| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$10.53 | \$10.79 | \$11.07 | \$11.33 | \$11.62 | \$11.90 | \$12.19 | \$12.54 | \$12.84 | \$13.14 | \$13.48 | \$13.80 | \$14.14 | \$14.50 | \$14.89 | \$15.2 |
|  | \$421.20 | \$431.60 | \$442.80 | \$453.20 | \$464.80 | \$476.00 | \$487.60 | \$501.60 | \$513.60 | \$525.60 | \$539.20 | \$552.00 | \$565.60 | \$580.00 | \$595.60 | \$610.40 |
|  | \$21,902.40 | \$22,443.20 | \$23,025.60 | \$23,566.40 | \$24,169.60 | \$24,752.00 | \$25,355.20 | \$26,083.20 | \$26,707.20 | \$27,331.20 | \$28,038.40 | \$28,704.00 | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 |
| 2 | \$11.07 | \$11.33 | \$11.62 | \$11.90 | \$12.19 | \$12.54 | \$12.84 | \$13.14 | \$13.48 | \$13.80 | \$14.14 | \$14.50 | \$14.89 | \$15.26 | \$15.63 | \$16.0 |
|  | \$442.80 | \$453.20 | \$464.80 | \$476.00 | \$487.60 | \$501.60 | \$513.60 | \$525.60 | \$539.20 | \$552.00 | \$565.60 | \$580.00 | \$595.60 | \$610.40 | \$625.20 | \$640.00 |
|  | \$23,025.60 | \$23,566.40 | \$24,169.60 | \$24,752.00 | \$25,355.20 | \$26,083.20 | \$26,707.20 | \$27,331.20 | \$28,038.40 | \$28,704.00 | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 |
| 3 | \$11.62 | \$11.90 | \$12.19 | \$12.54 | \$12.84 | \$13.14 | \$13.48 | \$13.80 | \$14.14 | \$14.50 | \$14.89 | \$15.26 | \$15.63 | \$16.00 | \$16.40 | \$16.8 |
|  | \$464.80 | \$476.00 | \$487.60 | \$501.60 | \$513.60 | \$525.60 | \$539.20 | \$552.00 | \$565.60 | \$580.00 | \$595.60 | \$610.40 | \$625.20 | \$640.00 | \$656.00 | \$672.00 |
|  | \$24,169.60 | \$24,752.00 | \$25,355.20 | \$26,083.20 | \$26,707.20 | \$27,331.20 | \$28,038.40 | \$28,704.00 | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 |
| 4 | \$12.19 | \$12.54 | \$12.84 | \$13.14 | \$13.48 | \$13.80 | \$14.14 | \$14.50 | \$14.89 | \$15.26 | \$15.63 | \$16.00 | \$16.40 | \$16.80 | \$17.25 | \$17.67 |
|  | \$487.60 | \$501.60 | \$513.60 | \$525.60 | \$539.20 | \$552.00 | \$565.60 | \$580.00 | \$595.60 | \$610.40 | \$625.20 | \$640.00 | \$656.00 | \$672.00 | \$690.00 | \$706.8 |
|  | \$25,355.20 | \$26,083.20 | \$26,707.20 | \$27,331.20 | \$28,038.40 | \$28,704.00 | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 |
| 5 | \$12.8 | \$13.14 | \$13.48 | \$13.80 | \$14.14 | \$14.50 | \$14.89 | \$15.26 | \$15.63 | \$16.00 | \$16.40 | \$16.80 | \$17.25 | \$17.67 | \$18.12 | \$18.55 |
|  | \$513.60 | \$525.60 | \$539.20 | \$552.00 | \$565.60 | \$580.00 | \$595.60 | \$610.40 | \$625.20 | \$640.00 | \$656.00 | \$672.00 | \$690.00 | \$706.80 | \$724.80 | \$742.00 |
|  | \$26,707.20 | \$27,331.20 | \$28,038.40 | \$28,704.00 | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 |
| 6 | \$13.48 | \$13.80 | \$14.14 | \$14.50 | \$14.89 | \$15.26 | \$15.63 | \$16.00 | \$16.40 | \$16.80 | \$17.25 | \$17.67 | \$18.12 | \$18.55 | \$19.02 | \$19.5 |
|  | \$539.20 | \$552.00 | \$565.60 | \$580.00 | \$595.60 | \$610.40 | \$625.20 | \$640.00 | \$656.00 | \$672.00 | \$690.00 | \$706.80 | \$724.80 | \$742.00 | \$760.80 | \$780.80 |
|  | \$28,038.40 | \$28,704.00 | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 |
| 7 | \$14.14 | \$14.50 | \$14.89 | \$15.26 | \$15.63 | \$16.00 | \$16.40 | \$16.80 | \$17.25 | \$17.67 | \$18.12 | \$18.55 | \$19.02 | \$19.52 | \$20.00 | \$20.51 |
|  | \$565.60 | \$580.00 | \$595.60 | \$610.40 | \$625.20 | \$640.00 | \$656.00 | \$672.00 | \$690.00 | \$706.80 | \$724.80 | \$742.00 | \$760.80 | \$780.80 | \$800.00 | \$820.40 |
|  | \$29,411.20 | \$30,160.00 | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 |
| 8 | \$14.89 | \$15.26 | \$15.63 | \$16.00 | \$16.40 | \$16.80 | \$17.25 | \$17.67 | \$18.12 | \$18.55 | \$19.02 | \$19.52 | \$20.00 | \$20.51 | \$21.01 | \$21.52 |
|  | \$595.60 | \$610.40 | \$625.20 | \$640.00 | \$656.00 | \$672.00 | \$690.00 | \$706.80 | \$724.80 | \$742.00 | \$760.80 | \$780.80 | \$800.00 | \$820.40 | \$840.40 | \$860.8 |
|  | \$30,971.20 | \$31,740.80 | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 |
| 9 | \$15.63 | \$16.00 | \$16.40 | \$16.80 | \$17.25 | \$17.67 | \$18.12 | \$18.55 | \$19.02 | \$19.52 | \$20.00 | \$20.51 | \$21.01 | \$21.52 | \$22.09 | \$22.6 |
|  | \$625.20 | \$640.00 | \$656.00 | \$672.00 | \$690.00 | \$706.80 | \$724.80 | \$742.00 | \$760.80 | \$780.80 | \$800.00 | \$820.40 | \$840.40 | \$860.80 | \$883.60 | \$904.80 |
|  | \$32,510.40 | \$33,280.00 | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 |
| 10 | \$16.40 | \$16.80 | \$17.25 | \$17.67 | \$18.12 | \$18.55 | \$19.02 | \$19.52 | \$20.00 | \$20.51 | \$21.01 | \$21.52 | \$22.09 | \$22.62 | \$23.18 | \$23.7 |
|  | \$656.00 | \$672.00 | \$690.00 | \$706.80 | \$724.80 | \$742.00 | \$760.80 | \$780.80 | \$800.00 | \$820.40 | \$840.40 | \$860.80 | \$883.60 | \$904.80 | \$927.20 | \$950.40 |
|  | \$34,112.00 | \$34,944.00 | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 |
| 11 | \$17.25 | \$17.67 | \$18.12 | \$18.55 | \$19.02 | \$19.52 | \$20.00 | \$20.51 | \$21.01 | \$21.52 | \$22.09 | \$22.62 | \$23.18 | \$23.76 | \$24.36 | \$24.97 |
|  | \$690.00 | \$706.80 | \$724.80 | \$742.00 | \$760.80 | \$780.80 | \$800.00 | \$820.40 | \$840.40 | \$860.80 | \$883.60 | \$904.80 | \$927.20 | \$950.40 | \$974.40 | \$998.80 |
