742.40 | \$85,238.40 | \$87,734.40 | \$90,313.60 | \$92,934.40 | \$95,617.60 | \$95,617.60 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,868.53 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$98,486.13 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Parking Sup | visor (Rates | effect as | /1/2016) |  |  |  |  |  |  |  |  |
| Grade 17 | A | B | C | D | E | F | G | H | 1 | J | K |
| Hourly | \$21.69 | \$22.24 | \$22.79 | \$23.37 | \$23.95 | \$24.54 | \$25.17 | \$25.80 | \$26.43 | \$27.09 | \$27.77 |
| Weekly | \$867.60 | \$889.60 | \$911.60 | \$934.80 | \$958.00 | \$981.60 | \$1,006.80 | \$1,032.00 | \$1,057.20 | \$1,083.60 | \$1,110.80 |
| Yearly | \$45,115.20 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,816.00 | \$51,043.20 | \$52,353.60 | \$53,664.00 | \$54,974.40 | \$56,347.20 | \$57,761.60 |
|  | L | M | N | 0 | P |  |  |  |  |  |  |
| Hourly | \$28.46 | \$29.18 | \$29.90 | \$30.66 | \$31.43 |  |  |  |  |  |  |
| Weekly | \$1,138.40 | \$1,167.20 | \$1,196.00 | \$1,226.40 | \$1,257.20 |  |  |  |  |  |  |
| Yearly | \$59,196.80 | \$60,694.40 | \$62,192.00 | \$63,772.80 | \$65,374.40 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |


| 20 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | A | B | C | D | E | F | G | H |  | J | K | L | M | N | 0 | P |
| 12 | \$18.10 | \$18.54 | \$19.01 | \$19.49 | \$19.98 | \$20.49 | \$20.99 | \$21.51 | \$22.05 | S22.59 | \$23.1 | \$23.75 | S24.3 | \$24.9 | \$25.5 | \$26.21 |
| Dispatcher | S724.00 | S741.60 | \$760.40 | S779.60 | \$799.20 | \$819.60 | \$839.60 | \$860.40 | \$882.00 | S903.60 | S926.80 | S950.00 | S973.60 | S998.0 | \$1,023.20 | \$1,048.40 |
| 40 Hr . | \$37,648.00 | \$38,563.20 | \$39,540.80 | \$40,539.20 | \$41,558.40 | \$42,619.20 | \$43,659.20 | \$44,740.80 | \$45,864.00 | \$46,987.20 | \$48,193.60 | \$49,400.00 | \$50,627.20 | \$51,896.00 | \$53,206.40 | \$54.516.80 |
| 13 | \$19.01 | \$19.49 | \$19.98 | \$20.49 | \$20.99 | \$21.51 | S22.05 | \$22.59 | \$23.17 | \$23.75 | \$24.34 | \$24.95 | S25.5 | S26.2 | \$26.8 | S27. |
| ad Dispatcher | S760.40 | \$779.60 | \$799.20 | 5819.6 | \$839.60 | \$860.40 | 5882.00 | \$903.60 | 5926.80 | S950.00 | \$973.6 | 5998.00 | \$1,023.2 | \$1,048.4 | \$1,075.2 | \$1,102 |
| 40 Hr . | \$39,540.80 | \$40,539.20 | \$41,558.40 | \$42,619.20 | \$43,659.20 | \$44,740.80 | S45,864.00 | S46,987.20 | \$48,193.60 | \$49,400.0 | \$50,627.2 | \$51,896.00 | \$53,206.40 | \$54,516.8 | \$55,910.4 | 557,304.0 |
| 16 | S22.0 | \$22.5 | \$23.1 | \$23.7 | \$24.3 | \$24.95 | S25.58 | \$26.2 | \$26. | \$27.5 | S28 | S28.9 | S29. | \$30. | \$31. | S3 |
