

2023 Operating Budget Appendix A

AFSCME Wage Schedule

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	\$11.96	\$12.28	\$12.57	\$12.90	\$13.19	\$13.51	\$13.90	\$14.24	\$14.58	\$14.95	\$15.31	\$15.69	\$16.09	\$16.52	\$16.92	\$17.34
	\$478.40	\$491.20	\$502.80	\$516.00	\$527.60	\$540.40	\$556.00	\$569.60	\$583.20	\$598.00	\$612.40	\$627.60	\$643.60	\$660.80	\$676.80	\$693.60
	\$24,876.80	\$25,542.40	\$26,145.60	\$26,832.00	\$27,435.20	\$28,100.80	\$28,912.00	\$29,619.20	\$30,326.40	\$31,096.00	\$31,844.80	\$32,635.20	\$33,467.20	\$34,361.60	\$35,193.60	\$36,067.20
2	\$12.57	\$12.90	\$13.19	\$13.51	\$13.90	\$14.24	\$14.58	\$14.95	\$15.31	\$15.69	\$16.09	\$16.52	\$16.92	\$17.33	\$17.74	\$18.19
	\$502.80	\$516.00	\$527.60	\$540.40	\$556.00	\$569.60	\$583.20	\$598.00	\$612.40	\$627.60	\$643.60	\$660.80	\$676.80	\$693.20	\$709.60	\$727.60
	\$26,145.60	\$26,832.00	\$27,435.20	\$28,100.80	\$28,912.00	\$29,619.20	\$30,326.40	\$31,096.00	\$31,844.80	\$32,635.20	\$33,467.20	\$34,361.60	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20
3	\$13.19	\$13.51	\$13.90	\$14.24	\$14.58	\$14.95	\$15.31	\$15.69	\$16.09	\$16.52	\$16.92	\$17.33	\$17.74	\$18.19	\$18.64	\$19.10
	\$527.60	\$540.40	\$556.00	\$569.60	\$583.20	\$598.00	\$612.40	\$627.60	\$643.60	\$660.80	\$676.80	\$693.20	\$709.60	\$727.60	\$745.60	\$764.00
	\$27,435.20	\$28,100.80	\$28,912.00	\$29,619.20	\$30,326.40	\$31,096.00	\$31,844.80	\$32,635.20	\$33,467.20	\$34,361.60	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20	\$38,771.20	\$39,728.00
4	\$13.90	\$14.24	\$14.58	\$14.95	\$15.31	\$15.69	\$16.09	\$16.52	\$16.92	\$17.33	\$17.74	\$18.19	\$18.64	\$19.14	\$19.60	\$20.09
	\$556.00	\$569.60	\$583.20	\$598.00	\$612.40	\$627.60	\$643.60	\$660.80	\$676.80	\$693.20	\$709.60	\$727.60	\$745.60	\$765.60	\$784.00	\$803.60
	\$28,912.00	\$29,619.20	\$30,326.40	\$31,096.00	\$31,844.80	\$32,635.20	\$33,467.20	\$34,361.60	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20	\$38,771.20	\$39,811.20	\$40,768.00	\$41,787.20
5	\$14.58	\$14.95	\$15.31	\$15.69	\$16.09	\$16.52	\$16.92	\$17.33	\$17.74	\$18.19	\$18.64	\$19.14	\$19.60	\$20.10	\$20.58	\$21.09
	\$583.20	\$598.00	\$612.40	\$627.60	\$643.60	\$660.80	\$676.80	\$693.20	\$709.60	\$727.60	\$745.60	\$765.60	\$784.00	\$804.00	\$823.20	\$843.60
	\$30,326.40	\$31,096.00	\$31,844.80	\$32,635.20	\$33,467.20	\$34,361.60	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20	\$38,771.20	\$39,811.20	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20
6	\$15.31	\$15.69	\$16.09	\$16.52	\$16.92	\$17.33	\$17.74	\$18.19	\$18.64	\$19.14	\$19.60	\$20.10	\$20.58	\$21.09	\$21.65	\$22.19
	\$612.40	\$627.60	\$643.60	\$660.80	\$676.80	\$693.20	\$709.60	\$727.60	\$745.60	\$765.60	\$784.00	\$804.00	\$823.20	\$843.60	\$866.00	\$887.60
	\$31,844.80	\$32,635.20	\$33,467.20	\$34,361.60	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20	\$38,771.20	\$39,811.20	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20	\$45,032.00	\$46,155.20
7	\$16.09	\$16.52	\$16.92	\$17.33	\$17.74	\$18.19	\$18.64	\$19.14	\$19.60	\$20.10	\$20.58	\$21.09	\$21.65	\$22.18	\$22.75	\$23.32
	\$643.60	\$660.80	\$676.80	\$693.20	\$709.60	\$727.60	\$745.60	\$765.60	\$784.00	\$804.00	\$823.20	\$843.60	\$866.00	\$887.20	\$910.00	\$932.80
	\$33,467.20	\$34,361.60	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20	\$38,771.20	\$39,811.20	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20	\$45,032.00	\$46,134.40	\$47,320.00	\$48,505.60
8	\$16.92	\$17.33	\$17.74	\$18.19	\$18.64	\$19.14	\$19.60	\$20.10	\$20.58	\$21.09	\$21.65	\$22.18	\$22.75	\$23.30	\$23.87	\$24.48
	\$676.80	\$693.20	\$709.60	\$727.60	\$745.60	\$765.60	\$784.00	\$804.00	\$823.20	\$843.60	\$866.00	\$887.20	\$910.00	\$932.00	\$954.80	\$979.20
	\$35,193.60	\$36,046.40	\$36,899.20	\$37,835.20	\$38,771.20	\$39,811.20	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20	\$45,032.00	\$46,134.40	\$47,320.00	\$48,464.00	\$49,649.60	\$50,918.40
9	\$17.74	\$18.19	\$18.64	\$19.14	\$19.60	\$20.10	\$20.58	\$21.09	\$21.65	\$22.18	\$22.75	\$23.30	\$23.87	\$24.51	\$25.09	\$25.72
	\$709.60	\$727.60	\$745.60	\$765.60	\$784.00	\$804.00	\$823.20	\$843.60	\$866.00	\$887.20	\$910.00	\$932.00	\$954.80	\$980.40	\$1,003.60	\$1,028.80
	\$36,899.20	\$37,835.20	\$38,771.20	\$39,811.20	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20	\$45,032.00	\$46,134.40	\$47,320.00	\$48,464.00	\$49,649.60	\$50,980.80	\$52,187.20	\$53,497.60
10	\$18.64	\$19.14	\$19.60	\$20.10	\$20.58	\$21.09	\$21.65	\$22.18	\$22.75	\$23.30	\$23.87	\$24.51	\$25.09	\$25.71	\$26.36	\$27.00
	\$745.60	\$765.60	\$784.00	\$804.00	\$823.20	\$843.60	\$866.00	\$887.20	\$910.00	\$932.00	\$954.80	\$980.40	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.00
	\$38,771.20	\$39,811.20	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20	\$45,032.00	\$46,134.40	\$47,320.00	\$48,464.00	\$49,649.60	\$50,980.80	\$52,187.20	\$53,476.80	\$54,828.80	\$56,160.00
11	\$19.60	\$20.10	\$20.58	\$21.09	\$21.65	\$22.18	\$22.75	\$23.30	\$23.87	\$24.51	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.39
	\$784.00	\$804.00	\$823.20	\$843.60	\$866.00	\$887.20	\$910.00	\$932.00	\$954.80	\$980.40	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.80	\$1,107.60	\$1,135.60
	\$40,768.00	\$41,808.00	\$42,806.40	\$43,867.20	\$45,032.00	\$46,134.40	\$47,320.00	\$48,464.00	\$49,649.60	\$50,980.80	\$52,187.20	\$53,476.80	\$54,828.80	\$56,201.60	\$57,595.20	\$59,051.20
12	\$20.58	\$21.09	\$21.65	\$22.18	\$22.75	\$23.30	\$23.87	\$24.51	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.39	\$29.11	\$29.84
	\$823.20	\$843.60	\$866.00	\$887.20	\$910.00	\$932.00	\$954.80	\$980.40	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.80	\$1,107.60	\$1,135.60	\$1,164.40	\$1,193.60
	\$42,806.40	\$43,867.20	\$45,032.00	\$46,134.40	\$47,320.00	\$48,464.00	\$49,649.60	\$50,980.80	\$52,187.20	\$53,476.80	\$54,828.80	\$56,201.60	\$57,595.20	\$59,051.20	\$60,548.80	\$62,067.20
13	\$21.65	\$22.18	\$22.75	\$23.30	\$23.87	\$24.51	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.39	\$29.11	\$29.85	\$30.59	\$31.35
	\$866.00	\$887.20	\$910.00	\$932.00	\$954.80	\$980.40	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.80	\$1,107.60	\$1,135.60	\$1,164.40	\$1,194.00	\$1,223.60	\$1,254.00
	\$45,032.00	\$46,134.40	\$47,320.00	\$48,464.00	\$49,649.60	\$50,980.80	\$52,187.20	\$53,476.80	\$54,828.80	\$56,201.60	\$57,595.20	\$59,051.20	\$60,548.80	\$62,088.00	\$63,627.20	\$65,208.00
14	\$22.75	\$23.30	\$23.87	\$24.51	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.39	\$29.11	\$29.85	\$30.59	\$31.34	\$32.13	\$32.93
	\$910.00	\$932.00	\$954.80	\$980.40	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.80	\$1,107.60	\$1,135.60	\$1,164.40	\$1,194.00	\$1,223.60	\$1,253.60	\$1,285.20	\$1,317.20
	\$47,320.00	\$48,464.00	\$49,649.60	\$50,980.80	\$52,187.20	\$53,476.80	\$54,828.80	\$56,201.60	\$57,595.20	\$59,051.20	\$60,548.80	\$62,088.00	\$63,627.20	\$65,187.20	\$66,830.40	\$68,494.40
15	\$23.87	\$24.51	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.39	\$29.11	\$29.85	\$30.59	\$31.34	\$32.13	\$32.92	\$33.72	\$34.57
	\$954.80	\$980.40	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.80	\$1,107.60	\$1,135.60	\$1,164.40	\$1,194.00	\$1,223.60	\$1,253.60	\$1,285.20	\$1,316.80	\$1,348.80	\$1,382.80
	\$49,649.60	\$50,980.80	\$52,187.20	\$53,476.80	\$54,828.80	\$56,201.60	\$57,595.20	\$59,051.20	\$60,548.80	\$62,088.00	\$63,627.20	\$65,187.20	\$66,830.40	\$68,473.60	\$70,137.60	\$71,905.60
16	\$25.09	\$25.71	\$26.36	\$27.02	\$27.69	\$28.39	\$29.11	\$29.85	\$30.59	\$31.34	\$32.13	\$32.92	\$33.72	\$34.61	\$35.46	\$36.35
	\$1,003.60	\$1,028.40	\$1,054.40	\$1,080.80	\$1,107.60	\$1,135.60	\$1,164.40	\$1,194.00	\$1,223.60	\$1,253.60	\$1,285.20	\$1,316.80	\$1,348.80	\$1,384.40	\$1,418.40	\$1,454.00
	\$52,187.20	\$53,476.80	\$54,828.80	\$56,201.60	\$57,595.20	\$59,051.20	\$60,548.80	\$62,088.00	\$63,627.20	\$65,187.20	\$66,830.40	\$68,473.60	\$70,137.60	\$71,988.80	\$73,756.80	\$75,608.00