|  | \$35,880.00 | \$36,753.60 | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 | \$50,668.80 | \$51,937.6 |
| 12 | \$18.12 | \$18.55 | \$19.02 | \$19.52 | \$20.00 | \$20.51 | \$21.01 | \$21.52 | \$22.09 | \$22.62 | \$23.18 | \$23.76 | \$24.36 | \$24.97 | \$25.59 | \$26.2 |
|  | \$724.80 | \$742.00 | \$760.80 | \$780.80 | \$800.00 | \$820.40 | \$840.40 | \$860.80 | \$883.60 | \$904.80 | \$927.20 | \$950.40 | \$974.40 | \$998.80 | \$1,023.60 | \$1,049.60 |
|  | \$37,689.60 | \$38,584.00 | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 | \$50,668.80 | \$51,937.60 | \$53,227.20 | \$54,579.20 |
| 13 | \$19.02 | \$19.52 | \$20.00 | \$20.51 | \$21.01 | \$21.52 | \$22.09 | \$22.62 | \$23.18 | \$23.76 | \$24.36 | \$24.97 | \$25.59 | \$26.24 | \$26.90 | \$27.57 |
|  | \$760.80 | \$780.80 | \$800.00 | \$820.40 | \$840.40 | \$860.80 | \$883.60 | \$904.80 | \$927.20 | \$950.40 | \$974.40 | \$998.80 | \$1,023.60 | \$1,049.60 | \$1,076.00 | \$1,102.80 |
|  | \$39,561.60 | \$40,601.60 | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 | \$50,668.80 | \$51,937.60 | \$53,227.20 | \$54,579.20 | \$55,952.00 | \$57,345.6 |


| 14 | \$20.00 | \$20.51 | \$21.01 | \$21.52 | \$22.09 | \$22.62 | \$23.18 | \$23.76 | \$24.36 | \$24.97 | \$25.59 | \$26.24 | \$26.90 | \$27.57 | \$28.25 | \$28.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$800.00 | \$820.40 | \$840.40 | \$860.80 | \$883.60 | \$904.80 | \$927.20 | \$950.40 | \$974.40 | \$998.80 | \$1,023.60 | \$1,049.60 | \$1,076.00 | \$1,102.80 | \$1,130.00 | \$1,158.80 |
|  | \$41,600.00 | \$42,660.80 | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 | \$50,668.80 | \$51,937.60 | \$53,227.20 | \$54,579.20 | \$55,952.00 | \$57,345.60 | \$58,760.00 | \$60,257.60 |
| 15 | \$21.01 | \$21.52 | \$22.09 | \$22.62 | \$23.18 | \$23.76 | \$24.36 | \$24.97 | \$25.59 | \$26.24 | \$26.90 | \$27.57 | \$28.25 | \$28.97 | \$29.68 | \$30.41 |
|  | \$840.40 | \$860.80 | \$883.60 | \$904.80 | \$927.20 | \$950.40 | \$974.40 | \$998.80 | \$1,023.60 | \$1,049.60 | \$1,076.00 | \$1,102.80 | \$1,130.00 | \$1,158.80 | \$1,187.20 | \$1,216.40 |
|  | \$43,700.80 | \$44,761.60 | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 | \$50,668.80 | \$51,937.60 | \$53,227.20 | \$54,579.20 | \$55,952.00 | \$57,345.60 | \$58,760.00 | \$60,257.60 | \$61,734.40 | \$63,252.80 |
| 16 | \$22.09 | \$22.62 | \$23.18 | \$23.76 | \$24.36 | \$24 | \$25.59 | \$26 | \$26.90 | \$27.57 | \$28.25 | \$28 | \$29.68 | \$30.41 | \$31.20 | \$31.97 |
|  | \$883.60 | \$904.80 | \$927.20 | \$950.40 | \$974.40 | \$998.80 | \$1,023.60 | \$1,049.60 | \$1,076.00 | \$1,102.80 | \$1,130.00 | \$1,158.80 | \$1,187.20 | \$1,216.40 | \$1,248.00 | \$1,278.80 |
|  | \$45,947.20 | \$47,049.60 | \$48,214.40 | \$49,420.80 | \$50,668.80 | \$51,937.60 | \$53,227.20 | \$54,579.20 | \$55,952.00 | \$57,345.60 | \$58,760.00 | \$60,257.60 | \$61,734.40 | \$63,252.80 | \$64,896.00 | \$66,497.6 |


| Grade | A | B | C | D | E | F | G | H | 1 | $J$ | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | \$24.34 | \$24.95 | \$25.58 | \$26.21 | \$26.89 | \$27.56 | \$28.24 | \$28.94 | \$29.66 | \$30.41 | \$31.16 | \$31.94 | \$32.75 | \$33.56 | \$34.42 | \$35.26 |
| 40 Hr . | \$973.60 | \$998.00 | \$1,023.20 | \$1,048.40 | \$1,075.60 | \$1,102.40 | \$1,129.60 | \$1,157.60 | \$1,186.40 | \$1,216.40 | \$1,246.40 | \$1,277.60 | \$1,310.00 | \$1,342.40 | \$1,376.80 | \$1,410.40 |
| ALSO | \$50,627.20 | \$51,896.00 | \$53,206.40 | \$54,516.80 | \$55,931.20 | \$57,324.80 | \$58,739.20 | \$60,195.20 | \$61,692.80 | \$63,252.80 | \$64,812.80 | \$66,435.20 | \$68,120.00 | \$69,804.80 | \$71,593.60 | \$73,340.80 |
| 19 | \$25.58 | \$26.21 | \$26.89 | \$27.56 | \$28.24 | \$28.94 | \$29.66 | \$30.41 | \$31.16 | \$31.94 | \$32.75 | \$33.56 | \$34.42 | \$35.26 | \$36.15 | \$37.03 |
| 40 Hr . | \$1,023.20 | \$1,048.40 | \$1,075.60 | \$1,102.40 | \$1,129.60 | \$1,157.60 | \$1,186.40 | \$1,216.40 | \$1,246.40 | \$1,277.60 | \$1,310.00 | \$1,342.40 | \$1,376.80 | \$1,410.40 | \$1,446.00 | \$1,481.20 |
| FATS | \$53,206.40 | \$54,516.80 | \$55,931.20 | \$57,324.80 | \$58,739.20 | \$60,195.20 | \$61,692.80 | \$63,252.80 | \$64,812.80 | \$66,435.20 | \$68,120.00 | \$69,804.80 | \$71,593.60 | \$73,340.80 | \$75,192.00 | \$77,022.40 |
| 20 | \$26.89 | \$27.56 | \$28.24 | \$28.94 | \$29.66 | \$30.41 | \$31.16 | \$31.94 | \$32.75 | \$33.56 | \$34.42 | \$35.26 | \$36.15 | \$37.03 | \$37.97 | \$38.93 |
| 40 Hr . | \$1,075.60 | \$1,102.40 | \$1,129.60 | \$1,157.60 | \$1,186.40 | \$1,216.40 | \$1,246.40 | \$1,277.60 | \$1,310.00 | \$1,342.40 | \$1,376.80 | \$1,410.40 | \$1,446.00 | \$1,481.20 | \$1,518.80 | \$1,557.20 |
| LSO/Com Sup | \$55,931.20 | \$57,324.80 | \$58,739.20 | \$60,195.20 | \$61,692.80 | \$63,252.80 | \$64,812.80 | \$66,435.20 | \$68,120.00 | \$69,804.80 | \$71,593.60 | \$73,340.80 | \$75,192.00 | \$77,022.40 | \$78,977.60 | \$80,974.40 |


| 18 | \$24.34 | \$24.95 | \$25.58 | \$26.21 | \$26.89 | \$27.56 | \$28.24 | \$28.94 | \$29.66 | \$30.41 | \$31.16 | \$31.94 | \$32.75 | \$33.56 | \$34.42 | \$35.26 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 42 Hr . | \$1,022.28 | \$1,047.90 | \$1,074.36 | \$1,100.82 | \$1,129.38 | \$1,157.52 | \$1,186.08 | \$1,215.48 | \$1,245.72 | \$1,277.22 | \$1,308.72 | \$1,341.48 | \$1,375.50 | \$1,409.52 | \$1,445.6 | \$1,480.92 |