| FATT | \$882.0 | \$903.6 | \$926.80 | S950.00 | \$973.60 | \$998.00 | \$1,023.20 | \$1,048.40 | \$1,075.2 | \$1,102.00 | \$1,129.2 | \$1,157.60 | \$1,186.4 | \$1,216.0 | 1,246.4 | \$1,277. |
| 40 Hr | 345,864.00 | \$46,987.20 | \$48, 193.60 | \$49,400.00 | \$50,627.20 | \$51,896.00 | \$53,206.40 | \$54,516.80 | \$55,910.40 | \$57,304.0 | \$58,718.4 | \$60,195.20 | S61,6928 | \$63,232.0 | S64,812.8 | S66.435.2 |
| 15 | \$20.9 | \$21.5 | \$22.0 | \$22.59 | S23.17 | \$23.75 | S24.3 | S24 | S25. | 526. | S26.8 | S27.5 | S28.2 | S28.9 | S29. | \$30.4 |
| FF | S881.58 | \$903.42 | 5926.10 | 5948.78 | \$973.14 | \$997.50 | \$1,022.28 | \$1,047.90 | \$1,074.36 | \$1,100.8 | \$1,128.9 | \$1,157.10 | \$1,185.6 | \$1,215.4 | \$1,245.7 | \$1,276.8 |
| 42 Hr | S45,842.16 | \$46,977.84 | \$48,157.20 | \$49,336.56 | \$50,603.28 | \$51,870.00 | S53,158.56 | \$54,490.80 | \$55,866.72 | \$57,242.64 | \$58,705.92 | \$60,169.20 | \$61,654.32 | \$63.204.96 | S64,777.44 | S66,393.60 |
| 17 | \$23.17 | 23.75 | \$24.34 | \$24.95 | 25.58 | S26. 21 | S26.88 | \$27.55 | \$28.23 | \$28.9 | 29.6 | \$30.40 | \$31.16 | \$31.9 | 532.74 | S33.5 |
| FF/P | S973.14 | \$997.50 | \$1,022.28 | \$1,047.90 | \$1,074.36 | \$1,100.82 | \$1,128.96 | \$1,157.10 | \$1,185.66 | \$1,215.48 | \$1,245.72 | \$1,276.80 | \$1,308.72 | \$1,341.48 | \$1,375.08 | \$1,409.52 |
| 42 Hr | \$50,603.28 | \$51,870.00 | \$53,158.56 | \$54,490.80 | \$55,866.72 | \$57,242.64 | 558,705.92 | S60,169.20 | \$61,654.32 | S63,204.96 | \$64,777.44 | \$66,393.60 | \$68,053.44 | \$69,756.96 | \$71,504.16 | \$73,295.04 |


| Grade | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$10.60 | \$10.87 | \$11.16 | \$11.42 | \$11.72 | \$11.99 | \$12.29 | \$12.61 | \$12.93 | \$13.24 | \$13.59 | \$13.91 | \$14.26 | \$14.63 | \$14.99 | \$15.36 |
|  | \$424.00 | \$434.80 | \$446.40 | \$456.80 | \$468.80 | \$479.60 | \$491.60 | \$504.40 | \$517.20 | \$529.60 | \$543.60 | \$556.40 | \$570.40 | \$585.20 | \$599.60 | \$614.40 |
|  | \$22,048.00 | \$22,609.60 | \$23,212.80 | \$23,753.60 | \$24,377.60 | \$24,939.20 | \$25,563.20 | \$26,228.80 | \$26,894.40 | \$27,539.20 | \$28,267.20 | \$28,932.80 | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 |
| 2 | \$11.16 | \$11.42 | \$11.72 | \$11.99 | \$12.29 | \$12.61 | \$12.93 | \$13.24 | \$13.59 | \$13.91 | \$14.26 | \$14.63 | \$14.99 | \$15.36 | \$15.76 | \$16.12 |
|  | \$446.40 | \$456.80 | \$468.80 | \$479.60 | \$491.60 | \$504.40 | \$517.20 | \$529.60 | \$543.60 | \$556.40 | \$570.40 | \$585.20 | \$599.60 | \$614.40 | \$630.40 | \$644.80 |
