2017 AFSCME 2.25\% WAGE SCHEDULE

| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$10.30 | \$10.55 | \$10.83 | \$11.08 | \$11.36 | \$11.64 | \$11.92 | \$12.26 | \$12.56 | \$12.85 | \$13.18 | \$13.50 | \$13.83 | \$14.18 | \$14.56 | \$14.92 |
|  | \$412.00 | \$422.00 | \$433.20 | \$443.20 | \$454.40 | \$465.60 | \$476.80 | \$490.40 | \$502.40 | \$514.00 | \$527.20 | \$540.00 | \$553.20 | \$567.20 | \$582.40 | \$596.80 |
|  | \$21,424.00 | \$21,944.00 | \$22,526.40 | \$23,046.40 | \$23,628.80 | \$24,211.20 | \$24,793.60 | \$25,500.80 | \$26,124.80 | \$26,728.00 | \$27,414.40 | \$28,080.00 | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 |
| 2 | \$10.83 | \$11.08 | \$11.36 | \$11.64 | \$11.92 | \$12.26 | \$12.56 | \$12.85 | \$13.18 | \$13.50 | \$13.83 | \$14.18 | \$14.56 | \$14.92 | \$15.29 | \$15.65 |
|  | \$433.20 | \$443.20 | \$454.40 | \$465.60 | \$476.80 | \$490.40 | \$502.40 | \$514.00 | \$527.20 | \$540.00 | \$553.20 | \$567.20 | \$582.40 | \$596.80 | \$611.60 | \$626.00 |
|  | \$22,526.40 | \$23,046.40 | \$23,628.80 | \$24,211.20 | \$24,793.60 | \$25,500.80 | \$26,124.80 | \$26,728.00 | \$27,414.40 | \$28,080.00 | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 |
| 3 | \$11.36 | \$11.64 | \$11.92 | \$12.26 | \$12.56 | \$12.85 | \$13.18 | \$13.50 | \$13.83 | \$14.18 | \$14.56 | \$14.92 | \$15.29 | \$15.65 | \$16.04 | \$16.43 |
|  | \$454.40 | \$465.60 | \$476.80 | \$490.40 | \$502.40 | \$514.00 | \$527.20 | \$540.00 | \$553.20 | \$567.20 | \$582.40 | \$596.80 | \$611.60 | \$626.00 | \$641.60 | \$657.20 |
|  | \$23,628.80 | \$24,211.20 | \$24,793.60 | \$25,500.80 | \$26,124.80 | \$26,728.00 | \$27,414.40 | \$28,080.00 | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 |
| 4 | \$11.92 | \$12.26 | \$12.56 | \$12.85 | \$13.18 | \$13.50 | \$13.83 | \$14.18 | \$14.56 | \$14.92 | \$15.29 | \$15.65 | \$16.04 | \$16.43 | \$16.87 | \$17.28 |
|  | \$476.80 | \$490.40 | \$502.40 | \$514.00 | \$527.20 | \$540.00 | \$553.20 | \$567.20 | \$582.40 | \$596.80 | \$611.60 | \$626.00 | \$641.60 | \$657.20 | \$674.80 | \$691.20 |
|  | \$24,793.60 | \$25,500.80 | \$26,124.80 | \$26,728.00 | \$27,414.40 | \$28,080.00 | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 |
| 5 | \$12.56 | \$12.85 | \$13.18 | \$13.50 | \$13.83 | \$14.18 | \$14.56 | \$14.92 | \$15.29 | \$15.65 | \$16.04 | \$16.43 | \$16.87 | \$17.28 | \$17.72 | \$18.14 |
|  | \$502.40 | \$514.00 | \$527.20 | \$540.00 | \$553.20 | \$567.20 | \$582.40 | \$596.80 | \$611.60 | \$626.00 | \$641.60 | \$657.20 | \$674.80 | \$691.20 | \$708.80 | \$725.60 |
|  | \$26,124.80 | \$26,728.00 | \$27,414.40 | \$28,080.00 | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 |
| 6 | \$13.18 | \$13.50 | \$13.83 | \$14.18 | \$14.56 | \$14.92 | \$15.29 | \$15.65 | \$16.04 | \$16.43 | \$16.87 | \$17.28 | \$17.72 | \$18.14 | \$18.60 | \$19.09 |
|  | \$527.20 | \$540.00 | \$553.20 | \$567.20 | \$582.40 | \$596.80 | \$611.60 | \$626.00 | \$641.60 | \$657.20 | \$674.80 | \$691.20 | \$708.80 | \$725.60 | \$744.00 | \$763.60 |
|  | \$27,414.40 | \$28,080.00 | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 |
| 7 | \$13.83 | \$14.18 | \$14.56 | \$14.92 | \$15.29 | \$15.65 | \$16.04 | \$16.43 | \$16.87 | \$17.28 | \$17.72 | \$18.14 | \$18.60 | \$19.09 | \$19.56 | \$20.06 |
|  | \$553.20 | \$567.20 | \$582.40 | \$596.80 | \$611.60 | \$626.00 | \$641.60 | \$657.20 | \$674.80 | \$691.20 | \$708.80 | \$725.60 | \$744.00 | \$763.60 | \$782.40 | \$802.40 |
|  | \$28,766.40 | \$29,494.40 | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 |
| 8 | \$14.56 | \$14.92 | \$15.29 | \$15.65 | \$16.04 | \$16.43 | \$16.87 | \$17.28 | \$17.72 | \$18.14 | \$18.60 | \$19.09 | \$19.56 | \$20.06 | \$20.55 | \$21.05 |
|  | \$582.40 | \$596.80 | \$611.60 | \$626.00 | \$641.60 | \$657.20 | \$674.80 | \$691.20 | \$708.80 | \$725.60 | \$744.00 | \$763.60 | \$782.40 | \$802.40 | \$822.00 | \$842.00 |
|  | \$30,284.80 | \$31,033.60 | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 |