| LT. | \$53,158.56 | \$54,490.80 | \$55,866.72 | \$57,242.64 | \$58,727.76 | \$60,191.04 | \$61,676.16 | \$63,204.96 | \$64,777.44 | \$66,415.44 | \$68,053.44 | \$69,756.96 | \$71,526.00 | \$73,295.04 | \$75,173.28 | \$77,007.84 |
| 19 | \$25.58 | \$26.21 | \$26.89 | \$27.56 | \$28.24 | \$28.94 | \$29.66 | \$30.41 | \$31.16 | \$31.94 | \$32.75 | \$33.56 | \$34.42 | \$35.26 | \$36.15 | \$37.03 |
| 42 Hr . | \$1,074.36 | \$1,100.82 | \$1,129.38 | \$1,157.52 | \$1,186.08 | \$1,215.48 | \$1,245.72 | \$1,277.22 | \$1,308.72 | \$1,341.48 | \$1,375.50 | \$1,409.52 | \$1,445.6 | \$1,480.9 | \$1,518.3 | \$1,555.26 |
| P/Lt. | \$55,866.72 | \$57,242.64 | \$58,727.76 | \$60,191.04 | \$61,676.16 | \$63,204.96 | \$64,777.44 | \$66,415.44 | \$68,053.44 | \$69,756.96 | \$71,526.00 | \$73,295.04 | \$75,173.28 | \$77,007.84 | \$78,951.60 | \$80,873.52 |
| 20 | \$26.8 | \$27.5 | \$28.2 | \$28.9 | \$29.6 | \$30.4 | \$31.16 | \$31.94 | \$32.7 | \$33.5 | \$34.4 | \$35.2 | \$36.1 | \$37.0 | \$37.9 | \$38.93 |
| 42 Hr . | \$1,129.38 | \$1,157.52 | \$1,186.08 | \$1,215.48 | \$1,245.72 | \$1,277.22 | \$1,308.72 | \$1,341.48 | \$1,375.50 | \$1,409.52 | \$1,445.64 | \$1,480.92 | \$1,518.30 | \$1,555.2 | \$1,594.7 | \$1,635.06 |
| Captain | \$58,727.76 | \$60,191.04 | \$61,676.16 | \$63,204.96 | \$64,777.44 | \$66,415.44 | \$68,053.44 | \$69,756.96 | \$71,526.00 | \$73,295.04 | \$75,173.28 | \$77,007.84 | \$78,951.60 | \$80,873.52 | \$82,926.48 | \$85,023.12 |
| 21 | \$29.66 | \$30.41 | \$31.16 | \$31.94 | \$32.75 | \$33.56 | \$34.42 | \$35.26 | \$36.15 | \$37.03 | \$37.97 | \$38.93 | \$39.91 | \$40.89 | \$41.9 | \$42.96 |
| 42 Hr . | \$1,245.72 | \$1,277.22 | \$1,308.72 | \$1,341.48 | \$1,375.50 | \$1,409.52 | \$1,445.64 | \$1,480.92 | \$1,518.30 | \$1,555.26 | \$1,594.74 | \$1,635.06 | \$1,676.22 | \$1,717.38 | \$1,760.64 | \$1,804.32 |
| B/C | \$64,777.44 | \$66,415.44 | \$68,053.44 | \$69,756.96 | \$71,526.00 | \$73,295.04 | \$75,173.28 | \$77,007.8 | \$78,951.60 | \$80,873.52 | \$82,926.48 | \$85,023.12 | \$87,163.44 | \$89,303.7 | \$91,553.28 | \$93,824.6 |


| 2.50\% |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Effective 1/7/2018 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | MAX + <br> $3.5 \% \mathrm{MPO}$ | $\begin{aligned} & \text { MAX }+3.5 \% \text { MPO } \\ & +3 \% 20 \text { YR } \end{aligned}$ |
| Hourly | \$ 23.95 | \$ 25.39 | \$ 26.92 | \$ 28.54 | \$ 30.26 | \$ 32.05 | \$ 32.05 | \$ 33.17 | \$ 34.17 |
| Weekly | \$ 958.00 | \$ 1,015.60 | \$ 1,076.80 | \$ 1,141.60 | \$ 1,210.40 | \$ 1,282.00 | \$ 1,282.00 | \$ 1,326.80 | \$ 1,366.80 |
| Yearly | \$49,816.00 | \$52,811.20 | \$55,993.60 | \$59,363.20 | \$62,940.80 | \$66,664.00 | \$66,664.00 | \$ 68,993.60 | \$ 71,073.60 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 1,999.92 | \$ 2,069.81 | \$ 2,132.21 |
| Total Yearly | \$49,816.00 | \$52,811.20 | \$55,993.60 | \$59,363.20 | \$62,940.80 | \$66,664.00 | \$68,663.92 | \$ 71,063.41 | \$ 73,205.81 |
|  |  |  |  |  |  |  |  |  |  |
| DEU 7\% |  |  |  |  |  |  |  |  |  |
| Effective 1/7/2018 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | MAX + <br> $3.5 \%$ MPO | $\begin{aligned} & \text { MAX+3.5\% MPO } \\ & +3 \% 20 \text { YR } \end{aligned}$ |
| Hourly | \$ 25.63 | \$ 27.17 | \$ 28.80 | \$ 30.54 | \$ 32.38 | \$ 34.29 | \$ 34.29 | \$ 35.49 | \$ 36.55 |
| Weekly | \$ 1,025.20 | \$ 1,086.80 | \$ 1,152.00 | \$ 1,221.60 | \$ 1,295.20 | \$ 1,371.60 | \$ 1,371.60 | \$ 1,419.60 | \$ 1,462.00 |
| Yearly | \$53,310.40 | \$56,513.60 | \$59,904.00 | \$63,523.20 | \$67,350.40 | \$71,323.20 | \$71,323.20 | \$ 73,819.20 | \$ 76,024.00 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 2,139.70 | \$ 2,214.58 | \$ 2,280.72 |
| Total Yearly | \$53,310.40 | \$56,513.60 | \$59,904.00 | \$63,523.20 | \$67,350.40 | \$71,323.20 | \$73,462.90 | \$ 76,033.78 | \$ 78,304.72 |
|  |  |  |  |  |  |  |  |  |  |
| CID 1.5\% |  |  |  |  |  |  |  |  |  |
| Effective 1/7/2018 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | MAX | $\begin{gathered} \text { MAX + } \\ 3.5 \% ~ M P O \end{gathered}$ | $\begin{gathered} \text { MAX }+3.5 \% \text { MPO } \\ +3 \% 20 \text { YR } \end{gathered}$ |
| Hourly | \$ 24.31 | \$ 25.77 | \$ 27.32 | \$ 28.97 | \$ 30.71 | \$ 32.53 | \$ 32.53 | \$ 33.67 | \$ 34.68 |
| Weekly | \$ 972.40 | \$ 1,030.80 | \$ 1,092.80 | \$ 1,158.80 | \$ 1,228.40 | \$ 1,301.20 | \$ 1,301.20 | \$ 1,346.80 | \$ 1,387.20 |
| Yearly | \$50,564.80 | \$53,601.60 | \$56,825.60 | \$60,257.60 | \$63,876.80 | \$67,662.40 | \$67,662.40 | \$ 70,033.60 | \$ 72,134.40 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 2,029.87 | \$ 2,101.01 | \$ 2,164.03 |
| Total Yearly | \$50,564.80 | \$53,601.60 | \$56,825.60 | \$60,257.60 | \$63,876.80 | \$67,662.40 | \$69,692.27 | \$ 72,134.61 | \$ 74,298.43 |

Effective 1/7/2018-2.5\% COLA, Blended (Adjusted) rate for sworn positions. Parking Supervisor Position based on NC COLA in 2/2016.
Dispatch Supervisor


Sergeant DEU B: Members with 20 (+) years of sworn service ( $5 \%$ Stipend is reflected).