|  | \$23,212.80 | \$23,753.60 | \$24,377.60 | \$24,939.20 | \$25,563.20 | \$26,228.80 | \$26,894.40 | \$27,539.20 | \$28,267.20 | \$28,932.80 | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 |
| 3 | \$11.72 | \$11.99 | \$12.29 | \$12.61 | \$12.93 | \$13.24 | \$13.59 | \$13.91 | \$14.26 | \$14.63 | \$14.99 | \$15.36 | \$15.76 | \$16.12 | \$16.53 | \$16.93 |
|  | \$468.80 | \$479.60 | \$491.60 | \$504.40 | \$517.20 | \$529.60 | \$543.60 | \$556.40 | \$570.40 | \$585.20 | \$599.60 | \$614.40 | \$630.40 | \$644.80 | \$661.20 | \$677.20 |
|  | \$24,377.60 | \$24,939.20 | \$25,563.20 | \$26,228.80 | \$26,894.40 | \$27,539.20 | \$28,267.20 | \$28,932.80 | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 |
| 4 | \$12.29 | \$12.61 | \$12.93 | \$13.24 | \$13.59 | \$13.91 | \$14.26 | \$14.63 | \$14.99 | \$15.36 | \$15.76 | \$16.12 | \$16.53 | \$16.93 | \$17.37 | \$17.81 |
|  | \$491.60 | \$504.40 | \$517.20 | \$529.60 | \$543.60 | \$556.40 | \$570.40 | \$585.20 | \$599.60 | \$614.40 | \$630.40 | \$644.80 | \$661.20 | \$677.20 | \$694.80 | \$712.40 |
|  | \$25,563.20 | \$26,228.80 | \$26,894.40 | \$27,539.20 | \$28,267.20 | \$28,932.80 | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 |
| 5 | \$12.93 | \$13.24 | \$13.59 | \$13.91 | \$14.26 | \$14.63 | \$14.99 | \$15.36 | \$15.76 | \$16.12 | \$16.53 | \$16.93 | \$17.37 | \$17.81 | \$18.26 | \$18.69 |
|  | \$517.20 | \$529.60 | \$543.60 | \$556.40 | \$570.40 | \$585.20 | \$599.60 | \$614.40 | \$630.40 | \$644.80 | \$661.20 | \$677.20 | \$694.80 | \$712.40 | \$730.40 | \$747.60 |
|  | \$26,894.40 | \$27,539.20 | \$28,267.20 | \$28,932.80 | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 |
| 6 | \$13.59 | \$13.91 | \$14.26 | \$14.63 | \$14.99 | \$15.36 | \$15.76 | \$16.12 | \$16.53 | \$16.93 | \$17.37 | \$17.81 | \$18.26 | \$18.69 | \$19.19 | \$19.67 |
|  | \$543.60 | \$556.40 | \$570.40 | \$585.20 | \$599.60 | \$614.40 | \$630.40 | \$644.80 | \$661.20 | \$677.20 | \$694.80 | \$712.40 | \$730.40 | \$747.60 | \$767.60 | \$786.80 |
|  | \$28,267.20 | \$28,932.80 | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 |
| 7 | \$14.26 | \$14.63 | \$14.99 | \$15.36 | \$15.76 | \$16.12 | \$16.53 | \$16.93 | \$17.37 | \$17.81 | \$18.26 | \$18.69 | \$19.19 | \$19.67 | \$20.17 | \$20.66 |
|  | \$570.40 | \$585.20 | \$599.60 | \$614.40 | \$630.40 | \$644.80 | \$661.20 | \$677.20 | \$694.80 | \$712.40 | \$730.40 | \$747.60 | \$767.60 | \$786.80 | \$806.80 | \$826.40 |
|  | \$29,660.80 | \$30,430.40 | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 |
| 8 | \$14.99 | \$15.36 | \$15.76 | \$16.12 | \$16.53 | \$16.93 | \$17.37 | \$17.81 | \$18.26 | \$18.69 | \$19.19 | \$19.67 | \$20.17 | \$20.66 | \$21.17 | \$21.69 |