| 9 | \$15.29 | \$15.65 | \$16.04 | \$16.43 | \$16.87 | \$17.28 | \$17.72 | \$18.14 | \$18.60 | \$19.09 | \$19.56 | \$20.06 | \$20.55 | \$21.05 | \$21.60 | \$22.12 |
|  | \$611.60 | \$626.00 | \$641.60 | \$657.20 | \$674.80 | \$691.20 | \$708.80 | \$725.60 | \$744.00 | \$763.60 | \$782.40 | \$802.40 | \$822.00 | \$842.00 | \$864.00 | \$884.80 |
|  | \$31,803.20 | \$32,552.00 | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 |
| 10 | \$16.04 | \$16.43 | \$16.87 | \$17.28 | \$17.72 | \$18.14 | \$18.60 | \$19.09 | \$19.56 | \$20.06 | \$20.55 | \$21.05 | \$21.60 | \$22.12 | \$22.67 | \$23.24 |
|  | \$641.60 | \$657.20 | \$674.80 | \$691.20 | \$708.80 | \$725.60 | \$744.00 | \$763.60 | \$782.40 | \$802.40 | \$822.00 | \$842.00 | \$864.00 | \$884.80 | \$906.80 | \$929.60 |
|  | \$33,363.20 | \$34,174.40 | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 |
| 11 | \$16.87 | \$17.28 | \$17.72 | \$18.14 | \$18.60 | \$19.09 | \$19.56 | \$20.06 | \$20.55 | \$21.05 | \$21.60 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 |
|  | \$674.80 | \$691.20 | \$708.80 | \$725.60 | \$744.00 | \$763.60 | \$782.40 | \$802.40 | \$822.00 | \$842.00 | \$864.00 | \$884.80 | \$906.80 | \$929.60 | \$952.80 | \$976.80 |
|  | \$35,089.60 | \$35,942.40 | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 | \$49,545.60 | \$50,793.60 |
| 12 | \$17.72 | \$18.14 | \$18.60 | \$19.09 | \$19.56 | \$20.06 | \$20.55 | \$21.05 | \$21.60 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 | \$25.03 | \$25.66 |
|  | \$708.80 | \$725.60 | \$744.00 | \$763.60 | \$782.40 | \$802.40 | \$822.00 | \$842.00 | \$864.00 | \$884.80 | \$906.80 | \$929.60 | \$952.80 | \$976.80 | \$1,001.20 | \$1,026.40 |
|  | \$36,857.60 | \$37,731.20 | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 | \$49,545.60 | \$50,793.60 | \$52,062.40 | \$53,372.80 |
| 13 | \$18.60 | \$19.09 | \$19.56 | \$20.06 | \$20.55 | \$21.05 | \$21.60 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 | \$25.03 | \$25.66 | \$26.31 | \$26.96 |
|  | \$744.00 | \$763.60 | \$782.40 | \$802.40 | \$822.00 | \$842.00 | \$864.00 | \$884.80 | \$906.80 | \$929.60 | \$952.80 | \$976.80 | \$1,001.20 | \$1,026.40 | \$1,052.40 | \$1,078.40 |
|  | \$38,688.00 | \$39,707.20 | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 | \$49,545.60 | \$50,793.60 | \$52,062.40 | \$53,372.80 | \$54,724.80 | \$56,076.80 |
| 14 | \$19.56 | \$20.06 | \$20.55 | \$21.05 | \$21.60 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 | \$25.03 | \$25.66 | \$26.31 | \$26.96 | \$27.63 | \$28.33 |
|  | \$782.40 | \$802.40 | \$822.00 | \$842.00 | \$864.00 | \$884.80 | \$906.80 | \$929.60 | \$952.80 | \$976.80 | \$1,001.20 | \$1,026.40 | \$1,052.40 | \$1,078.40 | \$1,105.20 | \$1,133.20 |
|  | \$40,684.80 | \$41,724.80 | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 | \$49,545.60 | \$50,793.60 | \$52,062.40 | \$53,372.80 | \$54,724.80 | \$56,076.80 | \$57,470.40 | \$58,926.40 |
| 15 | \$20.55 | \$21.05 | \$21.60 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 | \$25.03 | \$25.66 | \$26.31 | \$26.96 | \$27.63 | \$28.33 | \$29.03 | \$29.74 |
|  | \$822.00 | \$842.00 | \$864.00 | \$884.80 | \$906.80 | \$929.60 | \$952.80 | \$976.80 | \$1,001.20 | \$1,026.40 | \$1,052.40 | \$1,078.40 | \$1,105.20 | \$1,133.20 | \$1,161.20 | \$1,189.60 |
|  | \$42,744.00 | \$43,784.00 | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 | \$49,545.60 | \$50,793.60 | \$52,062.40 | \$53,372.80 | \$54,724.80 | \$56,076.80 | \$57,470.40 | \$58,926.40 | \$60,382.40 | \$61,859.20 |
| 16 | \$21.60 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 | \$25.03 | \$25.66 | \$26.31 | \$26.96 | \$27.63 | \$28.33 | \$29.03 | \$29.74 | \$30.51 | \$31.27 |
|  | \$864.00 | \$884.80 | \$906.80 | \$929.60 | \$952.80 | \$976.80 | \$1,001.20 | \$1,026.40 | \$1,052.40 | \$1,078.40 | \$1,105.20 | \$1,133.20 | \$1,161.20 | \$1,189.60 | \$1,220.40 | \$1,250.80 |
|  | \$44,928.00 | \$46,009.60 | \$47,153.60 | \$48,339.20 | \$49,545.60 | \$50,793.60 | \$52,062.40 | \$53,372.80 | \$54,724.80 | \$56,076.80 | \$57,470.40 | \$58,926.40 | \$60,382.40 | \$61,859.20 | \$63,460.80 | \$65,041.60 |


| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | O | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | \$23.75 | \$24.34 | \$24.96 | \$25.57 | \$26.23 | \$26.89 | \$27.55 | \$28.23 | \$28.94 | \$29.67 | \$30.40 | \$31.16 | \$31.95 | \$32.74 | \$33.58 | \$34. |
| 40 Hr . | \$949.97 | \$973.75 | \$998.35 | \$1,022.95 | \$1,049.19 | \$1,075.43 | \$1,102.08 | \$1,129.14 | \$1,157.43 | \$1,186.95 | \$1,216.06 | \$1,246.40 | \$1,277.97 | \$1,309.54 | \$1,343.16 | \$1,375.96 |
| ALSO | \$49,398.44 | \$50,635.00 | \$51,914.20 | \$53,193.40 | \$54,557.88 | \$55,922.36 | \$57,308.16 | \$58,715.28 | \$60,186.36 | \$61,721.40 | \$63,235.12 | \$64,812.80 | \$66,454.44 | \$68,096.08 | \$69,844.32 | \$71,549.92 |
| 19 | \$24.96 | \$25.57 | \$26.23 | \$26.89 | \$27.55 | \$28.23 | \$28.94 | \$29.67 | \$30.40 | \$31.1 | \$31.95 | \$32.74 | \$33.58 | \$34.4 | \$35.27 | \$36.13 |
| 40 Hr . | \$998.35 | \$1,022.95 | \$1,049.19 | \$1,075.43 | \$1,102.08 | \$1,129.14 | \$1,157.43 | \$1,186.95 | \$1,216.06 | \$1,246.40 | \$1,277.97 | \$1,309.54 | \$1,343.16 | \$1,375.96 | \$1,410.81 | \$1,445.25 |
| FATS | \$51,914.20 | \$53,193.40 | \$54,557.88 | \$55,922.36 | \$57,308.16 | \$58,715.28 | \$60,186.36 | \$61,721.40 | \$63,235.12 | \$64,812.80 | \$66,454.44 | \$68,096.08 | \$69,844.32 | \$71,549.92 | \$73,362.12 | \$75,153.00 |
| 20 | \$26.23 | \$26.89 | \$27.55 | \$28.23 | \$28.94 | \$29.67 | \$30.40 | \$31.16 | \$31.95 | \$32.7 | \$33.58 | \$34.4 | \$35.27 | \$36.1 | \$37.0 | \$37.9 |
| 40 Hr . | \$1,049.19 | \$1,075.4 | \$1,102 | \$1,129.14 | \$1,157.43 | \$1,186.95 | \$1,216.06 | \$1,246.40 | \$1,277.97 | \$1,309.5 | \$1,343.16 | \$1,375.96 | \$1,410.81 | \$1,445.2 | \$1,481.7 | 1,519.05 |
| O/Com S | \$54,557.88 | \$55,922.36 | \$57,308.16 | \$58,715.28 | \$60,186.36 | \$61,721.40 | \$63,235.12 | \$64,812.80 | \$66,454.44 | \$68,096.08 | \$69,844.32 | \$71,549.92 | \$73,362.12 | \$75,153.00 | \$77,050.48 | \$78,990.60 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | \$23.75 | \$24.34 | \$24.96 | \$25.57 | \$26.23 | \$26.89 | \$27.55 | \$28.23 | \$28.94 | \$29.67 | \$30.40 | \$31.16 | \$31.95 | \$32.74 | \$33.58 | \$34.40 |
| 42 Hr . | \$997.47 | \$1,022.4 | \$1,048.2 | \$1,074.10 | \$1,101.6 | \$1,129.2 | \$1,157.18 | \$1,185.6 | \$1,215.30 | \$1,246.30 | \$1,276.86 | \$1,308.72 | \$1,341.87 | \$1,375.02 | \$1,410.32 | \$1,444.76 |
| LT. | \$51,868.36 | \$53,166.75 | \$54,509.91 | \$55,853.07 | \$57,285.77 | \$58,718.48 | \$60,173.57 | \$61,651.04 | \$63,195.68 | \$64,807.47 | \$66,396.88 | \$68,053.44 | \$69,777.16 | \$71,500.88 | \$73,336.54 | \$75,127.42 |
| 19 | \$24.96 | \$25.5 | \$26.23 | \$26.89 | \$27.55 | \$28.2 | \$28.94 | \$29.67 | \$30.40 | \$31.16 | \$31.95 | \$32.74 | \$33.58 | \$34.40 | \$35.27 | \$36.13 |
| 42 Hr . | \$1,048.27 | \$1,074.10 | \$1,101.6 | \$1,129.20 | \$1,157.18 | \$1,185.6 | \$1,215.30 | \$1,246.30 | \$1,276.8 | \$1,308.72 | \$1,341.87 | \$1,375.02 | \$1,410.32 | \$1,444.7 | \$1,481.35 | \$1,517.51 |
| P/Lt. | \$54,509.91 | \$55,853.07 | \$57,285.77 | \$58,718.48 | \$60,173.57 | \$61,651.04 | \$63,195.68 | \$64,807.47 | \$66,396.88 | \$68,053.44 | \$69,777.16 | \$71,500.88 | \$73,336.54 | \$75,127.42 | \$77,030.23 | \$78,910.65 |
| 20 | \$26.23 | \$26.89 | \$27.55 | \$28.23 | \$28.94 | \$29.67 | \$30.40 | \$31.16 | \$31.95 | \$32.74 | \$33.58 | \$34.40 | \$35.27 | \$36.13 | \$37.04 | \$37.98 |
| 42 Hr . | \$1,101.65 | \$1,129.20 | \$1,157.18 | \$1,185.60 | \$1,215.30 | \$1,246.30 | \$1,276.86 | \$1,308.72 | \$1,341.87 | \$1,375.02 | \$1,410.32 | \$1,444.76 | \$1,481.35 | \$1,517.51 | \$1,555.83 | \$1,595.00 |
| Captain | \$57,285.77 | \$58,718.48 | \$60,173.57 | \$61,651.04 | \$63,195.68 | \$64,807.47 | \$66,396.88 | \$68,053.44 | \$69,777.16 | \$71,500.88 | \$73,336.54 | \$75,127.42 | \$77,030.23 | \$78,910.65 | \$80,903.00 | \$82,940.13 |
| 21 | \$28.94 | \$29.67 | \$30.40 | \$31.16 | \$31.95 | \$32.74 | \$33.58 | \$34.40 | \$35.27 | \$36.13 | \$37.04 | \$37.98 | \$38.94 | \$39.89 | \$40.90 | \$41.91 |
| 42 Hr . | \$1,215.30 | \$1,246.30 | \$1,276.86 | \$1,308.72 | \$1,341.87 | \$1,375.02 | \$1,410.32 | \$1,444.76 | \$1,481.35 | \$1,517.51 | \$1,555.83 | \$1,595.00 | \$1,635.47 | \$1,675.51 | \$1,717.70 | \$1,760.31 |
| B/C | \$63,195.68 | \$64,807.47 | \$66,396.88 | \$68,053.44 | \$69,777.16 | \$71,500.88 | \$73,336.54 | \$75,127.42 | \$77,030.23 | \$78,910.65 | \$80,903.00 | \$82,940.13 | \$85,044.41 | \$87,126.31 | \$89,320.14 | \$91,536.35 |