|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$32.34 | \$33.28 | \$34.26 | \$35.27 | \$36.26 | \$37.32 | \$38.38 | \$39.50 | \$40.68 | \$41.87 | \$41.87 |
| Weekly | \$1,293.60 | \$1,331.20 | \$1,370.40 | \$1,410.80 | \$1,450.40 | \$1,492.80 | \$1,535.20 | \$1,580.00 | \$1,627.20 | \$1,674.80 | \$1,674.80 |
| Y early | \$67,267.20 | \$69,222.40 | \$71,260.80 | \$73,361.60 | \$75,420.80 | \$77,625.60 | \$79,830.40 | \$82,160.00 | \$84,614.40 | \$87,089.60 | \$87,089.60 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,612.69 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$89,702.29 |
| Lieutenant A: Members with less than 20 years of sworn service. |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$34.40 | \$35.39 | \$36.50 | \$37.58 | \$38.67 | \$39.86 | \$41.07 | \$42.32 | \$43.57 | \$44.86 | \$44.86 |
| Weekly | \$1,376.00 | \$1,415.60 | \$1,460.00 | \$1,503.20 | \$1,546.80 | \$1,594.40 | \$1,642.80 | \$1,692.80 | \$1,742.80 | \$1,794.40 | \$1,794.40 |
| Y early | \$71,552.00 | \$73,611.20 | \$75,920.00 | \$78,166.40 | \$80,433.60 | \$82,908.80 | \$85,425.60 | \$88,025.60 | \$90,625.60 | \$93,308.80 | \$93,308.80 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,799.26 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$96,108.06 |


|  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$35.50 | \$36.52 | \$37.59 | \$38.71 | \$39.78 | \$40.98 | \$42.18 | \$43.42 | \$44.68 | \$45.97 | \$45.97 |
| Weekly | \$1,420.00 | \$1,460.80 | \$1,503.60 | \$1,548.40 | \$1,591.20 | \$1,639.20 | \$1,687.20 | \$1,736.80 | \$1,787.20 | \$1,838.80 | \$1,838.80 |
| Y early | \$73,840.00 | \$75,961.60 | \$78,187.20 | \$80,516.80 | \$82,742.40 | \$85,238.40 | \$87,734.40 | \$90,313.60 | \$92,934.40 | \$95,617.60 | \$95,617.60 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,868.53 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$98,486.13 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Parking Sup | visor (Rates | effect as | 2/1/2016) |  |  |  |  |  |  |  |  |
| Grade 17 | A | B | C | D | E | F | G | H | I | J | K |
| Hourly | \$21.69 | \$22.24 | \$22.79 | \$23.37 | \$23.95 | \$24.54 | \$25.17 | \$25.80 | \$26.43 | \$27.09 | \$27.77 |
| Weekly | \$867.60 | \$889.60 | \$911.60 | \$934.80 | \$958.00 | \$981.60 | \$1,006.80 | \$1,032.00 | \$1,057.20 | \$1,083.60 | \$1,110.80 |
| Yearly | \$45,115.20 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,816.00 | \$51,043.20 | \$52,353.60 | \$53,664.00 | \$54,974.40 | \$56,347.20 | \$57,761.60 |
|  | L | M | N | 0 | P |  |  |  |  |  |  |
| Hourly | \$28.46 | \$29.18 | \$29.90 | \$30.66 | \$31.43 |  |  |  |  |  |  |
| Weekly | \$1,138.40 | \$1,167.20 | \$1,196.00 | \$1,226.40 | \$1,257.20 |  |  |  |  |  |  |
| Y early | \$59,196.80 | \$60,694.40 | \$62,192.00 | \$63,772.80 | \$65,374.40 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |


| 2017 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | A | B | C | D | E | F | G | H |  | $J$ | K | L | M | N | 0 | P |
| 12 | \$17.66 | \$18.09 | \$18.55 | \$19.01 | \$19.49 | \$19.99 | \$20.48 | \$20.99 | \$21.51 | \$22.04 | \$22.60 | \$23.17 | \$23.75 | \$24.34 | \$24.96 | \$25.57 |
| Dispatcher | \$706.40 | \$723.60 | \$742.00 | \$760.40 | \$779.60 | \$799.60 | \$819.20 | \$839.60 | \$860.40 | \$881.60 | \$904.00 | \$926.80 | \$950.00 | \$973.60 | \$998.40 | \$1,022.80 |
| 40 Hr . | \$36,732.80 | \$37,627.20 | \$38,584.00 | \$39,540.80 | \$40,539.20 | \$41,579.20 | \$42,598.40 | \$43,659.20 | \$44,740.80 | \$45,843.20 | \$47,008.00 | \$48,193.60 | \$49,400.00 | \$50,627.20 | \$51,916.80 | \$53,185.60 |
| 13 | \$18.55 | \$19.01 | \$19.49 | \$19.99 | \$20.48 | \$20.99 | \$21.51 | \$22.04 | \$22.60 | \$23.17 | \$23.75 | \$24.34 | \$24.96 | \$25.57 | \$26.22 | \$26.88 |
| Lead Dispatcher | \$742.00 | \$760.40 | \$779.60 | \$799.60 | \$819.20 | \$839.60 | \$860.40 | \$881.60 | \$904.00 | \$926.80 | \$950.00 | \$973.60 | \$998.40 | \$1,022.80 | \$1,048.80 | \$1,075.20 |
| 40 Hr . | \$38,584.00 | \$39,540.80 | \$40,539.20 | \$41,579.20 | \$42,598.40 | \$43,659.20 | \$44,740.80 | \$45,843.20 | \$47,008.00 | \$48,193.60 | \$49,400.00 | \$50,627.20 | \$51,916.80 | \$53,185.60 | \$54,537.60 | \$55,910.40 |
| 16 | \$21.51 | \$22.04 | \$22.60 | \$23.17 | \$23.75 | \$24.34 | \$24.96 | \$25.57 | \$26.22 | \$26.88 | \$27.54 | \$28.23 | \$28.94 | \$29.66 | \$30.40 | \$31.16 |
| FATT | \$860.40 | \$881.60 | \$904.00 | \$926.80 | \$950.00 | \$973.60 | \$998.40 | \$1,022.80 | \$1,048.80 | \$1,075.20 | \$1,101.60 | \$1,129.20 | \$1,157.60 | \$1,186.40 | \$1,216.00 | \$1,246.40 |
| 40 Hr . | \$44,740.80 | \$45,843.20 | \$47,008.00 | \$48,193.60 | \$49,400.00 | \$50,627.20 | \$51,916.80 | \$53,185.60 | \$54,537.60 | \$55,910.40 | \$57,283.20 | \$58,718.40 | \$60,195.20 | \$61,692.80 | \$63,232.00 | \$64,812.80 |
| 15 | \$20.48 | \$20.99 | \$21.51 | \$22.04 | \$22.60 | \$23.17 | \$23.75 | \$24.34 | \$24.96 | \$25.57 | \$26.22 | \$26.88 | \$27.54 | \$28.23 | \$28.94 | \$29.66 |
| FF | \$860.16 | \$881.58 | \$903.42 | \$925.68 | \$949.20 | \$973.14 | \$997.50 | \$1,022.28 | \$1,048.32 | \$1,073.94 | \$1,101.24 | \$1,128.96 | \$1,156.68 | \$1,185.66 | \$1,215.48 | \$1,245.72 |
| 42 Hr | \$44,728.32 | \$45,842.16 | \$46,977.84 | \$48,135.36 | \$49,358.40 | \$50,603.28 | \$51,870.00 | \$53,158.56 | \$54,512.64 | \$55,844.88 | \$57,264.48 | \$58,705.92 | \$60,147.36 | \$61,654.32 | \$63,204.96 | \$64,777.44 |
| 17 | \$22.60 | \$23.17 | \$23.75 | \$24.34 | \$24.96 | \$25.57 | \$26.22 | \$26.88 | \$27.54 | \$28.23 | \$28.94 | \$29.66 | \$30.40 | \$31.16 | \$31.94 | \$32.74 |
| FF/P | \$949.20 | \$973.14 | \$997.50 | \$1,022.28 | \$1,048.32 | \$1,073.94 | \$1,101.24 | \$1,128.96 | \$1,156.68 | \$1,185.66 | \$1,215.48 | \$1,245.72 | \$1,276.80 | \$1,308.72 | \$1,341.48 | \$1,375.08 |
| 42 Hr . | \$49,358.40 | \$50,603.28 | \$51,870.00 | \$53,158.56 | \$54,512.64 | \$55,844.88 | \$57,264.48 | \$58,705.92 | \$60,147.36 | \$61,654.32 | \$63,204.96 | \$64,777.44 | \$66,393.60 | \$68,053.44 | \$69,756.96 | \$71,504.16 |