|  | \$599.60 | \$614.40 | \$630.40 | \$644.80 | \$661.20 | \$677.20 | \$694.80 | \$712.40 | \$730.40 | \$747.60 | \$767.60 | \$786.80 | \$806.80 | \$826.40 | \$846.80 | \$867.60 |
|  | \$31,179.20 | \$31,948.80 | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 |
| 9 | \$15.76 | \$16.12 | \$16.53 | \$16.93 | \$17.37 | \$17.81 | \$18.26 | \$18.69 | \$19.19 | \$19.67 | \$20.17 | \$20.66 | \$21.17 | \$21.69 | \$22.24 | \$22.80 |
|  | \$630.40 | \$644.80 | \$661.20 | \$677.20 | \$694.80 | \$712.40 | \$730.40 | \$747.60 | \$767.60 | \$786.80 | \$806.80 | \$826.40 | \$846.80 | \$867.60 | \$889.60 | \$912.00 |
|  | \$32,780.80 | \$33,529.60 | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 |
| 10 | \$16.53 | \$16.93 | \$17.37 | \$17.81 | \$18.26 | \$18.69 | \$19.19 | \$19.67 | \$20.17 | \$20.66 | \$21.17 | \$21.69 | \$22.24 | \$22.80 | \$23.36 | \$23.95 |
|  | \$661.20 | \$677.20 | \$694.80 | \$712.40 | \$730.40 | \$747.60 | \$767.60 | \$786.80 | \$806.80 | \$826.40 | \$846.80 | \$867.60 | \$889.60 | \$912.00 | \$934.40 | \$958.00 |
|  | \$34,382.40 | \$35,214.40 | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 |
| 11 | \$17.37 | \$17.81 | \$18.26 | \$18.69 | \$19.19 | \$19.67 | \$20.17 | \$20.66 | \$21.17 | \$21.69 | \$22.24 | \$22.80 | \$23.36 | \$23.95 | \$24.54 | \$25.16 |
|  | \$694.80 | \$712.40 | \$730.40 | \$747.60 | \$767.60 | \$786.80 | \$806.80 | \$826.40 | \$846.80 | \$867.60 | \$889.60 | \$912.00 | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 |
|  | \$36,129.60 | \$37,044.80 | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 |
| 12 | \$18.26 | \$18.69 | \$19.19 | \$19.67 | \$20.17 | \$20.66 | \$21.17 | \$21.69 | \$22.24 | \$22.80 | \$23.36 | \$23.95 | \$24.54 | \$25.16 | \$25.79 | \$26.42 |
|  | \$730.40 | \$747.60 | \$767.60 | \$786.80 | \$806.80 | \$826.40 | \$846.80 | \$867.60 | \$889.60 | \$912.00 | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 |
|  | \$37,980.80 | \$38,875.20 | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 |
| 13 | \$19.19 | \$19.67 | \$20.17 | \$20.66 | \$21.17 | \$21.69 | \$22.24 | \$22.80 | \$23.36 | \$23.95 | \$24.54 | \$25.16 | \$25.79 | \$26.42 | \$27.11 | \$27.79 |
|  | \$767.60 | \$786.80 | \$806.80 | \$826.40 | \$846.80 | \$867.60 | \$889.60 | \$912.00 | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 |
|  | \$39,915.20 | \$40,913.60 | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 |
| 14 | \$20.17 | \$20.66 | \$21.17 | \$21.69 | \$22.24 | \$22.80 | \$23.36 | \$23.95 | \$24.54 | \$25.16 | \$25.79 | \$26.42 | \$27.11 | \$27.79 | \$28.46 | \$29.17 |