2023 Operating Budget Appendix A

CFOA Wage Schedule

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
18	\$27.67	\$28.37	\$29.09	\$29.81	\$30.58	\$31.34	\$32.11	\$32.90	\$33.72	\$34.58	\$35.43	\$36.32	\$37.24	\$38.15	\$39.13	\$40.08
40 Hr.	\$1,106.80	\$1,134.80	\$1,163.60	\$1,192.40	\$1,223.20	\$1,253.60	\$1,284.40	\$1,316.00	\$1,348.80	\$1,383.20	\$1,417.20	\$1,452.80	\$1,489.60	\$1,526.00	\$1,565.20	\$1,603.20
ALSO	\$57,553.60	\$59,009.60	\$60,507.20	\$62,004.80	\$63,606.40	\$65,187.20	\$66,788.80	\$68,432.00	\$70,137.60	\$71,926.40	\$73,694.40	\$75,545.60	\$77,459.20	\$79,352.00	\$81,390.40	\$83,366.40
20	\$30.58	\$31.34	\$32.11	\$32.90	\$33.72	\$34.58	\$35.43	\$36.32	\$37.24	\$38.15	\$39.13	\$40.08	\$41.10	\$42.11	\$43.17	\$44.25
40 Hr.	\$1,223.20	\$1,253.60	\$1,284.40	\$1,316.00	\$1,348.80	\$1,383.20	\$1,417.20	\$1,452.80	\$1,489.60	\$1,526.00	\$1,565.20	\$1,603.20	\$1,644.00	\$1,684.40	\$1,726.80	\$1,770.00
LSO/Com Sup/FATS	\$63,606.40	\$65,187.20	\$66,788.80	\$68,432.00	\$70,137.60	\$71,926.40	\$73,694.40	\$75,545.60	\$77,459.20	\$79,352.00	\$81,390.40	\$83,366.40	\$85,488.00	\$87,588.80	\$89,793.60	\$92,040.00
18	\$27.67	\$28.37	\$29.09	\$29.81	\$30.58	\$31.34	\$32.11	\$32.90	\$33.72	\$34.58	\$35.43	\$36.32	\$37.24	\$38.15	\$39.13	\$40.08
42 Hr.	\$1,162.14	\$1,191.54	\$1,221.78	\$1,252.02	\$1,284.36	\$1,316.28	\$1,348.62	\$1,381.80	\$1,416.24	\$1,452.36	\$1,488.06	\$1,525.44	\$1,564.08	\$1,602.30	\$1,643.46	\$1,683.36
LT.	\$60,431.28	\$61,960.08	\$63,532.56	\$65,105.04	\$66,786.72	\$68,446.56	\$70,128.24	\$71,853.60	\$73,644.48	\$75,522.72	\$77,379.12	\$79,322.88	\$81,332.16	\$83,319.60	\$85,459.92	\$87,534.72
19	\$29.09	\$29.81	\$30.58	\$31.34	\$32.11	\$32.90	\$33.72	\$34.58	\$35.43	\$36.32	\$37.24	\$38.15	\$39.13	\$40.08	\$41.10	\$42.11
42 Hr.	\$1,221.78	\$1,252.02	\$1,284.36	\$1,316.28	\$1,348.62	\$1,381.80	\$1,416.24	\$1,452.36	\$1,488.06	\$1,525.44	\$1,564.08	\$1,602.30	\$1,643.46	\$1,683.36	\$1,726.20	\$1,768.62
P/Lt.	\$63,532.56	\$65,105.04	\$66,786.72	\$68,446.56	\$70,128.24	\$71,853.60	\$73,644.48	\$75,522.72	\$77,379.12	\$79,322.88	\$81,332.16	\$83,319.60	\$85,459.92	\$87,534.72	\$89,762.40	\$91,968.24
20	\$30.58	\$31.34	\$32.11	\$32.90	\$33.72	\$34.58	\$35.43	\$36.32	\$37.24	\$38.15	\$39.13	\$40.08	\$41.10	\$42.11	\$43.17	\$44.25
42 Hr.	\$1,284.36	\$1,316.28	\$1,348.62	\$1,381.80	\$1,416.24	\$1,452.36	\$1,488.06	\$1,525.44	\$1,564.08	\$1,602.30	\$1,643.46	\$1,683.36	\$1,726.20	\$1,768.62	\$1,813.14	\$1,858.50
Captain	\$66,786.72	\$68,446.56	\$70,128.24	\$71,853.60	\$73,644.48	\$75,522.72	\$77,379.12	\$79,322.88	\$81,332.16	\$83,319.60	\$85,459.92	\$87,534.72	\$89,762.40	\$91,968.24	\$94,283.28	\$96,642.00
21	\$33.72	\$34.58	\$35.43	\$36.32	\$37.24	\$38.15	\$39.13	\$40.08	\$41.10	\$42.11	\$43.17	\$44.25	\$45.37	\$46.48	\$47.66	\$48.84
42 Hr.	\$1,416.24	\$1,452.36	\$1,488.06	\$1,525.44	\$1,564.08	\$1,602.30	\$1,643.46	\$1,683.36	\$1,726.20	\$1,768.62	\$1,813.14	\$1,858.50	\$1,905.54	\$1,952.16	\$2,001.72	\$2,051.28
B/C	\$73,644.48	\$75,522.72	\$77,379.12	\$79,322.88	\$81,332.16	\$83,319.60	\$85,459.92	\$87,534.72	\$89,762.40	\$91,968.24	\$94,283.28	\$96,642.00	\$99,088.08	\$101,512.32	\$104,089.44	\$106,666.56