| Grade | A | B | c | D | E | F | G | H | 1 | $J$ | K | L | M | N | $\bigcirc$ | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$10.34 | \$10.60 | \$10.89 | \$11.14 | \$11.43 | \$11.70 | \$11.99 | \$12.30 | \$12.61 | \$12.92 | \$13.26 | \$13.57 | \$13.91 | \$14.27 | \$14.62 | \$14.99 |
|  | \$413.60 | \$424.00 | \$435.60 | \$445.60 | \$457.20 | \$468.00 | \$479.60 | \$492.00 | \$504.40 | \$516.80 | \$530.40 | \$542.80 | \$556.40 | \$570.80 | \$584.80 | \$599.60 |
|  | \$21,507.20 | \$22,048.00 | \$22,651.20 | \$23,171.20 | \$23,774.40 | \$24,336.00 | \$24,939.20 | \$25,584.00 | \$26,228.80 | \$26,873.60 | \$27,580.80 | \$28,225.60 | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 |
| 2 | \$10.89 | \$11.14 | \$11.43 | \$11.70 | \$11.99 | \$12.30 | \$12.61 | \$12.92 | \$13.26 | \$13.57 | \$13.91 | \$14.27 | \$14.62 | \$14.99 | \$15.38 | \$15.73 |
|  | \$435.60 | \$445.60 | \$457.20 | \$468.00 | \$479.60 | \$492.00 | \$504.40 | \$516.80 | \$530.40 | \$542.80 | \$556.40 | \$570.80 | \$584.80 | \$599.60 | \$615.20 | \$629.20 |
|  | \$22,651.20 | \$23,171.20 | \$23,774.40 | \$24,336.00 | \$24,939.20 | \$25,584.00 | \$26,228.80 | \$26,873.60 | \$27,580.80 | \$28,225.60 | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 |
| 3 | \$11.43 | \$11.70 | \$11.99 | \$12.30 | \$12.61 | \$12.92 | \$13.26 | \$13.57 | \$13.91 | \$14.27 | \$14.62 | \$14.99 | \$15.38 | \$15.73 | \$16.13 | \$16.52 |
|  | \$457.20 | \$468.00 | \$479.60 | \$492.00 | \$504.40 | \$516.80 | \$530.40 | \$542.80 | \$556.40 | \$570.80 | \$584.80 | \$599.60 | \$615.20 | \$629.20 | \$645.20 | \$660.80 |
|  | \$23,774.40 | \$24,336.00 | \$24,939.20 | \$25,584.00 | \$26,228.80 | \$26,873.60 | \$27,580.80 | \$28,225.60 | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 |
| 4 | \$11.99 | \$12.30 | \$12.61 | \$12.92 | \$13.26 | \$13.57 | \$13.91 | \$14.27 | \$14.62 | \$14.99 | \$15.38 | \$15.73 | \$16.13 | \$16.52 | \$16.95 | \$17.38 |
|  | \$479.60 | \$492.00 | \$504.40 | \$516.80 | \$530.40 | \$542.80 | \$556.40 | \$570.80 | \$584.80 | \$599.60 | \$615.20 | \$629.20 | \$645.20 | \$660.80 | \$678.00 | \$695.20 |
|  | \$24,939.20 | \$25,584.00 | \$26,228.80 | \$26,873.60 | \$27,580.80 | \$28,225.60 | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 |
| 5 | \$12.61 | \$12.92 | \$13.26 | \$13.57 | \$13.91 | \$14.27 | \$14.62 | \$14.99 | \$15.38 | \$15.73 | \$16.13 | \$16.52 | \$16.95 | \$17.38 | \$17.81 | \$18.23 |
|  | \$504.40 | \$516.80 | \$530.40 | \$542.80 | \$556.40 | \$570.80 | \$584.80 | \$599.60 | \$615.20 | \$629.20 | \$645.20 | \$660.80 | \$678.00 | \$695.20 | \$712.40 | \$729.20 |
|  | \$26,228.80 | \$26,873.60 | \$27,580.80 | \$28,225.60 | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 |
| 6 | \$13.26 | \$13.57 | \$13.91 | \$14.27 | \$14.62 | \$14.99 | \$15.38 | \$15.73 | \$16.13 | \$16.52 | \$16.95 | \$17.38 | \$17.81 | \$18.23 | \$18.72 | \$19.19 |
|  | \$530.40 | \$542.80 | \$556.40 | \$570.80 | \$584.80 | \$599.60 | \$615.20 | \$629.20 | \$645.20 | \$660.80 | \$678.00 | \$695.20 | \$712.40 | \$729.20 | \$748.80 | \$767.60 |
|  | \$27,580.80 | \$28,225.60 | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 |
| 7 | \$13.91 | \$14.27 | \$14.62 | \$14.99 | \$15.38 | \$15.73 | \$16.13 | \$16.52 | \$16.95 | \$17.38 | \$17.81 | \$18.23 | \$18.72 | \$19.19 | \$19.68 | \$20.16 |
|  | \$556.40 | \$570.80 | \$584.80 | \$599.60 | \$615.20 | \$629.20 | \$645.20 | \$660.80 | \$678.00 | \$695.20 | \$712.40 | \$729.20 | \$748.80 | \$767.60 | \$787.20 | \$806.40 |
|  | \$28,932.80 | \$29,681.60 | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 |
| 8 | \$14.62 | \$14.99 | \$15.38 | \$15.73 | \$16.13 | \$16.52 | \$16.95 | \$17.38 | \$17.81 | \$18.23 | \$18.72 | \$19.19 | \$19.68 | \$20.16 | \$20.65 | \$21.16 |
|  | \$584.80 | \$599.60 | \$615.20 | \$629.20 | \$645.20 | \$660.80 | \$678.00 | \$695.20 | \$712.40 | \$729.20 | \$748.80 | \$767.60 | \$787.20 | \$806.40 | \$826.00 | \$846.40 |
|  | \$30,409.60 | \$31,179.20 | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 |
| 9 | \$15.38 | \$15.73 | \$16.13 | \$16.52 | \$16.95 | \$17.38 | \$17.81 | \$18.23 | \$18.72 | \$19.19 | \$19.68 | \$20.16 | \$20.65 | \$21.16 | \$21.70 | \$22.24 |
|  | \$615.20 | \$629.20 | \$645.20 | \$660.80 | \$678.00 | \$695.20 | \$712.40 | \$729.20 | \$748.80 | \$767.60 | \$787.20 | \$806.40 | \$826.00 | \$846.40 | \$868.00 | \$889.60 |
|  | \$31,990.40 | \$32,718.40 | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 |
| 10 | \$16.13 | \$16.52 | \$16.95 | \$17.38 | \$17.81 | \$18.23 | \$18.72 | \$19.19 | \$19.68 | \$20.16 | \$20.65 | \$21.16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 |
|  | \$645.20 | \$660.80 | \$678.00 | \$695.20 | \$712.40 | \$729.20 | \$748.80 | \$767.60 | \$787.20 | \$806.40 | \$826.00 | \$846.40 | \$868.00 | \$889.60 | \$911.60 | \$934.80 |
|  | \$33,550.40 | \$34,361.60 | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 |
| 11 | \$16.95 | \$17.38 | \$17.81 | \$18.23 | \$18.72 | \$19.19 | \$19.68 | \$20.16 | \$20.65 | \$21.16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 | \$23.94 | \$24.55 |
|  | \$678.00 | \$695.20 | \$712.40 | \$729.20 | \$748.80 | \$767.60 | \$787.20 | \$806.40 | \$826.00 | \$846.40 | \$868.00 | \$889.60 | \$911.60 | \$934.80 | \$957.60 | \$982.00 |
|  | \$35,256.00 | \$36,150.40 | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 |
| 12 | \$17.81 | \$18.23 | \$18.72 | \$19.19 | \$19.68 | \$20.16 | \$20.65 | \$21.16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 | \$23.94 | \$24.55 | \$25.16 | \$25.78 |
|  | \$712.40 | \$729.20 | \$748.80 | \$767.60 | \$787.20 | \$806.40 | \$826.00 | \$846.40 | \$868.00 | \$889.60 | \$911.60 | \$934.80 | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 |
|  | \$37,044.80 | \$37,918.40 | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 |
| 13 | \$18.72 | \$19.19 | \$19.68 | \$20.16 | \$20.65 | \$21.16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 | \$23.94 | \$24.55 | \$25.16 | \$25.78 | \$26.45 | \$27.11 |
|  | \$748.80 | \$767.60 | \$787.20 | \$806.40 | \$826.00 | \$846.40 | \$868.00 | \$889.60 | \$911.60 | \$934.80 | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 |