|  | \$806.80 | \$826.40 | \$846.80 | \$867.60 | \$889.60 | $\$ 912.00$ | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 |
|  | \$41,953.60 | \$42,972.80 | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 |


| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | \$21.17 | \$21.69 | \$22.24 | \$22.80 | \$23.36 | \$23.95 | \$24.54 | \$25.16 | \$25.79 | \$26.42 | \$27.11 | \$27.79 | \$28.46 | \$29.17 | \$29.90 | \$30.65 |
|  | \$846.80 | \$867.60 | \$889.60 | \$912.00 | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.00 |
|  | \$44,033.60 | \$45,115.20 | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,752.00 |
| 16 | \$22.24 | \$22.80 | \$23.36 | \$23.95 | \$24.54 | \$25.16 | \$25.79 | \$26.42 | \$27.11 | \$27.79 | \$28.46 | \$29.17 | \$29.90 | \$30.65 | \$31.43 | \$32.21 |
|  | \$889.60 | \$912.00 | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.00 | \$1,257.20 | \$1,288.40 |
|  | \$46,259.20 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,752.00 | \$65,374.40 | \$66,996.80 |
| 17 | \$23.36 | \$23.95 | \$24.54 | \$25.16 | \$25.79 | \$26.42 | \$27.11 | \$27.79 | \$28.46 | \$29.17 | \$29.90 | \$30.65 | \$31.43 | \$32.21 | \$33.03 | \$33.86 |
|  | \$934.40 | \$958.00 | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.00 | \$1,257.20 | \$1,288.40 | \$1,321.20 | \$1,354.40 |
|  | \$48,588.80 | \$49,816.00 | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,752.00 | \$65,374.40 | \$66,996.80 | \$68,702.40 | \$70,428.80 |
| 18 | \$24.54 | \$25.16 | \$25.79 | \$26.42 | \$27.11 | \$27.79 | \$28.46 | \$29.17 | \$29.90 | \$30.65 | \$31.43 | \$32.21 | \$33.03 | \$33.86 | \$34.70 | \$35.58 |
|  | \$981.60 | \$1,006.40 | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.00 | \$1,257.20 | \$1,288.40 | \$1,321.20 | \$1,354.40 | \$1,388.00 | \$1,423.20 |
|  | \$51,043.20 | \$52,332.80 | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,752.00 | \$65,374.40 | \$66,996.80 | \$68,702.40 | \$70,428.80 | \$72,176.00 | \$74,006.40 |
| 19 | \$25.79 | \$26.42 | \$27.11 | \$27.79 | \$28.46 | \$29.17 | \$29.90 | \$30.65 | \$31.43 | \$32.21 | \$33.03 | \$33.86 | \$34.70 | \$35.58 | \$36.46 | \$37.36 |
|  | \$1,031.60 | \$1,056.80 | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.00 | \$1,257.20 | \$1,288.40 | \$1,321.20 | \$1,354.40 | \$1,388.00 | \$1,423.20 | \$1,458.40 | \$1,494.40 |
|  | \$53,643.20 | \$54,953.60 | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,752.00 | \$65,374.40 | \$66,996.80 | \$68,702.40 | \$70,428.80 | \$72,176.00 | \$74,006.40 | \$75,836.80 | \$77,708.80 |