2023 Operating Budget Appendix A

CPPA Wage Schedule

Effective 1/2/2022										
							MAX "E" Elevated	MAX + 4% MPO @ 8yrs	MAX + 5% MPO @ 15 Yrs	MAX+ 5% MPO +3% 20 YR
CPPA	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
Hourly	\$27.41	\$28.79	\$30.53	\$32.35	\$34.29	\$36.35	\$36.35	\$37.80	\$38.17	\$39.32
Weekly	\$1,096.40	\$1,151.60	\$1,221.20	\$1,294.00	\$1,371.60	\$1,454.00	\$1,454.00	\$1,512.00	\$1,526.80	\$1,572.80
Yearly	\$57,012.80	\$59,883.20	\$63,502.40	\$67,288.00	\$71,323.20	\$75,608.00	\$75,608.00	\$78,624.00	\$79,393.60	\$81,785.60
Merit 3%	\$-	\$-	\$-	\$-	\$-	\$-	\$2,268.24	\$2,358.72	\$2,381.81	\$2,453.57
Total Yearly	\$57,012.80	\$59,883.20	\$63,502.40	\$67,288.00	\$71,323.20	\$75,608.00	\$77,876.24	\$80,982.72	\$81,775.41	\$84,239.17
	BASE						BMAB	BMAX	BMAY	BMAZ
DEU 7%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX "E" Elevated	MAX + 4% MPO @ 8yrs	MAX + 5% MPO @ 15 Yrs	MAX+ 5% MPO +3% 20 YR
Hourly	\$29.33	\$30.81	\$32.67	\$34.61	\$36.69	\$38.89	\$38.89	\$40.45	\$40.83	\$42.05
Weekly	\$1,173.20	\$1,232.40	\$1,306.80	\$1,384.40	\$1,467.60	\$1,555.60	\$1,555.60	\$1,618.00	\$1,633.20	\$1,682.00
Yearly	\$61,006.40	\$64,084.80	\$67,953.60	\$71,988.80	\$76,315.20	\$80,891.20	\$80,891.20	\$84,136.00	\$84,926.40	\$87,464.00
Merit 3%	\$-	\$-	\$-	\$-	\$-	\$-	\$2,426.74	\$2,524.08	\$2,547.79	\$2,623.92
Total Yearly	\$61,006.40	\$64,084.80	\$67,953.60	\$71,988.80	\$76,315.20	\$80,891.20	\$83,317.94	\$86,660.08	\$87,474.19	\$90,087.92
	DEU BASE						DMAB	DMAX	DMAY	DMAZ
CID, DVO, CRO and SRO 1.5%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX "E" Elevated	MAX + 4% MPO @ 8yrs	MAX + 5% MPO @ 15 Yrs	MAX+ 5% MPO +3% 20 YR
Hourly	\$27.82	\$29.22	\$30.99	\$32.84	\$34.80	\$36.90	\$36.90	\$38.38	\$38.75	\$39.91
Weekly	\$1,112.80	\$1,168.80	\$1,239.60	\$1,313.60	\$1,392.00	\$1,476.00	\$1,476.00	\$1,535.20	\$1,550.00	\$1,596.40
Yearly	\$57,865.60	\$60,777.60	\$64,459.20	\$68,307.20	\$72,384.00	\$76,752.00	\$76,752.00	\$79,830.40	\$80,600.00	\$83,012.80
Merit 3%	\$-	\$-	\$-	\$-	\$-	\$-	\$2,302.56	\$2,394.91	\$2,418.00	\$2,490.38
Total Yearly	\$57,865.60	\$60,777.60	\$64,459.20	\$68,307.20	\$72,384.00	\$76,752.00	\$79,054.56	\$82,225.31	\$83,018.00	\$85,503.18

2023 Operating Budget Appendix A

CPSA Wage Schedule

Effective 1/2/2022 - 2.75% COLA, Blended (Adjusted) rate for sworn positions.											
Dispatch Supervisor											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$25.96	\$26.75	\$27.54	\$28.36	\$29.20	\$30.07	\$31.00	\$31.93	\$32.87	\$33.86	\$33.86
Weekly	\$1,038.40	\$1,070.00	\$1,101.60	\$1,134.40	\$1,168.00	\$1,202.80	\$1,240.00	\$1,277.20	\$1,314.80	\$1,354.40	\$1,354.40
Yearly	\$53,996.80	\$55,640.00	\$57,283.20	\$58,988.80	\$60,736.00	\$62,545.60	\$64,480.00	\$66,414.40	\$68,369.60	\$70,428.80	\$70,428.80
Merit											\$2,112.86
Yearly *											\$72,541.66
Sergeant A: Members with less than 20 years of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$33.16	\$34.15	\$35.16	\$36.24	\$37.33	\$38.42	\$39.54	\$40.76	\$41.99	\$43.27	\$43.27
Weekly	\$1,326.40	\$1,366.00	\$1,406.40	\$1,449.60	\$1,493.20	\$1,536.80	\$1,581.60	\$1,630.40	\$1,679.60	\$1,730.80	\$1,730.80
Yearly	\$68,972.80	\$71,032.00	\$73,132.80	\$75,379.20	\$77,646.40	\$79,913.60	\$82,243.20	\$84,780.80	\$87,339.20	\$90,001.60	\$90,001.60
Merit											\$2,700.05
Yearly *											\$92,701.65
CID, CSD, PDU, FTO - 1.5%											
Sergeant A: Members with less than 20 years of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$33.66	\$34.66	\$35.69	\$36.78	\$37.89	\$39.00	\$40.13	\$41.37	\$42.62	\$43.92	\$43.92
Weekly	\$1,346.40	\$1,386.40	\$1,427.60	\$1,471.20	\$1,515.60	\$1,560.00	\$1,605.20	\$1,654.80	\$1,704.80	\$1,756.80	\$1,756.80
Yearly	\$70,012.80	\$72,092.80	\$74,235.20	\$76,502.40	\$78,811.20	\$81,120.00	\$83,470.40	\$86,049.60	\$88,649.60	\$91,353.60	\$91,353.60
Merit											\$2,740.61
Yearly *											\$94,094.21
Sergeant B: Members with 20 years (+) of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$34.39	\$35.39	\$36.41	\$37.47	\$38.54	\$39.68	\$40.78	\$41.98	\$43.26	\$44.50	\$44.50
Weekly	\$1,375.60	\$1,415.60	\$1,456.40	\$1,498.80	\$1,541.60	\$1,587.20	\$1,631.20	\$1,679.20	\$1,730.40	\$1,780.00	\$1,780.00
Yearly	\$71,531.20	\$73,611.20	\$75,732.80	\$77,937.60	\$80,163.20	\$82,534.40	\$84,822.40	\$87,318.40	\$89,980.80	\$92,560.00	\$92,560.00
Merit											\$2,776.80
Yearly *											\$95,336.80
CID, CSD, PDU, FTO - 1.5%											
Sergeant B: Members with 20 years (+) of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$34.91	\$35.92	\$36.96	\$38.03	\$39.12	\$40.28	\$41.39	\$42.61	\$43.91	\$45.17	\$45.17
Weekly	\$1,396.40	\$1,436.80	\$1,478.40	\$1,521.20	\$1,564.80	\$1,611.20	\$1,655.60	\$1,704.40	\$1,756.40	\$1,806.80	\$1,806.80
Yearly	\$72,612.80	\$74,713.60	\$76,876.80	\$79,102.40	\$81,369.60	\$83,782.40	\$86,091.20	\$88,628.80	\$91,332.80	\$93,953.60	\$93,953.60
Merit											\$2,818.61
Yearly *											\$96,772.21