| 2.50\% |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Effective 1/1/2017 | Step | St | St |  |  | Step 6 | MAX | $M A X+3 \%$ |  | + 3\% MPO |
| Effective 1/1/2017 | \$ 23.37 | \$ 24.77 | Step 3 $\$ \quad 26.26$ | \$ ${ }^{\text {Step } 4}$ | \$ 29.52 | Step 6 | \$AX | \$ $\quad 32.21$ | \$ | \% 32.21 |
| Weekly | \$ 934.80 | \$ 990.80 | \$ 1,050.40 | \$ 1,113.60 | \$ 1,180.80 | \$ 1,250.80 | \$ 1,250.80 | \$ 1,288.40 | \$ | 1,288.40 |
| Yearly | \$ 48,609.60 | \$ 51,521.60 | \$ 54,620.80 | \$ 57,907.20 | \$ 61,401.60 | \$ 65,041.60 | \$ 65,041.60 | \$ 66,996.80 | \$ | 66,996.80 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 1,951.25 | \$ 2,009.90 | \$ | 2,009.90 |
| Market Adjustment 3\% |  |  |  |  |  |  | \$ | \$ | \$ | 2,009.90 |
| Total Yearly | \$ 48,609.60 | \$ 51,521.60 | \$ 54,620.80 | \$ 57,907.20 | \$ 61,401.60 | \$ 65,041.60 | \$ 66,992.85 | \$ 69,006.70 | \$ | 71,016.60 |

DEU 7\%

| Effective 1/1/2017 | St | St | S | S | Step 5 | Step 6 | MAX | $\begin{gathered} \text { MAX }+3 \% \\ \text { MPO } \end{gathered}$ |  | $\begin{aligned} & +3 \% \text { MPO } \\ & \text { \% } 20 \text { YR } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$ 25.01 | \$ 26.50 | \$ 28.10 | \$ 29.79 | \$ 31.59 | \$ 33.46 | \$ 33.46 | \$ 34.46 | \$ | 34.46 |
| Weekly | \$ 1,000.40 | \$ 1,060.00 | \$ 1,124.00 | \$ 1,191.60 | \$ 1,263.60 | \$ 1,338.40 | \$ 1,338.40 | \$ 1,378.40 | \$ | 1,378.40 |
| Yearly | \$ 52,020.80 | \$ 55,120.00 | \$ 58,448.00 | \$ 61,963.20 | \$ 65,707.20 | \$ 69,596.80 | \$ 69,596.80 | \$ 71,676.80 | \$ | 71,676.80 |
| Merit 3\% | \$ | \$ | \$ | \$ | \$ | \$ | \$ 2,087.90 | \$ 2,150.30 | \$ | 2,150.30 |
| Market Adjustment 3\% |  |  |  |  |  |  | \$ | \$ | \$ | 2,150.30 |
| Total Yearly | \$ 52,020.80 | \$ 55,120.00 | \$ 58,448.00 | \$ 61,963.20 | \$ 65,707.20 | \$ 69,596.80 | \$ 71,684.70 | \$ 73,827.10 | \$ | 75,977.40 |

CID 1.5\%

Effective 1/1/2017
Hourly
Weekly
Yearly
Merit 3\%
Market Adjustment 3\%
Total Yearly

| Step 1 | Step 2 |  | Step 3 |  | Step 4 |  | Step 5 |  | Step 6 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | MAX


| $\begin{gathered} \mathrm{MAX}+3 \% \\ \mathrm{MPO} \end{gathered}$ | $\begin{gathered} \text { MAX+ 3\% MPO } \\ +3 \% 20 \text { YR } \end{gathered}$ |  |
| :---: | :---: | :---: |
| \$ 32.69 | \$ | 32.69 |
| \$ 1,307.60 | \$ | 1,307.60 |
| \$ 67,995.20 | \$ | 67,995.20 |
| \$ 2,039.86 | \$ | 2,039.86 |
| \$ | \$ | 2,039.86 |
| \$ 70,035.06 | \$ | 72,074.92 |