| 20 | \$27.11 | \$27.79 | \$28.46 | \$29.17 | \$29.90 | \$30.65 | \$31.43 | \$32.21 | \$33.03 | \$33.86 | \$34.70 | \$35.58 | \$36.46 | \$37.36 | \$38.29 | \$39.26 |
|  | \$1,084.40 | \$1,111.60 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.00 | \$1,257.20 | \$1,288.40 | \$1,321.20 | \$1,354.40 | \$1,388.00 | \$1,423.20 | \$1,458.40 | \$1,494.40 | \$1,531.60 | \$1,570.40 |
|  | \$56,388.80 | \$57,803.20 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,752.00 | \$65,374.40 | \$66,996.80 | \$68,702.40 | \$70,428.80 | \$72,176.00 | \$74,006.40 | \$75,836.80 | \$77,708.80 | \$79,643.20 | \$81,660.80 |
| 21 | \$29.90 | \$30.65 | \$31.43 | \$32.21 | \$33.03 | \$33.86 | \$34.70 | \$35.58 | \$36.46 | \$37.36 | \$38.29 | \$39.26 | \$40.23 | \$41.23 | \$42.27 | \$43.33 |
|  | \$1,196.00 | \$1,226.00 | \$1,257.20 | \$1,288.40 | \$1,321.20 | \$1,354.40 | \$1,388.00 | \$1,423.20 | \$1,458.40 | \$1,494.40 | \$1,531.60 | \$1,570.40 | \$1,609.20 | \$1,649.20 | \$1,690.80 | \$1,733.20 |
|  | \$62,192.00 | \$63,752.00 | \$65,374.40 | \$66,996.80 | \$68,702.40 | \$70,428.80 | \$72,176.00 | \$74,006.40 | \$75,836.80 | \$77,708.80 | \$79,643.20 | \$81,660.80 | \$83,678.40 | \$85,758.40 | \$87,921.60 | \$90,126.40 |
| 22 | \$33.03 | \$33.86 | \$34.70 | \$35.58 | \$36.46 | \$37.36 | \$38.29 | \$39.26 | \$40.23 | \$41.23 | \$42.27 | \$43.33 | \$44.42 | \$45.52 | \$46.66 | \$47.82 |
|  | \$1,321.20 | \$1,354.40 | \$1,388.00 | \$1,423.20 | \$1,458.40 | \$1,494.40 | \$1,531.60 | \$1,570.40 | \$1,609.20 | \$1,649.20 | \$1,690.80 | \$1,733.20 | \$1,776.80 | \$1,820.80 | \$1,866.40 | \$1,912.80 |
|  | \$68,702.40 | \$70,428.80 | \$72,176.00 | \$74,006.40 | \$75,836.80 | \$77,708.80 | \$79,643.20 | \$81,660.80 | \$83,678.40 | \$85,758.40 | \$87,921.60 | \$90,126.40 | \$92,393.60 | \$94,681.60 | \$97,052.80 | \$99,465.60 |
| 23 | \$36.46 | \$37.36 | \$38.29 | \$39.26 | \$40.23 | \$41.23 | \$42.27 | \$43.33 | \$44.42 | \$45.52 | \$46.66 | \$47.82 | \$49.03 | \$50.25 | \$51.51 | \$52.80 |
|  | \$1,458.40 | \$1,494.40 | \$1,531.60 | \$1,570.40 | \$1,609.20 | \$1,649.20 | \$1,690.80 | \$1,733.20 | \$1,776.80 | \$1,820.80 | \$1,866.40 | \$1,912.80 | \$1,961.20 | \$2,010.00 | \$2,060.40 | \$2,112.00 |
|  | \$75,836.80 | \$77,708.80 | \$79,643.20 | \$81,660.80 | \$83,678.40 | \$85,758.40 | \$87,921.60 | \$90,126.40 | \$92,393.60 | \$94,681.60 | \$97,052.80 | \$99,465.60 | \$101,982.40 | \$104,520.00 | \$107,140.80 | \$109,824.00 |
| 24 | \$40.23 | \$41.23 | \$42.27 | \$43.33 | \$44.42 | \$45.52 | \$46.66 | \$47.82 | \$49.03 | \$50.25 | \$51.51 | \$52.80 | \$54.10 | \$55.45 | \$56.84 |  |