|  | \$38,937.60 | \$39,915.20 | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 |
| 14 | \$19.68 | \$20.16 | \$20.65 | \$21.16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 | \$23.94 | \$24.55 | \$25.16 | \$25.78 | \$26.45 | \$27.11 | \$27.77 | \$28.46 |
|  | \$787.20 | \$806.40 | \$826.00 | \$846.40 | \$868.00 | \$889.60 | \$911.60 | \$934.80 | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 |
|  | \$40,934.40 | \$41,932.80 | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 |


| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | \$20.65 | \$21.16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 | \$23.94 | \$24.55 | \$25.16 | \$25.78 | \$26.45 | \$27.11 | \$27.77 | \$28.46 | \$29.17 | \$29.90 |
|  | \$826.00 | \$846.40 | \$868.00 | \$889.60 | \$911.60 | \$934.80 | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.00 |
|  | \$42,952.00 | \$44,012.80 | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,192.00 |
| 16 | \$21.70 | \$22.24 | \$22.79 | \$23.37 | \$23.94 | \$24.55 | \$25.16 | \$25.78 | \$26.45 | \$27.11 | \$27.77 | \$28.46 | \$29.17 | \$29.90 | \$30.66 | \$31.42 |
|  | \$868.00 | \$889.60 | \$911.60 | \$934.80 | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,256.80 |
|  | \$45,136.00 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,353.60 |
| 17 | \$22.79 | \$23.37 | \$23.94 | \$24.55 | \$25.16 | \$25.78 | \$26.45 | \$27.11 | \$27.77 | \$28.46 | \$29.17 | \$29.90 | \$30.66 | \$31.42 | \$32.22 | \$33.03 |
|  | \$911.60 | \$934.80 | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,256.80 | \$1,288.80 | \$1,321.20 |
|  | \$47,403.20 | \$48,609.60 | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,353.60 | \$67,017.60 | \$68,702.40 |
| 18 | \$23.94 | \$24.55 | \$25.16 | \$25.78 | \$26.45 | \$27.11 | \$27.77 | \$28.46 | \$29.17 | \$29.90 | \$30.66 | \$31.42 | \$32.22 | \$33.03 | \$33.85 | \$34.71 |
|  | \$957.60 | \$982.00 | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,256.80 | \$1,288.80 | \$1,321.20 | \$1,354.00 | \$1,388.40 |
|  | \$49,795.20 | \$51,064.00 | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,353.60 | \$67,017.60 | \$68,702.40 | \$70,408.00 | \$72,196.80 |
| 19 | \$25.16 | \$25.78 | \$26.45 | \$27.11 | \$27.77 | \$28.46 | \$29.17 | \$29.90 | \$30.66 | \$31.42 | \$32.22 | \$33.03 | \$33.85 | \$34.71 | \$35.57 | \$36.45 |
|  | \$1,006.40 | \$1,031.20 | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,256.80 | \$1,288.80 | \$1,321.20 | \$1,354.00 | \$1,388.40 | \$1,422.80 | \$1,458.00 |
|  | \$52,332.80 | \$53,622.40 | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,353.60 | \$67,017.60 | \$68,702.40 | \$70,408.00 | \$72,196.80 | \$73,985.60 | \$75,816.00 |
| 20 | \$26.45 | \$27.11 | \$27.77 | \$28.46 | \$29.17 | \$29.90 | \$30.66 | \$31.42 | \$32.22 | \$33.03 | \$33.85 | \$34.71 | \$35.57 | \$36.45 | \$37.36 | \$38.30 |
|  | \$1,058.00 | \$1,084.40 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,256.80 | \$1,288.80 | \$1,321.20 | \$1,354.00 | \$1,388.40 | \$1,422.80 | \$1,458.00 | \$1,494.40 | \$1,532.00 |
|  | \$55,016.00 | \$56,388.80 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,353.60 | \$67,017.60 | \$68,702.40 | \$70,408.00 | \$72,196.80 | \$73,985.60 | \$75,816.00 | \$77,708.80 | \$79,664.00 |
| 21 | \$29.17 | \$29.90 | \$30.66 | \$31.42 | \$32.22 | \$33.03 | \$33.85 | \$34.71 | \$35.57 | \$36.45 | \$37.36 | \$38.30 | \$39.25 | \$40.22 | \$41.24 | \$42.27 |
|  | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,256.80 | \$1,288.80 | \$1,321.20 | \$1,354.00 | \$1,388.40 | \$1,422.80 | \$1,458.00 | \$1,494.40 | \$1,532.00 | \$1,570.00 | \$1,608.80 | \$1,649.60 | \$1,690.80 |
|  | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,353.60 | \$67,017.60 | \$68,702.40 | \$70,408.00 | \$72,196.80 | \$73,985.60 | \$75,816.00 | \$77,708.80 | \$79,664.00 | \$81,640.00 | \$83,657.60 | \$85,779.20 | \$87,921.60 |
| 22 | \$32.22 | \$33.03 | \$33.85 | \$34.71 | \$35.57 | \$36.45 | \$37.36 | \$38.30 | \$39.25 | \$40.22 | \$41.24 | \$42.27 | \$43.34 | \$44.41 | \$45.52 | \$46.65 |
|  | \$1,288.80 | \$1,321.20 | \$1,354.00 | \$1,388.40 | \$1,422.80 | \$1,458.00 | \$1,494.40 | \$1,532.00 | \$1,570.00 | \$1,608.80 | \$1,649.60 | \$1,690.80 | \$1,733.60 | \$1,776.40 | \$1,820.80 | \$1,866.00 |
|  | \$67,017.60 | \$68,702.40 | \$70,408.00 | \$72,196.80 | \$73,985.60 | \$75,816.00 | \$77,708.80 | \$79,664.00 | \$81,640.00 | \$83,657.60 | \$85,779.20 | \$87,921.60 | \$90,147.20 | \$92,372.80 | \$94,681.60 | \$97,032.00 |
| 23 | \$35.57 | \$36.45 | \$37.36 | \$38.30 | \$39.25 | \$40.22 | \$41.24 | \$42.27 | \$43.34 | \$44.41 | \$45.52 | \$46.65 | \$47.83 | \$49.02 | \$50.25 | \$51.51 |
|  | \$1,422.80 | \$1,458.00 | \$1,494.40 | \$1,532.00 | \$1,570.00 | \$1,608.80 | \$1,649.60 | \$1,690.80 | \$1,733.60 | \$1,776.40 | \$1,820.80 | \$1,866.00 | \$1,913.20 | \$1,960.80 | \$2,010.00 | \$2,060.40 |
|  | \$73,985.60 | \$75,816.00 | \$77,708.80 | \$79,664.00 | \$81,640.00 | \$83,657.60 | \$85,779.20 | \$87,921.60 | \$90,147.20 | \$92,372.80 | \$94,681.60 | \$97,032.00 | \$99,486.40 | \$101,961.60 | \$104,520.00 | \$107,140.80 |
| 24 | \$39.25 | \$40.22 | \$41.24 | \$42.27 | \$43.34 | \$44.41 | \$45.52 | \$46.65 | \$47.83 | \$49.02 | \$50.25 | \$51.51 | \$52.78 | \$54.10 | \$55.45 |  |
|  | \$1,570.00 | \$1,608.80 | \$1,649.60 | \$1,690.80 | \$1,733.60 | \$1,776.40 | \$1,820.80 | \$1,866.00 | \$1,913.20 | \$1,960.80 | \$2,010.00 | \$2,060.40 | \$2,111.20 | \$2,164.00 | \$2,218.00 |  |
|  | \$81,640.00 | \$83,657.60 | \$85,779.20 | \$87,921.60 | \$90,147.20 | \$92,372.80 | \$94,681.60 | \$97,032.00 | \$99,486.40 | \$101,961.60 | \$104,520.00 | \$107,140.80 | \$109,782.40 | \$112,528.00 | \$115,336.00 |  |
| 25 | \$43.34 | \$44.41 | \$45.52 | \$46.65 | \$47.83 | \$49.02 | \$50.25 | \$51.51 | \$52.78 | \$54.10 | \$55.45 | \$56.84 | \$58.27 | \$59.73 |  |  |
|  | \$1,733.60 | \$1,776.40 | \$1,820.80 | \$1,866.00 | \$1,913.20 | \$1,960.80 | \$2,010.00 | \$2,060.40 | \$2,111.20 | \$2,164.00 | \$2,218.00 | \$2,273.60 | \$2,330.80 | \$2,389.20 |  |  |