2023 Operating Budget Appendix A

CPSA Wage Schedule

Sergeant DEU A: Members with less than 20 years of sworn service (5% Stipend is reflected).											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$34.82	\$34.89	\$35.93	\$37.02	\$38.15	\$39.26	\$40.40	\$41.67	\$42.94	\$44.19	\$44.19
Weekly	\$1,392.80	\$1,395.60	\$1,437.20	\$1,480.80	\$1,526.00	\$1,570.40	\$1,616.00	\$1,666.80	\$1,717.60	\$1,767.60	\$1,767.60
Yearly	\$72,425.60	\$72,571.20	\$74,734.40	\$77,001.60	\$79,352.00	\$81,660.80	\$84,032.00	\$86,673.60	\$89,315.20	\$91,915.20	\$91,915.20
Merit											\$2,757.46
Yearly *											\$94,672.66
Sergeant DEU B: Members with 20 (+) years of sworn service (5% Stipend is reflected).											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$36.04	\$37.10	\$38.18	\$39.31	\$40.41	\$41.59	\$42.77	\$44.04	\$45.34	\$46.67	\$46.67
Weekly	\$1,441.60	\$1,484.00	\$1,527.20	\$1,572.40	\$1,616.40	\$1,663.60	\$1,710.80	\$1,761.60	\$1,813.60	\$1,866.80	\$1,866.80
Yearly	\$74,963.20	\$77,168.00	\$79,414.40	\$81,764.80	\$84,052.80	\$86,507.20	\$88,961.60	\$91,603.20	\$94,307.20	\$97,073.60	\$97,073.60
Merit											\$2,912.21
Yearly *											\$99,985.81
Lieutenant A: Members with less than 20 years of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$38.35	\$39.45	\$40.68	\$41.88	\$43.09	\$44.44	\$45.78	\$47.17	\$48.57	\$50.00	\$50.00
Weekly	\$1,534.00	\$1,578.00	\$1,627.20	\$1,675.20	\$1,723.60	\$1,777.60	\$1,831.20	\$1,886.80	\$1,942.80	\$2,000.00	\$2,000.00
Yearly	\$79,768.00	\$82,056.00	\$84,614.40	\$87,110.40	\$89,627.20	\$92,435.20	\$95,222.40	\$98,113.60	\$101,025.60	\$104,000.00	\$104,000.00
Merit											\$3,120.00
Yearly *											\$107,120.00
CID, CSD, PDU, FTO - 1.5%											
Lieutenant A: Members with less than 20 years of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$38.93	\$40.04	\$41.29	\$42.51	\$43.74	\$45.11	\$46.47	\$47.88	\$49.30	\$50.75	\$50.75
Weekly	\$1,557.20	\$1,601.60	\$1,651.60	\$1,700.40	\$1,749.60	\$1,804.40	\$1,858.80	\$1,915.20	\$1,972.00	\$2,030.00	\$2,030.00
Yearly	\$80,974.40	\$83,283.20	\$85,883.20	\$88,420.80	\$90,979.20	\$93,828.80	\$96,657.60	\$99,590.40	\$102,544.00	\$105,560.00	\$105,560.00
Merit											\$3,166.80
Yearly *											\$108,726.80
Lieutenant: Members with 20 years (+) of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$39.57	\$40.70	\$41.89	\$43.13	\$44.33	\$45.68	\$47.01	\$48.40	\$49.80	\$51.23	\$51.23
Weekly	\$1,582.80	\$1,628.00	\$1,675.60	\$1,725.20	\$1,773.20	\$1,827.20	\$1,880.40	\$1,936.00	\$1,992.00	\$2,049.20	\$2,049.20
Yearly	\$82,305.60	\$84,656.00	\$87,131.20	\$89,710.40	\$92,206.40	\$95,014.40	\$97,780.80	\$100,672.00	\$103,584.00	\$106,558.40	\$106,558.40
Merit											\$3,196.75
Yearly *											\$109,755.15

2023 Operating Budget Appendix A

CPSA Wage Schedule

Effective 1/3/2022 - 2.75% COLA, Blended (Adjusted) rate for sworn positions. Revised 12/18/20											
CID, CSD, PDU, FTO - 1.5%											
Lieutenant: Members with 20 years (+) of sworn service.											
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$ 40.16	\$ 41.31	\$ 42.52	\$ 43.78	\$ 44.99	\$ 46.37	\$ 47.72	\$ 49.13	\$ 50.55	\$ 52.00	\$ 52.00
Weekly	\$ 1,606.40	\$ 1,652.40	\$ 1,700.80	\$ 1,751.20	\$ 1,799.60	\$ 1,854.80	\$ 1,908.80	\$ 1,965.20	\$ 2,022.00	\$ 2,080.00	\$ 2,080.00
Yearly	\$ 83,532.80	\$ 85,924.80	\$ 88,441.60	\$ 91,062.40	\$ 93,579.20	\$ 96,449.60	\$ 99,257.60	\$ 102,190.40	\$ 105,144.00	\$ 108,160.00	\$ 108,160.00
Merit											\$ 3,244.80
Yearly *											\$ 111,404.80
Parking Supervisor (Rates in effect as of 2/1/2019)											
Grade 18	A	B	C	D	E	F	G	H	I	J	K
Hourly	\$ 24.54	\$ 25.16	\$ 25.79	\$ 26.42	\$ 27.11	\$ 27.79	\$ 28.46	\$ 29.17	\$ 29.90	\$ 30.65	\$ 31.43
Weekly	\$ 981.60	\$ 1,006.40	\$ 1,031.60	\$ 1,056.80	\$ 1,084.40	\$ 1,111.60	\$ 1,138.40	\$ 1,166.80	\$ 1,196.00	\$ 1,226.00	\$ 1,257.20
Yearly	\$ 51,043.20	\$ 52,332.80	\$ 53,643.20	\$ 54,953.60	\$ 56,388.80	\$ 57,803.20	\$ 59,196.80	\$ 60,673.60	\$ 62,192.00	\$ 63,752.00	\$ 65,374.40
	L	M	N	O	P						
Hourly	\$ 32.21	\$ 33.03	\$ 33.86	\$ 34.70	\$ 35.58						
Weekly	\$ 1,288.40	\$ 1,321.20	\$ 1,354.40	\$ 1,388.00	\$ 1,423.20						
Yearly	\$ 66,996.80	\$ 68,702.40	\$ 70,428.80	\$ 72,176.00	\$ 74,006.40						