|  | \$1,609.20 | \$1,649.20 | \$1,690.80 | \$1,733.20 | \$1,776.80 | \$1,820.80 | \$1,866.40 | \$1,912.80 | \$1,961.20 | \$2,010.00 | \$2,060.40 | \$2,112.00 | \$2,164.00 | \$2,218.00 | \$2,273.60 |  |
|  | \$83,678.40 | \$85,758.40 | \$87,921.60 | \$90,126.40 | \$92,393.60 | \$94,681.60 | \$97,052.80 | \$99,465.60 | \$101,982.40 | \$104,520.00 | \$107,140.80 | \$109,824.00 | \$112,528.00 | \$115,336.00 | \$118,227.20 |  |
| 25 | \$44.42 | \$45.52 | \$46.66 | \$47.82 | \$49.03 | \$50.25 | \$51.51 | \$52.80 | \$54.10 | \$55.45 | \$56.84 | \$58.26 | \$59.73 | \$61.22 |  |  |
|  | \$1,776.80 | \$1,820.80 | \$1,866.40 | \$1,912.80 | \$1,961.20 | \$2,010.00 | \$2,060.40 | \$2,112.00 | \$2,164.00 | \$2,218.00 | \$2,273.60 | \$2,330.40 | \$2,389.20 | \$2,448.80 |  |  |
|  | \$92,393.60 | \$94,681.60 | \$97,052.80 | \$99,465.60 | \$101,982.40 | \$104,520.00 | \$107,140.80 | \$109,824.00 | \$112,528.00 | \$115,336.00 | \$118,227.20 | \$121,180.80 | \$124,238.40 | \$127,337.60 |  |  |
| 26 | \$49.03 | \$50.25 | \$51.51 | \$52.80 | \$54.10 | \$55.45 | \$56.84 | \$58.26 | \$59.73 | \$61.22 | \$62.74 | \$64.32 | \$65.93 |  |  |  |
|  | \$1,961.20 | \$2,010.00 | \$2,060.40 | \$2,112.00 | \$2,164.00 | \$2,218.00 | \$2,273.60 | \$2,330.40 | \$2,389.20 | \$2,448.80 | \$2,509.60 | \$2,572.80 | \$2,637.20 |  |  |  |
|  | \$101,982.40 | \$104,520.00 | \$107,140.80 | \$109,824.00 | \$112,528.00 | \$115,336.00 | \$118,227.20 | \$121,180.80 | \$124,238.40 | \$127,337.60 | \$130,499.20 | \$133,785.60 | \$137,134.40 |  |  |  |
| 27 | \$54.10 | \$55.45 | \$56.84 | \$58.26 | \$59.73 | \$61.22 | \$62.74 | \$64.32 | \$65.93 | \$67.56 | \$69.26 | \$71.00 |  |  |  |  |
|  | \$2,164.00 | \$2,218.00 | \$2,273.60 | \$2,330.40 | \$2,389.20 | \$2,448.80 | \$2,509.60 | \$2,572.80 | \$2,637.20 | \$2,702.40 | \$2,770.40 | \$2,840.00 |  |  |  |  |
|  | \$112,528.00 | \$115,336.00 | \$118,227.20 | \$121,180.80 | \$124,238.40 | \$127,337.60 | \$130,499.20 | \$133,785.60 | \$137,134.40 | \$140,524.80 | \$144,060.80 | \$147,680.00 |  |  |  |  |



| 37.5 Hours |  |  |  |  |  |  | UAW Wage Schedule - 2019 |  |  |  |  |  | Effective 2/1/19-2.25\% COLA |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
| 15 | \$21.10 | \$21.62 | \$22.20 | \$22.75 | \$23.30 | \$23.87 | \$24.51 | \$25.10 | \$25.72 | \$26.36 | \$27.05 | \$27.71 | \$28.39 | \$29.11 | \$29.83 | \$30.57 |
|  | \$791.25 | \$810.75 | \$832.50 | \$853.13 | \$873.75 | \$895.13 | \$919.13 | \$941.25 | \$964.50 | \$988.50 | \$1,014.38 | \$1,039.13 | \$1,064.63 | \$1,091.63 | \$1,118.63 | \$1,146.38 |