|  | \$90,147.20 | \$92,372.80 | \$94,681.60 | \$97,032.00 | \$99,486.40 | \$101,961.60 | \$104,520.00 | \$107,140.80 | \$109,782.40 | \$112,528.00 | \$115,336.00 | \$118,227.20 | \$121,201.60 | \$124,238.40 |  |  |
| 26 | \$47.83 | \$49.02 | \$50.25 | \$51.51 | \$52.78 | \$54.10 | \$55.45 | \$56.84 | \$58.27 | \$59.73 | \$61.21 | \$62.75 | \$64.32 |  |  |  |
|  | \$1,913.20 | \$1,960.80 | \$2,010.00 | \$2,060.40 | \$2,111.20 | \$2,164.00 | \$2,218.00 | \$2,273.60 | \$2,330.80 | \$2,389.20 | \$2,448.40 | \$2,510.00 | \$2,572.80 |  |  |  |
|  | \$99,486.40 | \$101,961.60 | \$104,520.00 | \$107,140.80 | \$109,782.40 | \$112,528.00 | \$115,336.00 | \$118,227.20 | \$121,201.60 | \$124,238.40 | \$127,316.80 | \$130,520.00 | \$133,785.60 |  |  |  |
| 27 | \$52.78 | \$54.10 | \$55.45 | \$56.84 | \$58.27 | \$59.73 | \$61.21 | \$62.75 | \$64.32 | \$65.91 | \$67.57 | \$69.27 |  |  |  |  |
|  | \$2,111.20 | \$2,164.00 | \$2,218.00 | \$2,273.60 | \$2,330.80 | \$2,389.20 | \$2,448.40 | \$2,510.00 | \$2,572.80 | \$2,636.40 | \$2,702.80 | \$2,770.80 |  |  |  |  |
|  | \$109,782.40 | \$112,528.00 | \$115,336.00 | \$118,227.20 | \$121,201.60 | \$124,238.40 | \$127,316.80 | \$130,520.00 | \$133,785.60 | \$137,092.80 | \$140,545.60 | \$144,081.60 |  |  |  |  |



|  | \$42,334.76 | \$43,387.76 | \$44,440.76 | \$45,513.00 | \$46,741.76 | \$47,872.76 | \$49,042.76 | \$50,271.00 | \$51,577.76 | \$52,845.00 | \$54,151.76 | \$55,516.76 | \$56,881.76 | \$58,305.00 | \$59,787.00 | \$61,288.76 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 | \$32.20 | \$33.02 |
|  | \$854.63 | \$875.25 | \$898.88 | \$920.63 | \$943.13 | \$966.75 | \$991.88 | \$1,016.25 | \$1,041.38 | \$1,067.63 | \$1,093.88 | \$1,121.25 | \$1,149.75 | \$1,178.63 | \$1,207.50 | \$1,238.25 |
|  | \$44,440.76 | \$45,513.00 | \$46,741.76 | \$47,872.76 | \$49,042.76 | \$50,271.00 | \$51,577.76 | \$52,845.00 | \$54,151.76 | \$55,516.76 | \$56,881.76 | \$58,305.00 | \$59,787.00 | \$61,288.76 | \$62,790.00 | \$64,389.00 |
| 18 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 | \$32.20 | \$33.02 | \$33.84 | \$34.68 |
|  | \$898.88 | \$920.63 | \$943.13 | \$966.75 | \$991.88 | \$1,016.25 | \$1,041.38 | \$1,067.63 | \$1,093.88 | \$1,121.25 | \$1,149.75 | \$1,178.63 | \$1,207.50 | \$1,238.25 | \$1,269.00 | \$1,300.50 |
|  | \$46,741.76 | \$47,872.76 | \$49,042.76 | \$50,271.00 | \$51,577.76 | \$52,845.00 | \$54,151.76 | \$55,516.76 | \$56,881.76 | \$58,305.00 | \$59,787.00 | \$61,288.76 | \$62,790.00 | \$64,389.00 | \$65,988.00 | \$67,626.00 |
| 19 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 | \$32.20 | \$33.02 | \$33.84 | \$34.68 | \$35.56 | \$36.43 |
|  | \$943.13 | \$966.75 | \$991.88 | \$1,016.25 | \$1,041.38 | \$1,067.63 | \$1,093.88 | \$1,121.25 | \$1,149.75 | \$1,178.63 | \$1,207.50 | \$1,238.25 | \$1,269.00 | \$1,300.50 | \$1,333.50 | \$1,366.13 |
|  | \$49,042.76 | \$50,271.00 | \$51,577.76 | \$52,845.00 | \$54,151.76 | \$55,516.76 | \$56,881.76 | \$58,305.00 | \$59,787.00 | \$61,288.76 | \$62,790.00 | \$64,389.00 | \$65,988.00 | \$67,626.00 | \$69,342.00 | \$71,038.76 |


| 40 Hours |  |  |  |  | UAW Wage Schedule - 2018 |  |  |  |  |  | Effective 2/1/18-2.25\% COLA |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
| 1 | \$10.36 | \$10.60 | \$10.88 | \$11.14 | \$11.43 | \$11.69 | \$11.98 | \$12.29 | \$12.62 | \$12.91 | \$13.26 | \$13.57 | \$13.92 | \$14.25 | \$14.59 | \$14.99 |
|  | \$414.40 | \$424.00 | \$435.20 | \$445.60 | \$457.20 | \$467.60 | \$479.20 | \$491.60 | \$504.80 | \$516.40 | \$530.40 | \$542.80 | \$556.80 | \$570.00 | \$583.60 | \$599.60 |
|  | \$21,548.80 | \$22,048.00 | \$22,630.40 | \$23,171.20 | \$23,774.40 | \$24,315.20 | \$24,918.40 | \$25,563.20 | \$26,249.60 | \$26,852.80 | \$27,580.80 | \$28,225.60 | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 |
| 2 | \$10.88 | \$11.14 | \$11.43 | \$11.69 | \$11.98 | \$12.29 | \$12.62 | \$12.91 | \$13.26 | \$13.57 | \$13.92 | \$14.25 | \$14.59 | \$14.99 | \$15.37 | \$15.75 |
|  | \$435.20 | \$445.60 | \$457.20 | \$467.60 | \$479.20 | \$491.60 | \$504.80 | \$516.40 | \$530.40 | \$542.80 | \$556.80 | \$570.00 | \$583.60 | \$599.60 | \$614.80 | \$630.00 |
|  | \$22,630.40 | \$23,171.20 | \$23,774.40 | \$24,315.20 | \$24,918.40 | \$25,563.20 | \$26,249.60 | \$26,852.80 | \$27,580.80 | \$28,225.60 | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 |
| 3 | \$11.43 | \$11.69 | \$11.98 | \$12.29 | \$12.62 | \$12.91 | \$13.26 | \$13.57 | \$13.92 | \$14.25 | \$14.59 | \$14.99 | \$15.37 | \$15.75 | \$16.15 | \$16.53 |
|  | \$457.20 | \$467.60 | \$479.20 | \$491.60 | \$504.80 | \$516.40 | \$530.40 | \$542.80 | \$556.80 | \$570.00 | \$583.60 | \$599.60 | \$614.80 | \$630.00 | \$646.00 | \$661.20 |
|  | \$23,774.40 | \$24,315.20 | \$24,918.40 | \$25,563.20 | \$26,249.60 | \$26,852.80 | \$27,580.80 | \$28,225.60 | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 |
| 4 | \$11.98 | \$12.29 | \$12.62 | \$12.91 | \$13.26 | \$13.57 | \$13.92 | \$14.25 | \$14.59 | \$14.99 | \$15.37 | \$15.75 | \$16.15 | \$16.53 | \$16.95 | \$17.39 |
|  | \$479.20 | \$491.60 | \$504.80 | \$516.40 | \$530.40 | \$542.80 | \$556.80 | \$570.00 | \$583.60 | \$599.60 | \$614.80 | \$630.00 | \$646.00 | \$661.20 | \$678.00 | \$695.60 |
|  | \$24,918.40 | \$25,563.20 | \$26,249.60 | \$26,852.80 | \$27,580.80 | \$28,225.60 | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 |
| 5 | \$12.62 | \$12.91 | \$13.26 | \$13.57 | \$13.92 | \$14.25 | \$14.59 | \$14.99 | \$15.37 | \$15.75 | \$16.15 | \$16.53 | \$16.95 | \$17.39 | \$17.83 | \$18.25 |
|  | \$504.80 | \$516.40 | \$530.40 | \$542.80 | \$556.80 | \$570.00 | \$583.60 | \$599.60 | \$614.80 | \$630.00 | \$646.00 | \$661.20 | \$678.00 | \$695.60 | \$713.20 | \$730.00 |
|  | \$26,249.60 | \$26,852.80 | \$27,580.80 | \$28,225.60 | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 |
| 6 | \$13.26 | \$13.57 | \$13.92 | \$14.25 | \$14.59 | \$14.99 | \$15.37 | \$15.75 | \$16.15 | \$16.53 | \$16.95 | \$17.39 | \$17.83 | \$18.25 | \$18.70 | \$19.16 |
|  | \$530.40 | \$542.80 | \$556.80 | \$570.00 | \$583.60 | \$599.60 | \$614.80 | \$630.00 | \$646.00 | \$661.20 | \$678.00 | \$695.60 | \$713.20 | \$730.00 | \$748.00 | \$766.40 |