Effective 1/1/2017-2.5\% COLA, Blended (Adjusted) rate for sworn positions. Parking Supervisor Position based on NC COLA in 2/2016.
Dispatch Supervisor

|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hourly | \$22.72 | \$23.40 | \$24.10 | \$24.82 | \$25.56 | \$26.33 | \$27.13 | \$27.95 | \$28.77 | \$29.63 | \$29.63 |
| Weekly | \$908.80 | \$936.00 | \$964.00 | \$992.80 | \$1,022.40 | \$1,053.20 | \$1,085.20 | \$1,118.00 | \$1,150.80 | \$1,185.20 | \$1,185.20 |
| Yearly | \$47,257.60 | \$48,672.00 | \$50,128.00 | \$51,625.60 | \$53,164.80 | \$54,766.40 | \$56,430.40 | \$58,136.00 | \$59,841.60 | \$61,630.40 | \$61,630.40 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$1,848.91 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$63,479.31 |
| Sergeant A: Members with less than 20 years of sworn service. |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$29.02 | \$29.89 | \$30.77 | \$31.73 | \$32.67 | \$33.63 | \$34.60 | \$35.68 | \$36.76 | \$37.86 | \$37.86 |
| Weekly | \$1,160.80 | \$1,195.60 | \$1,230.80 | \$1,269.20 | \$1,306.80 | \$1,345.20 | \$1,384.00 | \$1,427.20 | \$1,470.40 | \$1,514.40 | \$1,514.40 |
| Yearly | \$60,361.60 | \$62,171.20 | \$64,001.60 | \$65,998.40 | \$67,953.60 | \$69,950.40 | \$71,968.00 | \$74,214.40 | \$76,460.80 | \$78,748.80 | \$78,748.80 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,362.46 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$81,111.26 |
| Sergeant B: Members with 20 years ( + ) of sworn service. |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$30.10 | \$30.98 | \$31.87 | \$32.80 | \$33.74 | \$34.73 | \$35.70 | \$36.75 | \$37.85 | \$38.95 | \$38.95 |
| Weekly | \$1,204.00 | \$1,239.20 | \$1,274.80 | \$1,312.00 | \$1,349.60 | \$1,389.20 | \$1,428.00 | \$1,470.00 | \$1,514.00 | \$1,558.00 | \$1,558.00 |
| Yearly | \$62,608.00 | \$64,438.40 | \$66,289.60 | \$68,224.00 | \$70,179.20 | \$72,238.40 | \$74,256.00 | \$76,440.00 | \$78,728.00 | \$81,016.00 | \$81,016.00 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,430.48 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$83,446.48 |
| Sergeant DEU A: Members with less than 20 years of sworn service ( $5 \%$ Stipend is reflected). |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$30.48 | \$31.39 | \$32.31 | \$33.30 | \$34.31 | \$35.31 | \$36.34 | \$37.46 | \$38.61 | \$39.75 | \$39.75 |
| Weekly | \$1,219.20 | \$1,255.60 | \$1,292.40 | \$1,332.00 | \$1,372.40 | \$1,412.40 | \$1,453.60 | \$1,498.40 | \$1,544.40 | \$1,590.00 | \$1,590.00 |
| Yearly | \$63,398.40 | \$65,291.20 | \$67,204.80 | \$69,264.00 | \$71,364.80 | \$73,444.80 | \$75,587.20 | \$77,916.80 | \$80,308.80 | \$82,680.00 | \$82,680.00 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,480.40 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$85,160.40 |
| Sergeant DEU B: Members with $20(+)$ years of sworn service (5\% Stipend is reflected). |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$31.55 | \$32.47 | \$33.42 | \$34.41 | \$35.38 | \$36.41 | \$37.44 | \$38.54 | \$39.69 | \$40.85 | \$40.85 |
| Weekly | \$1,262.00 | \$1,298.80 | \$1,336.80 | \$1,376.40 | \$1,415.20 | \$1,456.40 | \$1,497.60 | \$1,541.60 | \$1,587.60 | \$1,634.00 | \$1,634.00 |
| Yearly | \$65,624.00 | \$67,537.60 | \$69,513.60 | \$71,572.80 | \$73,590.40 | \$75,732.80 | \$77,875.20 | \$80,163.20 | \$82,555.20 | \$84,968.00 | \$84,968.00 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,549.04 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$87,517.04 |
| Lieutenant A: Members with less than 20 years of sworn service. |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$33.56 | \$34.53 | \$35.61 | \$36.66 | \$37.73 | \$38.89 | \$40.07 | \$41.29 | \$42.51 | \$43.77 | \$43.77 |
| Weekly | \$1,342.40 | \$1,381.20 | \$1,424.40 | \$1,466.40 | \$1,509.20 | \$1,555.60 | \$1,602.80 | \$1,651.60 | \$1,700.40 | \$1,750.80 | \$1,750.80 |
| Yearly | \$69,804.80 | \$71,822.40 | \$74,068.80 | \$76,252.80 | \$78,478.40 | \$80,891.20 | \$83,345.60 | \$85,883.20 | \$88,420.80 | \$91,041.60 | \$91,041.60 |
| Merit |  |  |  |  |  |  |  |  |  |  | \$2,731.25 |
| Yearly * |  |  |  |  |  |  |  |  |  |  | \$93,772.85 |
| Lieutenant: Members with 20 years (+) of sworn service. |  |  |  |  |  |  |  |  |  |  |  |
|  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 10* |
| Hourly | \$34.63 | \$35.63 | \$36.67 | \$37.77 | \$38.81 | \$39.98 | \$41.15 | \$42.36 | \$43.59 | \$44.85 | \$44.85 |
| Weekly | \$1,385.20 | \$1,425.20 | \$1,466.80 | \$1,510.80 | \$1,552.40 | \$1,599.20 | \$1,646.00 | \$1,694.40 | \$1,743.60 | \$1,794.00 | \$1,794.00 |
| Yearly Merit Yearly * | \$72,030.40 | \$74,110.40 | \$76,273.60 | \$78,561.60 | \$80,724.80 | \$83,158.40 | \$85,592.00 | \$88,108.80 | \$90,667.20 | \$93,288.00 | \$93,288.00 |
|  | \$2,798.64$\$ 96,086.64$ |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Parking Supervisor (Rates in effect as of 2/1/2016) |  |  |  |  |  |  |  |  |  |  |  |
| Grade 17 | A | B | C | D | E | F | G | H | 1 | J | K |
| Hourly | \$21.69 | \$22.24 | \$22.79 | \$23.37 | \$23.95 | \$24.54 | \$25.17 | \$25.80 | \$26.43 | \$27.09 | \$27.77 |
| Weekly | \$867.60 | \$889.60 | \$911.60 | \$934.80 | \$958.00 | \$981.60 | \$1,006.80 | \$1,032.00 | \$1,057.20 | \$1,083.60 | \$1,110.80 |
| Yearly | \$45,115.20 | \$46,259.20 | \$47,403.20 | \$48,609.60 | \$49,816.00 | \$51,043.20 | \$52,353.60 | \$53,664.00 | \$54,974.40 | \$56,347.20 | \$57,761.60 |
|  | L | M | N | O | P |  |  |  |  |  |  |
| Hourly | \$28.46 | \$29.18 | \$29.90 | \$30.66 | \$31.43 |  |  |  |  |  |  |
| Weekly | \$1,138.40 | \$1,167.20 | \$1,196.00 | \$1,226.40 | \$1,257.20 |  |  |  |  |  |  |
| Yearly | \$59,196.80 | \$60,694.40 | \$62,192.00 | \$63,772.80 | \$65,374.40 |  |  |  |  |  |  |


| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12 | \$17.23 | \$17.65 | \$18.10 | \$18.55 | \$19.01 | \$19.50 | \$19.98 | \$20.48 | \$20.99 | \$21.50 | \$22.05 | \$22.60 | \$23.17 | \$23.75 | \$24.35 | \$24.95 |
| Dispatcher | \$689.21 | \$706.02 | \$724.06 | \$742.10 | \$760.55 | \$779.82 | \$799.09 | \$819.18 | \$839.68 | \$860.18 | \$881.91 | \$904.05 | \$926.60 | \$949.97 | \$974.16 | \$997.94 |
| 40 Hr . | \$35,838.92 | \$36,713.04 | \$37,651.12 | \$38,589.20 | \$39,548.60 | \$40,550.64 | \$41,552.68 | \$42,597.36 | \$43,663.36 | \$44,729.36 | \$45,859.32 | \$47,010.60 | \$48,183.20 | \$49,398.44 | \$50,656.32 | \$51,892.88 |
| 13 | \$18.10 | \$18.55 | \$19.01 | \$19.50 | \$19.98 | \$20.48 | \$20.99 | \$21.50 | \$22.05 | \$22.60 | \$23.17 | \$23.75 | \$24.35 | \$24.95 | \$25.58 | \$26.22 |
| Lead Dispatcher | \$724.06 | \$742.10 | \$760.55 | \$779.82 | \$799.09 | \$819.18 | \$839.68 | \$860.18 | \$881.91 | \$904.05 | \$926.60 | \$949.97 | \$974.16 | \$997.94 | \$1,023.36 | \$1,048.78 |
| 40 Hr . | \$37,651.12 | \$38,589.20 | \$39,548.60 | \$40,550.64 | \$41,552.68 | \$42,597.36 | \$43,663.36 | \$44,729.36 | \$45,859.32 | \$47,010.60 | \$48,183.20 | \$49,398.44 | \$50,656.32 | \$51,892.88 | \$53,214.72 | \$54,536.56 |
| 16 | \$20.99 | \$21.50 | \$22.05 | \$22.60 | \$23.17 | \$23.75 | \$24.35 | \$24.95 | \$25.58 | \$26.22 | \$26.87 | \$27.54 | \$28.23 | \$28.94 | \$29.66 | \$30.40 |
| FATT | \$839.68 | \$860.18 | \$881.91 | \$904.05 | \$926.60 | \$949.97 | \$974.16 | \$997.94 | \$1,023.36 | \$1,048.78 | \$1,074.61 | \$1,101.67 | \$1,129.14 | \$1,157.43 | \$1,186.54 | \$1,216.06 |
| 40 Hr . | \$43,663.36 | \$44,729.36 | \$45,859.32 | \$47,010.60 | \$48,183.20 | \$49,398.44 | \$50,656.32 | \$51,892.88 | \$53,214.72 | \$54,536.56 | \$55,879.72 | \$57,286.84 | \$58,715.28 | \$60,186.36 | \$61,700.08 | \$63,235.12 |
| 15 | \$19.98 | \$20.48 | \$20.99 | \$21.50 | \$22.05 | \$22.60 | \$23.17 | \$23.75 | \$24.35 | \$24.95 | \$25.58 | \$26.22 | \$26.87 | \$27.54 | \$28.23 | \$28.94 |
| FF | \$839.04 | \$860.14 | \$881.66 | \$903.19 | \$926.01 | \$949.25 | \$972.93 | \$997.47 | \$1,022.87 | \$1,047.84 | \$1,074.53 | \$1,101.22 | \$1,128.34 | \$1,156.75 | \$1,185.60 | \$1,215.30 |
| 42 Hr | \$43,630.31 | \$44,727.23 | \$45,846.53 | \$46,965.83 | \$48,152.29 | \$49,361.13 | \$50,592.36 | \$51,868.36 | \$53,189.14 | \$54,487.52 | \$55,875.46 | \$57,263.39 | \$58,673.71 | \$60,151.18 | \$61,651.04 | \$63,195.68 |
| 17 | \$22.05 | \$22.60 | \$23.17 | \$23.75 | \$24.35 | \$24.95 | \$25.58 | \$26.22 | \$26.87 | \$27.54 | \$28.23 | \$28.94 | \$29.66 | \$30.40 | \$31.16 | \$31.94 |
| FF/P | \$926.01 | \$949.25 | \$972.93 | \$997.47 | \$1,022.87 | \$1,047.84 | \$1,074.53 | \$1,101.22 | \$1,128.34 | \$1,156.75 | \$1,185.60 | \$1,215.30 | \$1,245.87 | \$1,276.86 | \$1,308.72 | \$1,341.44 |
| 42 Hr . | \$48,152.29 | \$49,361.13 | \$50,592.36 | \$51,868.36 | \$53,189.14 | \$54,487.52 | \$55,875.46 | \$57,263,39 | \$58,673.71 | \$60,151.18 | \$61,651.04 | \$63,195.68 | \$64,785.08 | \$66,396.88 | \$68,053.44 | \$69,754.78 |



|  | \$43,46 | \$44,518.7 | \$45,708.00 | \$46,819.76 | \$47,970.00 | \$49,159.76 | \$50,446.76 | \$51,675.00 | \$52,962.00 | \$54,288.00 | \$55,633.76 | 7,018.00 | \$58,480.76 | 9,943.00 | \$61,405.76 | 析 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | \$23.44 | \$24.01 | \$24.60 | \$25.21 | \$25.87 | \$26.50 | \$27.16 | \$27.84 | \$28.53 | \$29.24 | \$29.99 | \$30.7 | \$31.49 | \$32.29 | \$33.10 | \$33.92 |
|  | \$879.00 | \$900.3 | \$922.50 | \$945.3 | \$970.13 | \$993.75 | \$1,018.50 | \$1,044.00 | \$1,069.88 | \$1,096.5 | \$1,124.63 | \$1,152.7 | \$1,180.88 | \$1,210.8 | \$1,241.25 | \$1,272.00 |
|  | \$45,708.00 | \$46,819.76 | \$47,970.00 | \$49,159.76 | \$50,446.76 | \$51,675.00 | \$52,962.00 | \$54,288.00 | \$55,633.76 | \$57,018.00 | \$58,480.76 | \$59,943.00 | \$61,405.76 | \$62,965.76 | \$64,545.00 | \$66,144.00 |
| 19 | \$24.60 | \$25.21 | \$25.87 | \$26.50 | \$27.16 | \$27.84 | \$28.53 | \$29.24 | \$29.99 | \$30.74 | \$31.49 | \$32.29 | \$33.10 | \$33.92 | \$34.78 | \$35.63 |
|  | \$922.50 | \$945.38 | \$970.13 | \$993.75 | \$1,018.50 | \$1,044.00 | \$1,069.88 | \$1,096.50 | \$1,124.63 | \$1,152.75 | \$1,180.88 | \$1,210.88 | \$1,241.25 | \$1,272.00 | \$1,304.25 | \$1,336.13 |
|  | \$47,970.0 | \$49,159.76 | \$50,446.76 | \$51,675.00 | \$52,962.00 | \$54,288.00 | \$55,633.76 | \$57,018.00 | \$58,480.76 | \$59,943.00 | \$61,405.76 | \$62,965.76 | \$64,545.00 | \$66,144.00 | \$67,821.00 | \$69,478.76 |