2023 Operating Budget Appendix A

IAFF Wage Schedule

2022																	
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
12	\$ 20.12	\$ 20.61	\$ 21.15	\$ 21.67	\$ 22.21	\$ 22.78	\$ 23.33	\$ 23.92	\$ 24.52	\$ 25.11	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.73	\$ 28.44	\$ 29.15	
Dispatcher	\$ 804.80	\$ 824.40	\$ 846.00	\$ 866.80	\$ 888.40	\$ 911.20	\$ 933.20	\$ 956.80	\$ 980.80	\$ 1,004.40	\$ 1,030.40	\$ 1,056.40	\$ 1,082.80	\$ 1,109.20	\$ 1,137.60	\$ 1,166.00	
40 Hr.	\$ 41,849.60	\$ 42,868.80	\$ 43,992.00	\$ 45,073.60	\$ 46,196.80	\$ 47,382.40	\$ 48,526.40	\$ 49,753.60	\$ 51,001.60	\$ 52,228.80	\$ 53,580.80	\$ 54,932.80	\$ 56,305.60	\$ 57,678.40	\$ 59,155.20	\$ 60,632.00	
13	\$ 21.15	\$ 21.67	\$ 22.21	\$ 22.78	\$ 23.33	\$ 23.92	\$ 24.52	\$ 25.11	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.73	\$ 28.44	\$ 29.15	\$ 29.89	\$ 30.64	
Lead Dispatcher	\$ 846.00	\$ 866.80	\$ 888.40	\$ 911.20	\$ 933.20	\$ 956.80	\$ 980.80	\$ 1,004.40	\$ 1,030.40	\$ 1,056.40	\$ 1,082.80	\$ 1,109.20	\$ 1,137.60	\$ 1,166.00	\$ 1,195.60	\$ 1,225.60	
40 Hr.	\$ 43,992.00	\$ 45,073.60	\$ 46,196.80	\$ 47,382.40	\$ 48,526.40	\$ 49,753.60	\$ 51,001.60	\$ 52,228.80	\$ 53,580.80	\$ 54,932.80	\$ 56,305.60	\$ 57,678.40	\$ 59,155.20	\$ 60,632.00	\$ 62,171.20	\$ 63,731.20	
16	\$ 24.52	\$ 25.11	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.73	\$ 28.44	\$ 29.15	\$ 29.89	\$ 30.64	\$ 31.40	\$ 32.18	\$ 32.98	\$ 33.80	\$ 34.65	\$ 35.52	
FATT	\$ 980.80	\$ 1,004.40	\$ 1,030.40	\$ 1,056.40	\$ 1,082.80	\$ 1,109.20	\$ 1,137.60	\$ 1,166.00	\$ 1,195.60	\$ 1,225.60	\$ 1,256.00	\$ 1,287.20	\$ 1,319.20	\$ 1,352.00	\$ 1,386.00	\$ 1,420.80	
40 Hr.	\$ 51,001.60	\$ 52,228.80	\$ 53,580.80	\$ 54,932.80	\$ 56,305.60	\$ 57,678.40	\$ 59,155.20	\$ 60,632.00	\$ 62,171.20	\$ 63,731.20	\$ 65,312.00	\$ 66,934.40	\$ 68,598.40	\$ 70,304.00	\$ 72,072.00	\$ 73,881.60	
15	\$ 23.33	\$ 23.92	\$ 24.52	\$ 25.11	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.73	\$ 28.44	\$ 29.15	\$ 29.89	\$ 30.64	\$ 31.40	\$ 32.18	\$ 32.98	\$ 33.80	
FF	\$ 979.86	\$ 1,004.64	\$ 1,029.84	\$ 1,054.62	\$ 1,081.92	\$ 1,109.22	\$ 1,136.94	\$ 1,164.66	\$ 1,194.48	\$ 1,224.30	\$ 1,255.38	\$ 1,286.88	\$ 1,318.80	\$ 1,351.56	\$ 1,385.16	\$ 1,419.60	
42 Hr	\$ 50,952.72	\$ 52,241.28	\$ 53,551.68	\$ 54,840.24	\$ 56,259.84	\$ 57,679.44	\$ 59,120.88	\$ 60,562.32	\$ 62,112.96	\$ 63,663.60	\$ 65,279.76	\$ 66,917.76	\$ 68,577.60	\$ 70,281.12	\$ 72,028.32	\$ 73,819.20	
16	\$ 24.52	\$ 25.11	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.73	\$ 28.44	\$ 29.15	\$ 29.89	\$ 30.64	\$ 31.40	\$ 32.18	\$ 32.98	\$ 33.80	\$ 34.65	\$ 35.52	
FF/A EMT	\$ 1,029.84	\$ 1,054.62	\$ 1,081.92	\$ 1,109.22	\$ 1,136.94	\$ 1,164.66	\$ 1,194.48	\$ 1,224.30	\$ 1,255.38	\$ 1,286.88	\$ 1,318.80	\$ 1,351.56	\$ 1,385.16	\$ 1,419.60	\$ 1,455.30	\$ 1,491.84	
42 Hr.	\$ 53,551.68	\$ 54,840.24	\$ 56,259.84	\$ 57,679.44	\$ 59,120.88	\$ 60,562.32	\$ 62,112.96	\$ 63,663.60	\$ 65,279.76	\$ 66,917.76	\$ 68,577.60	\$ 70,281.12	\$ 72,028.32	\$ 73,819.20	\$ 75,675.60	\$ 77,575.68	
17	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.73	\$ 28.44	\$ 29.15	\$ 29.89	\$ 30.64	\$ 31.40	\$ 32.18	\$ 32.98	\$ 33.80	\$ 34.65	\$ 35.52	\$ 36.40	\$ 37.32	
FF/P	\$ 1,081.92	\$ 1,109.22	\$ 1,136.94	\$ 1,164.66	\$ 1,194.48	\$ 1,224.30	\$ 1,255.38	\$ 1,286.88	\$ 1,318.80	\$ 1,351.56	\$ 1,385.16	\$ 1,419.60	\$ 1,455.30	\$ 1,491.84	\$ 1,528.80	\$ 1,567.44	
42 Hr.	\$ 56,259.84	\$ 57,679.44	\$ 59,120.88	\$ 60,562.32	\$ 62,112.96	\$ 63,663.60	\$ 65,279.76	\$ 66,917.76	\$ 68,577.60	\$ 70,281.12	\$ 72,028.32	\$ 73,819.20	\$ 75,675.60	\$ 77,575.68	\$ 79,497.60	\$ 81,506.88	

2023 Operating Budget Appendix A

Non-Contractual Wage Schedule

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	\$ 11.50	\$ 11.80	\$ 12.11	\$ 12.38	\$ 12.71	\$ 13.01	\$ 13.34	\$ 13.69	\$ 14.04	\$ 14.35	\$ 14.73	\$ 15.08	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66
	\$ 460.00	\$ 472.00	\$ 484.40	\$ 495.20	\$ 508.40	\$ 520.40	\$ 533.60	\$ 547.60	\$ 561.60	\$ 574.00	\$ 589.20	\$ 603.20	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40
	\$ 23,920.00	\$ 24,544.00	\$ 25,188.80	\$ 25,750.40	\$ 26,436.80	\$ 27,060.80	\$ 27,747.20	\$ 28,475.20	\$ 29,203.20	\$ 29,848.00	\$ 30,638.40	\$ 31,366.40	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80
2	\$ 12.11	\$ 12.38	\$ 12.71	\$ 13.01	\$ 13.34	\$ 13.69	\$ 14.04	\$ 14.35	\$ 14.73	\$ 15.08	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49
	\$ 484.40	\$ 495.20	\$ 508.40	\$ 520.40	\$ 533.60	\$ 547.60	\$ 561.60	\$ 574.00	\$ 589.20	\$ 603.20	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60
	\$ 25,188.80	\$ 25,750.40	\$ 26,436.80	\$ 27,060.80	\$ 27,747.20	\$ 28,475.20	\$ 29,203.20	\$ 29,848.00	\$ 30,638.40	\$ 31,366.40	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20
3	\$ 12.71	\$ 13.01	\$ 13.34	\$ 13.69	\$ 14.04	\$ 14.35	\$ 14.73	\$ 15.08	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37
	\$ 508.40	\$ 520.40	\$ 533.60	\$ 547.60	\$ 561.60	\$ 574.00	\$ 589.20	\$ 603.20	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80
	\$ 26,436.80	\$ 27,060.80	\$ 27,747.20	\$ 28,475.20	\$ 29,203.20	\$ 29,848.00	\$ 30,638.40	\$ 31,366.40	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60
4	\$ 13.34	\$ 13.69	\$ 14.04	\$ 14.35	\$ 14.73	\$ 15.08	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32
	\$ 533.60	\$ 547.60	\$ 561.60	\$ 574.00	\$ 589.20	\$ 603.20	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80
	\$ 27,747.20	\$ 28,475.20	\$ 29,203.20	\$ 29,848.00	\$ 30,638.40	\$ 31,366.40	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60
5	\$ 14.04	\$ 14.35	\$ 14.73	\$ 15.08	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27
	\$ 561.60	\$ 574.00	\$ 589.20	\$ 603.20	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80
	\$ 29,203.20	\$ 29,848.00	\$ 30,638.40	\$ 31,366.40	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60
6	\$ 14.73	\$ 15.08	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34
	\$ 589.20	\$ 603.20	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60
	\$ 30,638.40	\$ 31,366.40	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20
7	\$ 15.46	\$ 15.86	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41
	\$ 618.40	\$ 634.40	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40
	\$ 32,156.80	\$ 32,988.80	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80
8	\$ 16.26	\$ 16.66	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53
	\$ 650.40	\$ 666.40	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20
	\$ 33,820.80	\$ 34,652.80	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40
9	\$ 17.10	\$ 17.49	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73
	\$ 684.00	\$ 699.60	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20
	\$ 35,568.00	\$ 36,379.20	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40
10	\$ 17.93	\$ 18.37	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99
	\$ 717.20	\$ 734.80	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60
	\$ 37,294.40	\$ 38,209.60	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20
11	\$ 18.84	\$ 19.32	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29
	\$ 753.60	\$ 772.80	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60
	\$ 39,187.20	\$ 40,185.60	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20
12	\$ 19.81	\$ 20.27	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67
	\$ 792.40	\$ 810.80	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80
	\$ 41,204.80	\$ 42,161.60	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60
13	\$ 20.82	\$ 21.34	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15
	\$ 832.80	\$ 853.60	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00
	\$ 43,305.60	\$ 44,387.20	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00
14	\$ 21.88	\$ 22.41	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64
	\$ 875.20	\$ 896.40	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60
	\$ 45,510.40	\$ 46,612.80	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20