|  | \$41,145.00 | \$42,159.00 | \$43,290.00 | \$44,362.76 | \$45,435.00 | \$46,546.76 | \$47,794.76 | \$48,945.00 | \$50,154.00 | \$51,402.00 | \$52,747.76 | \$54,034.76 | \$55,360.76 | \$56,764.76 | \$58,168.76 | \$59,611.76 |
| 16 | \$22.20 | \$22.75 | \$23.30 | \$23.87 | \$24.51 | \$25.10 | \$25.72 | \$26.36 | \$27.05 | \$27.71 | \$28.39 | \$29.11 | \$29.83 | \$30.57 | \$31.35 | \$32.14 |
|  | \$832.50 | \$853.13 | \$873.75 | \$895.13 | \$919.13 | \$941.25 | \$964.50 | \$988.50 | \$1,014.38 | \$1,039.13 | \$1,064.63 | \$1,091.63 | \$1,118.63 | \$1,146.38 | \$1,175.63 | \$1,205.25 |
|  | \$43,290.00 | \$44,362.76 | \$45,435.00 | \$46,546.76 | \$47,794.76 | \$48,945.00 | \$50,154.00 | \$51,402.00 | \$52,747.76 | \$54,034.76 | \$55,360.76 | \$56,764.76 | \$58,168.76 | \$59,611.76 | \$61,132.76 | \$62,673.00 |
| 17 | \$23.30 | \$23.87 | \$24.51 | \$25.10 | \$25.72 | \$26.36 | \$27.05 | \$27.71 | \$28.39 | \$29.11 | \$29.83 | \$30.57 | \$31.35 | \$32.14 | \$32.92 | \$33.76 |
|  | \$873.75 | \$895.13 | \$919.13 | \$941.25 | \$964.50 | \$988.50 | \$1,014.38 | \$1,039.13 | \$1,064.63 | \$1,091.63 | \$1,118.63 | \$1,146.38 | \$1,175.63 | \$1,205.25 | \$1,234.50 | \$1,266.00 |
|  | \$45,435.00 | \$46,546.76 | \$47,794.76 | \$48,945.00 | \$50,154.00 | \$51,402.00 | \$52,747.76 | \$54,034.76 | \$55,360.76 | \$56,764.76 | \$58,168.76 | \$59,611.76 | \$61,132.76 | \$62,673.00 | \$64,194.00 | \$65,832.00 |
| 18 | \$24.51 | \$25.10 | \$25.72 | \$26.36 | \$27.05 | \$27.71 | \$28.39 | \$29.11 | \$29.83 | \$30.57 | \$31.35 | \$32.14 | \$32.92 | \$33.76 | \$34.60 | \$35.46 |
|  | \$919.13 | \$941.25 | \$964.50 | \$988.50 | \$1,014.38 | \$1,039.13 | \$1,064.63 | \$1,091.63 | \$1,118.63 | \$1,146.38 | \$1,175.63 | \$1,205.25 | \$1,234.50 | \$1,266.00 | \$1,297.50 | \$1,329.75 |
|  | \$47,794.76 | \$48,945.00 | \$50,154.00 | \$51,402.00 | \$52,747.76 | \$54,034.76 | \$55,360.76 | \$56,764.76 | \$58,168.76 | \$59,611.76 | \$61,132.76 | \$62,673.00 | \$64,194.00 | \$65,832.00 | \$67,470.00 | \$69,147.00 |
| 19 | \$25.72 | \$26.36 | \$27.05 | \$27.71 | \$28.39 | \$29.11 | \$29.83 | \$30.57 | \$31.35 | \$32.14 | \$32.92 | \$33.76 | \$34.60 | \$35.46 | \$36.36 | \$37.25 |
|  | \$964.50 | \$988.50 | \$1,014.38 | \$1,039.13 | \$1,064.63 | \$1,091.63 | \$1,118.63 | \$1,146.38 | \$1,175.63 | \$1,205.25 | \$1,234.50 | \$1,266.00 | \$1,297.50 | \$1,329.75 | \$1,363.50 | \$1,396.88 |
|  | \$50,154.00 | \$51,402.00 | \$52,747.76 | \$54,034.76 | \$55,360.76 | \$56,764.76 | \$58,168.76 | \$59,611.76 | \$61,132.76 | \$62,673.00 | \$64,194.00 | \$65,832.00 | \$67,470.00 | \$69,147.00 | \$70,902.00 | \$72,637.76 |