|  | \$46,363.20 | \$47,486.40 | \$48,755.20 | \$49,940.80 | ,168 | \$52,436.80 | \$53,809.60 | 5,120, | \$56,492.80 |  | \$59,342.40 |  | \$62, | \$63,939.20 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | \$23.44 | \$24.0 | \$24.6 | \$25.21 | \$25. | \$26. | \$27. | \$27 | \$28.53 | \$29.24 | \$29 | \$30.7 | \$31.49 | \$32.29 | \$33.10 |  |
|  | \$937.60 | \$960.40 | \$984.0 | \$1,008.40 | \$1,034.8 | \$1,060.00 | \$1,086.40 | \$1,113.60 | \$1,141.20 | \$1,169.60 | \$1,199.60 | \$1,229.60 | \$1,259.60 | \$1,291.60 | \$1,324.00 | \$1,3 |
|  | \$48,755.20 | \$49,940.80 | \$51,168.00 | \$52,436.80 | \$53,809.60 | \$55,120.00 | \$56,492.80 | \$57,907.20 | \$59,342.40 | \$60,819.20 | \$62,379.20 | \$63,939.20 | \$65,499.20 | \$67,163.20 | \$68,848.00 | \$70,5 |
| 19 | \$24.60 | \$25.21 | \$25.87 | \$26.50 | \$27.16 | \$27.8 | \$28.5 | \$29.24 | \$29.9 | \$30.74 | \$31.4 | \$32.2 | \$33.1 | \$33.9 | \$34.78 | \$35. |
|  | \$984.00 | \$1,008.40 | \$1,034.80 | \$1,060.00 | \$1,086.40 | \$1,113.60 | \$1,141.2 | \$1,169.60 | \$1,199.6 | \$1,229.60 | \$1,259.6 | \$1,291.6 | \$1,324.0 | \$1,356.8 | \$1,391.20 | \$1,425.2 |
|  | 1,168.0 | \$52,436.8 | \$53,809. | \$55,120. | \$56,492.8 | \$57,907.2 | \$59,342. | \$60,819. | \$62,379. | \$63,939. | \$65,499 | \$67,163.2 | \$68,848 | \$70,553 | \$72,342. | \$7 |


| Grade | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$10.09 | \$10.34 | \$10.62 | \$10.87 | \$11.15 | \$11.41 | \$11.70 | \$12.00 | \$12.30 | \$12.60 | \$12.94 | \$13.24 | \$13.57 | \$13.92 | \$14.26 | \$14.62 |
|  | \$403.60 | \$413.60 | \$424.80 | \$434.80 | \$446.00 | \$456.40 | \$468.00 | \$480.00 | \$492.00 | \$504.00 | \$517.60 | \$529.60 | \$542.80 | \$556.80 | \$570.40 | \$584.80 |
|  | \$20,987.20 | \$21,507.20 | \$22,089.60 | \$22,609.60 | \$23,192.00 | \$23,732.80 | \$24,336.00 | \$24,960.00 | \$25,584.00 | \$26,208.00 | \$26,915.20 | \$27,539.20 | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 |
| 2 | \$10.62 | \$10.87 | \$11.15 | \$11.41 | \$11.70 | \$12.00 | \$12.30 | \$12.60 | \$12.94 | \$13.24 | \$13.57 | \$13.92 | \$14.26 | \$14.62 | \$15.00 | \$15.35 |
|  | \$424.80 | \$434.80 | \$446.00 | \$456.40 | \$468.00 | \$480.00 | \$492.00 | \$504.00 | \$517.60 | \$529.60 | \$542.80 | \$556.80 | \$570.40 | \$584.80 | \$600.00 | \$614.00 |
|  | \$22,089.60 | \$22,609.60 | \$23,192.00 | \$23,732.80 | \$24,336.00 | \$24,960.00 | \$25,584.00 | \$26,208.00 | \$26,915.20 | \$27,539.20 | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 |
| 3 | \$11.15 | \$11.41 | \$11.70 | \$12.00 | \$12.30 | \$12.60 | \$12.94 | \$13.24 | \$13.57 | \$13.92 | \$14.26 | \$14.62 | \$15.00 | \$15.35 | \$15.74 | \$16.12 |
|  | \$446.00 | \$456.40 | \$468.00 | \$480.00 | \$492.00 | \$504.00 | \$517.60 | \$529.60 | \$542.80 | \$556.80 | \$570.40 | \$584.80 | \$600.00 | \$614.00 | \$629.60 | \$644.80 |
|  | \$23,192.00 | \$23,732.80 | \$24,336.00 | \$24,960.00 | \$25,584.00 | \$26,208.00 | \$26,915.20 | \$27,539.20 | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 |
| 4 | \$11.70 | \$12.00 | \$12.30 | \$12.60 | \$12.94 | \$13.24 | \$13.57 | \$13.92 | \$14.26 | \$14.62 | \$15.00 | \$15.35 | \$15.74 | \$16.12 | \$16.54 | \$16.96 |
|  | \$468.00 | \$480.00 | \$492.00 | \$504.00 | \$517.60 | \$529.60 | \$542.80 | \$556.80 | \$570.40 | \$584.80 | \$600.00 | \$614.00 | \$629.60 | \$644.80 | \$661.60 | \$678.40 |
|  | \$24,336.00 | \$24,960.00 | \$25,584.00 | \$26,208.00 | \$26,915.20 | \$27,539.20 | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 |
| 5 | \$12.30 | \$12.60 | \$12.94 | \$13.24 | \$13.57 | \$13.92 | \$14.26 | \$14.62 | \$15.00 | \$15.35 | \$15.74 | \$16.12 | \$16.54 | \$16.96 | \$17.38 | \$17.79 |
|  | \$492.00 | \$504.00 | \$517.60 | \$529.60 | \$542.80 | \$556.80 | \$570.40 | \$584.80 | \$600.00 | \$614.00 | \$629.60 | \$644.80 | \$661.60 | \$678.40 | \$695.20 | \$711.60 |
|  | \$25,584.00 | \$26,208.00 | \$26,915.20 | \$27,539.20 | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 |
| 6 | \$12.94 | \$13.24 | \$13.57 | \$13.92 | \$14.26 | \$14.62 | \$15.00 | \$15.35 | \$15.74 | \$16.12 | \$16.54 | \$16.96 | \$17.38 | \$17.79 | \$18.26 | \$18.72 |
|  | \$517.60 | \$529.60 | \$542.80 | \$556.80 | \$570.40 | \$584.80 | \$600.00 | \$614.00 | \$629.60 | \$644.80 | \$661.60 | \$678.40 | \$695.20 | \$711.60 | \$730.40 | \$748.80 |
|  | \$26,915.20 | \$27,539.20 | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 |
| 7 | \$13.57 | \$13.92 | \$14.26 | \$14.62 | \$15.00 | \$15.35 | \$15.74 | \$16.12 | \$16.54 | \$16.96 | \$17.38 | \$17.79 | \$18.26 | \$18.72 | \$19.20 | \$19.67 |
|  | \$542.80 | \$556.80 | \$570.40 | \$584.80 | \$600.00 | \$614.00 | \$629.60 | \$644.80 | \$661.60 | \$678.40 | \$695.20 | \$711.60 | \$730.40 | \$748.80 | \$768.00 | \$786.80 |
|  | \$28,225.60 | \$28,953.60 | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 |
| 8 | \$14.26 | \$14.62 | \$15.00 | \$15.35 | \$15.74 | \$16.12 | \$16.54 | \$16.96 | \$17.38 | \$17.79 | \$18.26 | \$18.72 | \$19.20 | \$19.67 | \$20.15 | \$20.64 |
|  | \$570.40 | \$584.80 | \$600.00 | \$614.00 | \$629.60 | \$644.80 | \$661.60 | \$678.40 | \$695.20 | $\$ 711.60$ | \$730.40 | \$748.80 | \$768.00 | \$786.80 | \$806.00 | \$825.60 |
|  | \$29,660.80 | \$30,409.60 | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 |
| 9 | \$15.00 | \$15.35 | \$15.74 | \$16.12 | \$16.54 | \$16.96 | \$17.38 | \$17.79 | \$18.26 | \$18.72 | \$19.20 | \$19.67 | \$20.15 | \$20.64 | \$21.17 | \$21.70 |
|  | \$600.00 | $\$ 614.00$ | \$629.60 | \$644.80 | \$661.60 | \$678.40 | \$695.20 | \$711.60 | \$730.40 | \$748.80 | \$768.00 | \$786.80 | \$806.00 | \$825.60 | \$846.80 | \$868.00 |
|  | \$31,200.00 | \$31,928.00 | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 |
| 10 | \$15.74 | \$16.12 | \$16.54 | \$16.96 | \$17.38 | \$17.79 | \$18.26 | \$18.72 | \$19.20 | \$19.67 | \$20.15 | \$20.64 | \$21.17 | \$21.70 | \$22.23 | \$22.80 |
|  | \$629.60 | \$644.80 | \$661.60 | \$678.40 | \$695.20 | \$711.60 | \$730.40 | \$748.80 | \$768.00 | \$786.80 | \$806.00 | \$825.60 | \$846.80 | \$868.00 | \$889.20 | \$912.00 |
|  | \$32,739.20 | \$33,529.60 | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 |
| 11 | \$16.54 | \$16.96 | \$17.38 | \$17.79 | \$18.26 | \$18.72 | \$19.20 | \$19.67 | \$20.15 | \$20.64 | \$21.17 | \$21.70 | \$22.23 | \$22.80 | \$23.36 | \$23.95 |
|  | \$661.60 | \$678.40 | \$695.20 | $\$ 711.60$ | \$730.40 | \$748.80 | \$768.00 | \$786.80 | \$806.00 | \$825.60 | \$846.80 | \$868.00 | \$889.20 | \$912.00 | \$934.40 | \$958.00 |
|  | \$34,403.20 | \$35,276.80 | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 |
| 12 | \$17.38 | \$17.79 | \$18.26 | \$18.72 | \$19.20 | \$19.67 | \$20.15 | \$20.64 | \$21.17 | \$21.70 | \$22.23 | \$22.80 | \$23.36 | \$23.95 | \$24.55 | \$25.15 |
|  | \$695.20 | $\$ 711.60$ | \$730.40 | \$748.80 | \$768.00 | \$786.80 | \$806.00 | \$825.60 | \$846.80 | \$868.00 | \$889.20 | \$912.00 | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 |
|  | \$36,150.40 | \$37,003.20 | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 |
| 13 | \$18.26 | \$18.72 | \$19.20 | \$19.67 | \$20.15 | \$20.64 | \$21.17 | \$21.70 | \$22.23 | \$22.80 | \$23.36 | \$23.95 | \$24.55 | \$25.15 | \$25.80 | \$26.45 |
|  | \$730.40 | \$748.80 | \$768.00 | \$786.80 | \$806.00 | \$825.60 | \$846.80 | \$868.00 | \$889.20 | \$912.00 | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 |
|  | \$37,980.80 | \$38,937.60 | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 |
| 14 | \$19.20 | \$19.67 | \$20.15 | \$20.64 | \$21.17 | \$21.70 | \$22.23 | \$22.80 | \$23.36 | \$23.95 | \$24.55 | \$25.15 | \$25.80 | \$26.45 | \$27.09 | \$27.77 |
|  | \$768.00 | \$786.80 | \$806.00 | \$825.60 | \$846.80 | \$868.00 | \$889.20 | \$912.00 | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 |
|  | \$39,936.00 | \$40,913.60 | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 |