2023 Operating Budget Appendix A

Non-Contractual Wage Schedule

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
15	\$ 22.96	\$ 23.53	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.25
	\$ 918.40	\$ 941.20	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60	\$ 1,297.20	\$ 1,330.00
	\$ 47,756.80	\$ 48,942.40	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20	\$ 67,454.40	\$ 69,160.00
16	\$ 24.13	\$ 24.73	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.25	\$ 34.09	\$ 34.95
	\$ 965.20	\$ 989.20	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60	\$ 1,297.20	\$ 1,330.00	\$ 1,363.60	\$ 1,398.00
	\$ 50,190.40	\$ 51,438.40	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20	\$ 67,454.40	\$ 69,160.00	\$ 70,907.20	\$ 72,696.00
17	\$ 25.34	\$ 25.99	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.25	\$ 34.09	\$ 34.95	\$ 35.83	\$ 36.73
	\$ 1,013.60	\$ 1,039.60	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60	\$ 1,297.20	\$ 1,330.00	\$ 1,363.60	\$ 1,398.00	\$ 1,433.20	\$ 1,469.20
	\$ 52,707.20	\$ 54,059.20	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20	\$ 67,454.40	\$ 69,160.00	\$ 70,907.20	\$ 72,696.00	\$ 74,526.40	\$ 76,398.40
18	\$ 26.61	\$ 27.29	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.25	\$ 34.09	\$ 34.95	\$ 35.83	\$ 36.73	\$ 37.64	\$ 38.60
	\$ 1,064.40	\$ 1,091.60	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60	\$ 1,297.20	\$ 1,330.00	\$ 1,363.60	\$ 1,398.00	\$ 1,433.20	\$ 1,469.20	\$ 1,505.60	\$ 1,544.00
	\$ 55,348.80	\$ 56,763.20	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20	\$ 67,454.40	\$ 69,160.00	\$ 70,907.20	\$ 72,696.00	\$ 74,526.40	\$ 76,398.40	\$ 78,291.20	\$ 80,288.00
19	\$ 27.98	\$ 28.67	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.25	\$ 34.09	\$ 34.95	\$ 35.83	\$ 36.73	\$ 37.64	\$ 38.60	\$ 39.55	\$ 40.53
	\$ 1,119.20	\$ 1,146.80	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60	\$ 1,297.20	\$ 1,330.00	\$ 1,363.60	\$ 1,398.00	\$ 1,433.20	\$ 1,469.20	\$ 1,505.60	\$ 1,544.00	\$ 1,582.00	\$ 1,621.20
	\$ 58,198.40	\$ 59,633.60	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20	\$ 67,454.40	\$ 69,160.00	\$ 70,907.20	\$ 72,696.00	\$ 74,526.40	\$ 76,398.40	\$ 78,291.20	\$ 80,288.00	\$ 82,264.00	\$ 84,302.40
20	\$ 29.42	\$ 30.15	\$ 30.87	\$ 31.64	\$ 32.43	\$ 33.25	\$ 34.09	\$ 34.95	\$ 35.83	\$ 36.73	\$ 37.64	\$ 38.60	\$ 39.55	\$ 40.53	\$ 41.53	\$ 42.59
	\$ 1,176.80	\$ 1,206.00	\$ 1,234.80	\$ 1,265.60	\$ 1,297.20	\$ 1,330.00	\$ 1,363.60	\$ 1,398.00	\$ 1,433.20	\$ 1,469.20	\$ 1,505.60	\$ 1,544.00	\$ 1,582.00	\$ 1,621.20	\$ 1,661.20	\$ 1,703.60
	\$ 61,193.60	\$ 62,712.00	\$ 64,209.60	\$ 65,811.20	\$ 67,454.40	\$ 69,160.00	\$ 70,907.20	\$ 72,696.00	\$ 74,526.40	\$ 76,398.40	\$ 78,291.20	\$ 80,288.00	\$ 82,264.00	\$ 84,302.40	\$ 86,382.40	\$ 88,587.20
21	\$ 32.43	\$ 33.25	\$ 34.09	\$ 34.95	\$ 35.83	\$ 36.73	\$ 37.64	\$ 38.60	\$ 39.55	\$ 40.53	\$ 41.53	\$ 42.59	\$ 43.65	\$ 44.72	\$ 45.85	\$ 47.00
	\$ 1,297.20	\$ 1,330.00	\$ 1,363.60	\$ 1,398.00	\$ 1,433.20	\$ 1,469.20	\$ 1,505.60	\$ 1,544.00	\$ 1,582.00	\$ 1,621.20	\$ 1,661.20	\$ 1,703.60	\$ 1,746.00	\$ 1,788.80	\$ 1,834.00	\$ 1,880.00
	\$ 67,454.40	\$ 69,160.00	\$ 70,907.20	\$ 72,696.00	\$ 74,526.40	\$ 76,398.40	\$ 78,291.20	\$ 80,288.00	\$ 82,264.00	\$ 84,302.40	\$ 86,382.40	\$ 88,587.20	\$ 90,792.00	\$ 93,017.60	\$ 95,368.00	\$ 97,760.00
22	\$ 35.83	\$ 36.73	\$ 37.64	\$ 38.60	\$ 39.55	\$ 40.53	\$ 41.53	\$ 42.59	\$ 43.65	\$ 44.72	\$ 45.85	\$ 47.00	\$ 48.19	\$ 49.38	\$ 50.61	\$ 51.88
	\$ 1,433.20	\$ 1,469.20	\$ 1,505.60	\$ 1,544.00	\$ 1,582.00	\$ 1,621.20	\$ 1,661.20	\$ 1,703.60	\$ 1,746.00	\$ 1,788.80	\$ 1,834.00	\$ 1,880.00	\$ 1,927.60	\$ 1,975.20	\$ 2,024.40	\$ 2,075.20
	\$ 74,526.40	\$ 76,398.40	\$ 78,291.20	\$ 80,288.00	\$ 82,264.00	\$ 84,302.40	\$ 86,382.40	\$ 88,587.20	\$ 90,792.00	\$ 93,017.60	\$ 95,368.00	\$ 97,760.00	\$ 100,235.20	\$ 102,710.40	\$ 105,268.80	\$ 107,910.40
23	\$ 39.55	\$ 40.53	\$ 41.53	\$ 42.59	\$ 43.65	\$ 44.72	\$ 45.85	\$ 47.00	\$ 48.19	\$ 49.38	\$ 50.61	\$ 51.88	\$ 53.19	\$ 54.51	\$ 55.89	\$ 57.27
	\$ 1,582.00	\$ 1,621.20	\$ 1,661.20	\$ 1,703.60	\$ 1,746.00	\$ 1,788.80	\$ 1,834.00	\$ 1,880.00	\$ 1,927.60	\$ 1,975.20	\$ 2,024.40	\$ 2,075.20	\$ 2,127.60	\$ 2,180.40	\$ 2,235.60	\$ 2,290.80
	\$ 82,264.00	\$ 84,302.40	\$ 86,382.40	\$ 88,587.20	\$ 90,792.00	\$ 93,017.60	\$ 95,368.00	\$ 97,760.00	\$ 100,235.20	\$ 102,710.40	\$ 105,268.80	\$ 107,910.40	\$ 110,635.20	\$ 113,380.80	\$ 116,251.20	\$ 119,121.60
24	\$ 43.65	\$ 44.72	\$ 45.85	\$ 47.00	\$ 48.19	\$ 49.38	\$ 50.61	\$ 51.88	\$ 53.19	\$ 54.51	\$ 55.89	\$ 57.27	\$ 58.69	\$ 60.15	\$ 61.66	\$ -
	\$ 1,746.00	\$ 1,788.80	\$ 1,834.00	\$ 1,880.00	\$ 1,927.60	\$ 1,975.20	\$ 2,024.40	\$ 2,075.20	\$ 2,127.60	\$ 2,180.40	\$ 2,235.60	\$ 2,290.80	\$ 2,347.60	\$ 2,406.00	\$ 2,466.40	
	\$ 90,792.00	\$ 93,017.60	\$ 95,368.00	\$ 97,760.00	\$ 100,235.20	\$ 102,710.40	\$ 105,268.80	\$ 107,910.40	\$ 110,635.20	\$ 113,380.80	\$ 116,251.20	\$ 119,121.60	\$ 122,075.20	\$ 125,112.00	\$ 128,252.80	
25	\$ 48.19	\$ 49.38	\$ 50.61	\$ 51.88	\$ 53.19	\$ 54.51	\$ 55.89	\$ 57.27	\$ 58.69	\$ 60.15	\$ 61.66	\$ 63.20	\$ 64.79	\$ 66.41	\$ -	\$ -
	\$ 1,927.60	\$ 1,975.20	\$ 2,024.40	\$ 2,075.20	\$ 2,127.60	\$ 2,180.40	\$ 2,235.60	\$ 2,290.80	\$ 2,347.60	\$ 2,406.00	\$ 2,466.40	\$ 2,528.00	\$ 2,591.60	\$ 2,656.40		
	\$ 100,235.20	\$ 102,710.40	\$ 105,268.80	\$ 107,910.40	\$ 110,635.20	\$ 113,380.80	\$ 116,251.20	\$ 119,121.60	\$ 122,075.20	\$ 125,112.00	\$ 128,252.80	\$ 131,456.00	\$ 134,763.20	\$ 138,132.80		
26	\$ 53.19	\$ 54.51	\$ 55.89	\$ 57.27	\$ 58.69	\$ 60.15	\$ 61.66	\$ 63.20	\$ 64.79	\$ 66.41	\$ 68.06	\$ 69.78	\$ 71.51	\$ -	\$ -	\$ -
	\$ 2,127.60	\$ 2,180.40	\$ 2,235.60	\$ 2,290.80	\$ 2,347.60	\$ 2,406.00	\$ 2,466.40	\$ 2,528.00	\$ 2,591.60	\$ 2,656.40	\$ 2,722.40	\$ 2,791.20	\$ 2,860.40			
	\$ 110,635.20	\$ 113,380.80	\$ 116,251.20	\$ 119,121.60	\$ 122,075.20	\$ 125,112.00	\$ 128,252.80	\$ 131,456.00	\$ 134,763.20	\$ 138,132.80	\$ 141,564.80	\$ 145,142.40	\$ 148,740.80			
27	\$ 58.69	\$ 60.15	\$ 61.66	\$ 63.20	\$ 64.79	\$ 66.41	\$ 68.06	\$ 69.78	\$ 71.51	\$ 73.29	\$ 75.13	\$ 77.02	\$ -	\$ -	\$ -	\$ -
	\$ 2,347.60	\$ 2,406.00	\$ 2,466.40	\$ 2,528.00	\$ 2,591.60	\$ 2,656.40	\$ 2,722.40	\$ 2,791.20	\$ 2,860.40	\$ 2,931.60	\$ 3,005.20	\$ 3,080.80				
	\$ 122,075.20	\$ 125,112.00	\$ 128,252.80	\$ 131,456.00	\$ 134,763.20	\$ 138,132.80	\$ 141,564.80	\$ 145,142.40	\$ 148,740.80	\$ 152,443.20	\$ 156,270.40	\$ 160,201.60				