|  | \$27,580.80 | \$28,225.60 | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 |
| 7 | \$13.92 | \$14.25 | \$14.59 | \$14.99 | \$15.37 | \$15.75 | \$16.15 | \$16.53 | \$16.95 | \$17.39 | \$17.83 | \$18.25 | \$18.70 | \$19.16 | \$19.66 | \$20.15 |
|  | \$556.80 | \$570.00 | \$583.60 | \$599.60 | \$614.80 | \$630.00 | \$646.00 | \$661.20 | \$678.00 | \$695.60 | \$713.20 | \$730.00 | \$748.00 | \$766.40 | \$786.40 | \$806.00 |
|  | \$28,953.60 | \$29,640.00 | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 |
| 8 | \$14.59 | \$14.99 | \$15.37 | \$15.75 | \$16.15 | \$16.53 | \$16.95 | \$17.39 | \$17.83 | \$18.25 | \$18.70 | \$19.16 | \$19.66 | \$20.15 | \$20.64 | \$21.14 |
|  | \$583.60 | \$599.60 | \$614.80 | \$630.00 | \$646.00 | \$661.20 | \$678.00 | \$695.60 | \$713.20 | \$730.00 | \$748.00 | \$766.40 | \$786.40 | \$806.00 | \$825.60 | \$845.60 |
|  | \$30,347.20 | \$31,179.20 | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 |
| 9 | \$15.37 | \$15.75 | \$16.15 | \$16.53 | \$16.95 | \$17.39 | \$17.83 | \$18.25 | \$18.70 | \$19.16 | \$19.66 | \$20.15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 |
|  | \$614.80 | \$630.00 | \$646.00 | \$661.20 | \$678.00 | \$695.60 | \$713.20 | \$730.00 | \$748.00 | \$766.40 | \$786.40 | \$806.00 | \$825.60 | \$845.60 | \$868.40 | \$890.00 |
|  | \$31,969.60 | \$32,760.00 | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 |
| 10 | \$16.15 | \$16.53 | \$16.95 | \$17.39 | \$17.83 | \$18.25 | \$18.70 | \$19.16 | \$19.66 | \$20.15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 | \$22.79 | \$23.34 |
|  | \$646.00 | \$661.20 | \$678.00 | \$695.60 | \$713.20 | \$730.00 | \$748.00 | \$766.40 | \$786.40 | \$806.00 | \$825.60 | \$845.60 | \$868.40 | \$890.00 | \$911.60 | \$933.60 |
|  | \$33,592.00 | \$34,382.40 | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 |
| 11 | \$16.95 | \$17.39 | \$17.83 | \$18.25 | \$18.70 | \$19.16 | \$19.66 | \$20.15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 | \$22.79 | \$23.34 | \$23.97 | \$24.55 |
|  | \$678.00 | \$695.60 | \$713.20 | \$730.00 | \$748.00 | \$766.40 | \$786.40 | \$806.00 | \$825.60 | \$845.60 | \$868.40 | \$890.00 | \$911.60 | \$933.60 | \$958.80 | \$982.00 |
|  | \$35,256.00 | \$36,171.20 | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 |
| 12 | \$17.83 | \$18.25 | \$18.70 | \$19.16 | \$19.66 | \$20.15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 |
|  | \$713.20 | \$730.00 | \$748.00 | \$766.40 | \$786.40 | \$806.00 | \$825.60 | \$845.60 | \$868.40 | \$890.00 | \$911.60 | \$933.60 | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 |
|  | \$37,086.40 | \$37,960.00 | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 |
| 13 | \$18.70 | \$19.16 | \$19.66 | \$20.15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 |
|  | \$748.00 | \$766.40 | \$786.40 | \$806.00 | \$825.60 | \$845.60 | \$868.40 | \$890.00 | \$911.60 | \$933.60 | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 |
|  | \$38,896.00 | \$39,852.80 | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 |
| 14 | \$19.66 | \$20.15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 |
|  | \$786.40 | \$806.00 | \$825.60 | \$845.60 | \$868.40 | \$890.00 | \$911.60 | \$933.60 | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 | \$1,110.80 | \$1,138.80 |
|  | \$40,892.80 | \$41,912.00 | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 | \$57,761.60 | \$59,217.60 |


| 40 Hours |  |  |  |  | UAW Wage Schedule - 2018 |  |  |  |  |  | Effective 2/1/18-2.25\% COLA |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P |
| 15 | \$20.64 | \$21.14 | \$21.71 | \$22.25 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 |
|  | \$825.60 | \$845.60 | \$868.40 | \$890.00 | \$911.60 | \$933.60 | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 | \$1,110.80 | \$1,138.80 | \$1,166.80 | \$1,196.00 |
|  | \$42,931.20 | \$43,971.20 | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 | \$57,761.60 | \$59,217.60 | \$60,673.60 | \$62,192.00 |
| 16 | \$21.71 | \$22.25 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 |
|  | \$868.40 | \$890.00 | \$911.60 | \$933.60 | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 | \$1,110.80 | \$1,138.80 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,257.20 |
|  | \$45,156.80 | \$46,280.00 | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 | \$57,761.60 | \$59,217.60 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,374.40 |
| 17 | \$22.79 | \$23.34 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 | \$32.20 | \$33.02 |
|  | \$911.60 | \$933.60 | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 | \$1,110.80 | \$1,138.80 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,257.20 | \$1,288.00 | \$1,320.80 |
|  | \$47,403.20 | \$48,547.20 | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 | \$57,761.60 | \$59,217.60 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,374.40 | \$66,976.00 | \$68,681.60 |
| 18 | \$23.97 | \$24.55 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 | \$32.20 | \$33.02 | \$33.84 | \$34.68 |
|  | \$958.80 | \$982.00 | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 | \$1,110.80 | \$1,138.80 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,257.20 | \$1,288.00 | \$1,320.80 | \$1,353.60 | \$1,387.20 |
|  | \$49,857.60 | \$51,064.00 | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 | \$57,761.60 | \$59,217.60 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,374.40 | \$66,976.00 | \$68,681.60 | \$70,387.20 | \$72,134.40 |
| 19 | \$25.15 | \$25.78 | \$26.45 | \$27.10 | \$27.77 | \$28.47 | \$29.17 | \$29.90 | \$30.66 | \$31.43 | \$32.20 | \$33.02 | \$33.84 | \$34.68 | \$35.56 | \$36.43 |
|  | \$1,006.00 | \$1,031.20 | \$1,058.00 | \$1,084.00 | \$1,110.80 | \$1,138.80 | \$1,166.80 | \$1,196.00 | \$1,226.40 | \$1,257.20 | \$1,288.00 | \$1,320.80 | \$1,353.60 | \$1,387.20 | \$1,422.40 | \$1,457.20 |
|  | \$52,312.00 | \$53,622.40 | \$55,016.00 | \$56,368.00 | \$57,761.60 | \$59,217.60 | \$60,673.60 | \$62,192.00 | \$63,772.80 | \$65,374.40 | \$66,976.00 | \$68,681.60 | \$70,387.20 | \$72,134.40 | \$73,964.80 | \$75,774.40 |