| Grade | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | \$20.15 | \$20.64 | \$21.17 | \$21.70 | \$22.23 | \$22.80 | \$23.36 | \$23.95 | \$24.55 | \$25.15 | \$25.80 | \$26.45 | \$27.09 | \$27.77 | \$28.46 | \$29.17 |
|  | \$806.00 | \$825.60 | \$846.80 | \$868.00 | \$889.20 | \$912.00 | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 | \$1,138.40 | \$1,166.80 |
|  | \$41,912.00 | \$42,931.20 | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 | \$59,196.80 | \$60,673.60 |
| 16 | \$21.17 | \$21.70 | \$22.23 | \$22.80 | \$23.36 | \$23.95 | \$24.55 | \$25.15 | \$25.80 | \$26.45 | \$27.09 | \$27.77 | \$28.46 | \$29.17 | \$29.91 | \$30.65 |
|  | \$846.80 | \$868.00 | \$889.20 | \$912.00 | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.40 | \$1,226.00 |
|  | \$44,033.60 | \$45,136.00 | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,212.80 | \$63,752.00 |
| 17 | \$22.23 | \$22.80 | \$23.36 | \$23.95 | \$24.55 | \$25.15 | \$25.80 | \$26.45 | \$27.09 | \$27.77 | \$28.46 | \$29.17 | \$29.91 | \$30.65 | \$31.43 | \$32.22 |
|  | \$889.20 | \$912.00 | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.40 | \$1,226.00 | \$1,257.20 | \$1,288.80 |
|  | \$46,238.40 | \$47,424.00 | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,212.80 | \$63,752.00 | \$65,374.40 | \$67,017.60 |
| 18 | \$23.36 | \$23.95 | \$24.55 | \$25.15 | \$25.80 | \$26.45 | \$27.09 | \$27.77 | \$28.46 | \$29.17 | \$29.91 | \$30.65 | \$31.43 | \$32.22 | \$33.02 | \$33.86 |
|  | \$934.40 | \$958.00 | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.40 | \$1,226.00 | \$1,257.20 | \$1,288.80 | \$1,320.80 | \$1,354.40 |
|  | \$48,588.80 | \$49,816.00 | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,212.80 | \$63,752.00 | \$65,374.40 | \$67,017.60 | \$68,681.60 | \$70,428.80 |
| 19 | \$24.55 | \$25.15 | \$25.80 | \$26.45 | \$27.09 | \$27.77 | \$28.46 | \$29.17 | \$29.91 | \$30.65 | \$31.43 | \$32.22 | \$33.02 | \$33.86 | \$34.70 | \$35.56 |
|  | \$982.00 | \$1,006.00 | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.40 | \$1,226.00 | \$1,257.20 | \$1,288.80 | \$1,320.80 | \$1,354.40 | \$1,388.00 | \$1,422.40 |
|  | \$51,064.00 | \$52,312.00 | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,212.80 | \$63,752.00 | \$65,374.40 | \$67,017.60 | \$68,681.60 | \$70,428.80 | \$72,176.00 | \$73,964.80 |
| 20 | \$25.80 | \$26.45 | \$27.09 | \$27.77 | \$28.46 | \$29.17 | \$29.91 | \$30.65 | \$31.43 | \$32.22 | \$33.02 | \$33.86 | \$34.70 | \$35.56 | \$36.45 | \$37.37 |
|  | \$1,032.00 | \$1,058.00 | \$1,083.60 | \$1,110.80 | \$1,138.40 | \$1,166.80 | \$1,196.40 | \$1,226.00 | \$1,257.20 | \$1,288.80 | \$1,320.80 | \$1,354.40 | \$1,388.00 | \$1,422.40 | \$1,458.00 | \$1,494.80 |
|  | \$53,664.00 | \$55,016.00 | \$56,347.20 | \$57,761.60 | \$59,196.80 | \$60,673.60 | \$62,212.80 | \$63,752.00 | \$65,374.40 | \$67,017.60 | \$68,681.60 | \$70,428.80 | \$72,176.00 | \$73,964.80 | \$75,816.00 | \$77,729.60 |
| 21 | \$28.46 | \$29.17 | \$29.91 | \$30.65 | \$31.43 | \$32.22 | \$33.02 | \$33.86 | \$34.70 | \$35.56 | \$36.45 | \$37.37 | \$38.29 | \$39.24 | \$40.23 | \$41.24 |
|  | \$1,138.40 | \$1,166.80 | \$1,196.40 | \$1,226.00 | \$1,257.20 | \$1,288.80 | \$1,320.80 | \$1,354.40 | \$1,388.00 | \$1,422.40 | \$1,458.00 | \$1,494.80 | \$1,531.60 | \$1,569.60 | \$1,609.20 | \$1,649.60 |
|  | \$59,196.80 | \$60,673.60 | \$62,212.80 | \$63,752.00 | \$65,374.40 | \$67,017.60 | \$68,681.60 | \$70,428.80 | \$72,176.00 | \$73,964.80 | \$75,816.00 | \$77,729.60 | \$79,643.20 | \$81,619.20 | \$83,678.40 | \$85,779.20 |
| 22 | \$31.43 | \$32.22 | \$33.02 | \$33.86 | \$34.70 | \$35.56 | \$36.45 | \$37.37 | \$38.29 | \$39.24 | \$40.23 | \$41.24 | \$42.28 | \$43.33 | \$44.41 | \$45.51 |
|  | \$1,257.20 | \$1,288.80 | \$1,320.80 | \$1,354.40 | \$1,388.00 | \$1,422.40 | \$1,458.00 | \$1,494.80 | \$1,531.60 | \$1,569.60 | \$1,609.20 | \$1,649.60 | \$1,691.20 | \$1,733.20 | \$1,776.40 | \$1,820.40 |
|  | \$65,374.40 | \$67,017.60 | \$68,681.60 | \$70,428.80 | \$72,176.00 | \$73,964.80 | \$75,816.00 | \$77,729.60 | \$79,643.20 | \$81,619.20 | \$83,678.40 | \$85,779.20 | \$87,942.40 | \$90,126.40 | \$92,372.80 | \$94,660.80 |
| 23 | \$34.70 | \$35.56 | \$36.45 | \$37.37 | \$38.29 | \$39.24 | \$40.23 | \$41.24 | \$42.28 | \$43.33 | \$44.41 | \$45.51 | \$46.66 | \$47.82 | \$49.02 | \$50.25 |
|  | \$1,388.00 | \$1,422.40 | \$1,458.00 | \$1,494.80 | \$1,531.60 | \$1,569.60 | \$1,609.20 | \$1,649.60 | \$1,691.20 | \$1,733.20 | \$1,776.40 | \$1,820.40 | \$1,866.40 | \$1,912.80 | \$1,960.80 | \$2,010.00 |
|  | \$72,176.00 | \$73,964.80 | \$75,816.00 | \$77,729.60 | \$79,643.20 | \$81,619.20 | \$83,678.40 | \$85,779.20 | \$87,942.40 | \$90,126.40 | \$92,372.80 | \$94,660.80 | \$97,052.80 | \$99,465.60 | \$101,961.60 | \$104,520.00 |
| 24 | \$38.29 | \$39.24 | \$40.23 | \$41.24 | \$42.28 | \$43.33 | \$44.41 | \$45.51 | \$46.66 | \$47.82 | \$49.02 | \$50.25 | \$51.49 | \$52.78 | \$54.10 |  |
|  | \$1,531.60 | \$1,569.60 | \$1,609.20 | \$1,649.60 | \$1,691.20 | \$1,733.20 | \$1,776.40 | \$1,820.40 | \$1,866.40 | \$1,912.80 | \$1,960.80 | \$2,010.00 | \$2,059.60 | \$2,111.20 | \$2,164.00 |  |
|  | \$79,643.20 | \$81,619.20 | \$83,678.40 | \$85,779.20 | \$87,942.40 | \$90,126.40 | \$92,372.80 | \$94,660.80 | \$97,052.80 | \$99,465.60 | \$101,961.60 | \$104,520.00 | \$107,099.20 | \$109,782.40 | \$112,528.00 |  |
| 25 | \$42.28 | \$43.33 | \$44.41 | \$45.51 | \$46.66 | \$47.82 | \$49.02 | \$50.25 | \$51.49 | \$52.78 | \$54.10 | \$55.45 | \$56.85 | \$58.27 |  |  |
|  | \$1,691.20 | \$1,733.20 | \$1,776.40 | \$1,820.40 | \$1,866.40 | \$1,912.80 | \$1,960.80 | \$2,010.00 | \$2,059.60 | \$2,111.20 | \$2,164.00 | \$2,218.00 | \$2,274.00 | \$2,330.80 |  |  |
|  | \$87,942.40 | \$90,126.40 | \$92,372.80 | \$94,660.80 | \$97,052.80 | \$99,465.60 | \$101,961.60 | \$104,520.00 | \$107,099.20 | \$109,782.40 | \$112,528.00 | \$115,336.00 | \$118,248.00 | \$121,201.60 |  |  |
| 26 | \$46.66 | \$47.82 | \$49.02 | \$50.25 | \$51.49 | \$52.78 | \$54.10 | \$55.45 | \$56.85 | \$58.27 | \$59.72 | \$61.22 | \$62.75 |  |  |  |
|  | \$1,866.40 | \$1,912.80 | \$1,960.80 | \$2,010.00 | \$2,059.60 | \$2,111.20 | \$2,164.00 | \$2,218.00 | \$2,274.00 | \$2,330.80 | \$2,388.80 | \$2,448.80 | \$2,510.00 |  |  |  |
|  | \$97,052.80 | \$99,465.60 | \$101,961.60 | \$104,520.00 | \$107,099.20 | \$109,782.40 | \$112,528.00 | \$115,336.00 | \$118,248.00 | \$121,201.60 | \$124,217.60 | \$127,337.60 | \$130,520.00 |  |  |  |
| 27 | \$51.49 | \$52.78 | \$54.10 | \$55.45 | \$56.85 | \$58.27 | \$59.72 | \$61.22 | \$62.75 | \$64.30 | \$65.92 | \$67.58 |  |  |  |  |
|  | \$2,059.60 | \$2,111.20 | \$2,164.00 | \$2,218.00 | \$2,274.00 | \$2,330.80 | \$2,388.80 | \$2,448.80 | \$2,510.00 | \$2,572.00 | \$2,636.80 | \$2,703.20 |  |  |  |  |
|  | \$107,099.20 | \$109,782.40 | \$112,528.00 | \$115,336.00 | \$118,248.00 | \$121,201.60 | \$124,217.60 | \$127,337.60 | \$130,520.00 | \$133,744.00 | \$137,113.60 | \$140,566.40 |  |  |  |  |