2023 Operating Budget Appendix A

UAW Wage Schedule

37.5 Hours							UAW Wage Schedule - 2022							Effective 2/6/22 - 2.75% COLA			
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
1	\$11.49	\$11.76	\$12.06	\$12.35	\$12.68	\$12.97	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	
	\$430.88	\$441.00	\$452.25	\$463.13	\$475.50	\$486.38	\$498.75	\$511.88	\$524.25	\$536.63	\$551.25	\$564.38	\$578.63	\$592.50	\$606.75	\$623.25	
	\$22,405.76	\$22,932.00	\$23,517.00	\$24,082.76	\$24,726.00	\$25,291.76	\$25,935.00	\$26,617.76	\$27,261.00	\$27,904.76	\$28,665.00	\$29,347.76	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	
2	\$12.06	\$12.35	\$12.68	\$12.97	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	
	\$452.25	\$463.13	\$475.50	\$486.38	\$498.75	\$511.88	\$524.25	\$536.63	\$551.25	\$564.38	\$578.63	\$592.50	\$606.75	\$623.25	\$639.38	\$654.75	
	\$23,517.00	\$24,082.76	\$24,726.00	\$25,291.76	\$25,935.00	\$26,617.76	\$27,261.00	\$27,904.76	\$28,665.00	\$29,347.76	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	
3	\$12.68	\$12.97	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	
	\$475.50	\$486.38	\$498.75	\$511.88	\$524.25	\$536.63	\$551.25	\$564.38	\$578.63	\$592.50	\$606.75	\$623.25	\$639.38	\$654.75	\$671.63	\$687.38	
	\$24,726.00	\$25,291.76	\$25,935.00	\$26,617.76	\$27,261.00	\$27,904.76	\$28,665.00	\$29,347.76	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	
4	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	
	\$498.75	\$511.88	\$524.25	\$536.63	\$551.25	\$564.38	\$578.63	\$592.50	\$606.75	\$623.25	\$639.38	\$654.75	\$671.63	\$687.38	\$705.00	\$723.38	
	\$25,935.00	\$26,617.76	\$27,261.00	\$27,904.76	\$28,665.00	\$29,347.76	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	
5	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	
	\$524.25	\$536.63	\$551.25	\$564.38	\$578.63	\$592.50	\$606.75	\$623.25	\$639.38	\$654.75	\$671.63	\$687.38	\$705.00	\$723.38	\$741.75	\$759.00	
	\$27,261.00	\$27,904.76	\$28,665.00	\$29,347.76	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	
6	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	
	\$551.25	\$564.38	\$578.63	\$592.50	\$606.75	\$623.25	\$639.38	\$654.75	\$671.63	\$687.38	\$705.00	\$723.38	\$741.75	\$759.00	\$778.13	\$796.88	
	\$28,665.00	\$29,347.76	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	
7	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	
	\$578.63	\$592.50	\$606.75	\$623.25	\$639.38	\$654.75	\$671.63	\$687.38	\$705.00	\$723.38	\$741.75	\$759.00	\$778.13	\$796.88	\$817.50	\$838.13	
	\$30,088.76	\$30,810.00	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	
8	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	
	\$606.75	\$623.25	\$639.38	\$654.75	\$671.63	\$687.38	\$705.00	\$723.38	\$741.75	\$759.00	\$778.13	\$796.88	\$817.50	\$838.13	\$858.38	\$879.38	
	\$31,551.00	\$32,409.00	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	
9	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	
	\$639.38	\$654.75	\$671.63	\$687.38	\$705.00	\$723.38	\$741.75	\$759.00	\$778.13	\$796.88	\$817.50	\$838.13	\$858.38	\$879.38	\$903.00	\$925.50	
	\$33,247.76	\$34,047.00	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	
10	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	
	\$671.63	\$687.38	\$705.00	\$723.38	\$741.75	\$759.00	\$778.13	\$796.88	\$817.50	\$838.13	\$858.38	\$879.38	\$903.00	\$925.50	\$948.00	\$970.88	
	\$34,924.76	\$35,743.76	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	
11	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	
	\$705.00	\$723.38	\$741.75	\$759.00	\$778.13	\$796.88	\$817.50	\$838.13	\$858.38	\$879.38	\$903.00	\$925.50	\$948.00	\$970.88	\$996.75	\$1,021.13	
	\$36,660.00	\$37,615.76	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	
12	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	
	\$741.75	\$759.00	\$778.13	\$796.88	\$817.50	\$838.13	\$858.38	\$879.38	\$903.00	\$925.50	\$948.00	\$970.88	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	
	\$38,571.00	\$39,468.00	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	
13	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	
	\$778.13	\$796.88	\$817.50	\$838.13	\$858.38	\$879.38	\$903.00	\$925.50	\$948.00	\$970.88	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	
	\$40,462.76	\$41,437.76	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	
14	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	
	\$817.50	\$838.13	\$858.38	\$879.38	\$903.00	\$925.50	\$948.00	\$970.88	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	\$1,154.63	\$1,184.25	
	\$42,510.00	\$43,582.76	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	\$60,040.76	\$61,581.00	

2023 Operating Budget Appendix A

UAW Wage Schedule

37.5 Hours							UAW Wage Schedule - 2022						Effective 2/6/22 - 2.75% COLA			
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
15	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16
	\$858.38	\$879.38	\$903.00	\$925.50	\$948.00	\$970.88	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	\$1,154.63	\$1,184.25	\$1,213.50	\$1,243.50
	\$44,635.76	\$45,727.76	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	\$60,040.76	\$61,581.00	\$63,102.00	\$64,662.00
16	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86
	\$903.00	\$925.50	\$948.00	\$970.88	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	\$1,154.63	\$1,184.25	\$1,213.50	\$1,243.50	\$1,275.38	\$1,307.25
	\$46,956.00	\$48,126.00	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	\$60,040.76	\$61,581.00	\$63,102.00	\$64,662.00	\$66,319.76	\$67,977.00
17	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86	\$35.72	\$36.62
	\$948.00	\$970.88	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	\$1,154.63	\$1,184.25	\$1,213.50	\$1,243.50	\$1,275.38	\$1,307.25	\$1,339.50	\$1,373.25
	\$49,296.00	\$50,485.76	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	\$60,040.76	\$61,581.00	\$63,102.00	\$64,662.00	\$66,319.76	\$67,977.00	\$69,654.00	\$71,409.00
18	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86	\$35.72	\$36.62	\$37.53	\$38.47
	\$996.75	\$1,021.13	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	\$1,154.63	\$1,184.25	\$1,213.50	\$1,243.50	\$1,275.38	\$1,307.25	\$1,339.50	\$1,373.25	\$1,407.38	\$1,442.63
	\$51,831.00	\$53,098.76	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	\$60,040.76	\$61,581.00	\$63,102.00	\$64,662.00	\$66,319.76	\$67,977.00	\$69,654.00	\$71,409.00	\$73,183.76	\$75,016.76
19	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86	\$35.72	\$36.62	\$37.53	\$38.47	\$39.45	\$40.40
	\$1,046.63	\$1,072.13	\$1,100.25	\$1,126.88	\$1,154.63	\$1,184.25	\$1,213.50	\$1,243.50	\$1,275.38	\$1,307.25	\$1,339.50	\$1,373.25	\$1,407.38	\$1,442.63	\$1,479.38	\$1,515.00
	\$54,424.76	\$55,750.76	\$57,213.00	\$58,597.76	\$60,040.76	\$61,581.00	\$63,102.00	\$64,662.00	\$66,319.76	\$67,977.00	\$69,654.00	\$71,409.00	\$73,183.76	\$75,016.76	\$76,927.76	\$78,780.00

2023 Operating Budget Appendix A

UAW Wage Schedule

40 Hours		UAW Wage Schedule - 2022										Effective 2/6/22 - 2.75% COLA				
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	\$11.49	\$11.76	\$12.06	\$12.35	\$12.68	\$12.97	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62
	\$459.50	\$470.60	\$482.51	\$494.02	\$507.17	\$518.68	\$531.83	\$545.81	\$559.37	\$572.52	\$588.14	\$602.12	\$617.32	\$632.12	\$647.33	\$665.00
	\$23,893.90	\$24,470.94	\$25,090.73	\$25,689.14	\$26,373.05	\$26,971.46	\$27,655.37	\$28,382.02	\$29,087.29	\$29,771.20	\$30,583.33	\$31,309.98	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90
2	\$12.06	\$12.35	\$12.68	\$12.97	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46
	\$482.51	\$494.02	\$507.17	\$518.68	\$531.83	\$545.81	\$559.37	\$572.52	\$588.14	\$602.12	\$617.32	\$632.12	\$647.33	\$665.00	\$681.85	\$698.29
	\$25,090.73	\$25,689.14	\$26,373.05	\$26,971.46	\$27,655.37	\$28,382.02	\$29,087.29	\$29,771.20	\$30,583.33	\$31,309.98	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03
3	\$12.68	\$12.97	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33
	\$507.17	\$518.68	\$531.83	\$545.81	\$559.37	\$572.52	\$588.14	\$602.12	\$617.32	\$632.12	\$647.33	\$665.00	\$681.85	\$698.29	\$716.37	\$733.22
	\$26,373.05	\$26,971.46	\$27,655.37	\$28,382.02	\$29,087.29	\$29,771.20	\$30,583.33	\$31,309.98	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65
4	\$13.30	\$13.65	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29
	\$531.83	\$545.81	\$559.37	\$572.52	\$588.14	\$602.12	\$617.32	\$632.12	\$647.33	\$665.00	\$681.85	\$698.29	\$716.37	\$733.22	\$752.13	\$771.45
	\$27,655.37	\$28,382.02	\$29,087.29	\$29,771.20	\$30,583.33	\$31,309.98	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24
5	\$13.98	\$14.31	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24
	\$559.37	\$572.52	\$588.14	\$602.12	\$617.32	\$632.12	\$647.33	\$665.00	\$681.85	\$698.29	\$716.37	\$733.22	\$752.13	\$771.45	\$791.18	\$809.67
	\$29,087.29	\$29,771.20	\$30,583.33	\$31,309.98	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84
6	\$14.70	\$15.05	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25
	\$588.14	\$602.12	\$617.32	\$632.12	\$647.33	\$665.00	\$681.85	\$698.29	\$716.37	\$733.22	\$752.13	\$771.45	\$791.18	\$809.67	\$829.81	\$849.95
	\$30,583.33	\$31,309.98	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30
7	\$15.43	\$15.80	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35
	\$617.32	\$632.12	\$647.33	\$665.00	\$681.85	\$698.29	\$716.37	\$733.22	\$752.13	\$771.45	\$791.18	\$809.67	\$829.81	\$849.95	\$872.14	\$893.93
	\$32,100.74	\$32,870.14	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10
8	\$16.18	\$16.62	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45
	\$647.33	\$665.00	\$681.85	\$698.29	\$716.37	\$733.22	\$752.13	\$771.45	\$791.18	\$809.67	\$829.81	\$849.95	\$872.14	\$893.93	\$915.71	\$937.90
	\$33,660.90	\$34,579.90	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90
9	\$17.05	\$17.46	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68
	\$681.85	\$698.29	\$716.37	\$733.22	\$752.13	\$771.45	\$791.18	\$809.67	\$829.81	\$849.95	\$872.14	\$893.93	\$915.71	\$937.90	\$963.38	\$987.22
	\$35,456.15	\$36,311.03	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90	\$50,095.97	\$51,335.54
10	\$17.91	\$18.33	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89
	\$716.37	\$733.22	\$752.13	\$771.45	\$791.18	\$809.67	\$829.81	\$849.95	\$872.14	\$893.93	\$915.71	\$937.90	\$963.38	\$987.22	\$1,011.06	\$1,035.72
	\$37,251.40	\$38,127.65	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90	\$50,095.97	\$51,335.54	\$52,575.12	\$53,857.44
11	\$18.80	\$19.29	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23
	\$752.13	\$771.45	\$791.18	\$809.67	\$829.81	\$849.95	\$872.14	\$893.93	\$915.71	\$937.90	\$963.38	\$987.22	\$1,011.06	\$1,035.72	\$1,063.26	\$1,089.15
	\$39,110.76	\$40,115.24	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90	\$50,095.97	\$51,335.54	\$52,575.12	\$53,857.44	\$55,289.36	\$56,635.80
12	\$19.78	\$20.24	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59
	\$791.18	\$809.67	\$829.81	\$849.95	\$872.14	\$893.93	\$915.71	\$937.90	\$963.38	\$987.22	\$1,011.06	\$1,035.72	\$1,063.26	\$1,089.15	\$1,116.28	\$1,143.40
	\$41,141.10	\$42,102.84	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90	\$50,095.97	\$51,335.54	\$52,575.12	\$53,857.44	\$55,289.36	\$56,635.80	\$58,046.35	\$59,456.90
13	\$20.75	\$21.25	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05
	\$829.81	\$849.95	\$872.14	\$893.93	\$915.71	\$937.90	\$963.38	\$987.22	\$1,011.06	\$1,035.72	\$1,063.26	\$1,089.15	\$1,116.28	\$1,143.40	\$1,173.41	\$1,202.18
	\$43,150.07	\$44,197.30	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90	\$50,095.97	\$51,335.54	\$52,575.12	\$53,857.44	\$55,289.36	\$56,635.80	\$58,046.35	\$59,456.90	\$61,017.06	\$62,513.10
14	\$21.80	\$22.35	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58
	\$872.14	\$893.93	\$915.71	\$937.90	\$963.38	\$987.22	\$1,011.06	\$1,035.72	\$1,063.26	\$1,089.15	\$1,116.28	\$1,143.40	\$1,173.41	\$1,202.18	\$1,231.77	\$1,263.00
	\$45,351.38	\$46,484.10	\$47,616.82	\$48,770.90	\$50,095.97	\$51,335.54	\$52,575.12	\$53,857.44	\$55,289.36	\$56,635.80	\$58,046.35	\$59,456.90	\$61,017.06	\$62,513.10	\$64,051.88	\$65,676.16

2023 Operating Budget Appendix A

UAW Wage Schedule

40 Hours							UAW Wage Schedule - 2022						Effective 2/6/22 - 2.75% COLA			
Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
15	\$22.89	\$23.45	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16
	\$915.60	\$938.00	\$963.20	\$987.20	\$1,011.20	\$1,035.60	\$1,063.20	\$1,089.20	\$1,116.40	\$1,143.60	\$1,173.60	\$1,202.00	\$1,231.60	\$1,263.20	\$1,294.40	\$1,326.40
	\$47,611.20	\$48,776.00	\$50,086.40	\$51,334.40	\$52,582.40	\$53,851.20	\$55,286.40	\$56,638.40	\$58,052.80	\$59,467.20	\$61,027.20	\$62,504.00	\$64,043.20	\$65,686.40	\$67,308.80	\$68,972.80
16	\$24.08	\$24.68	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86
	\$963.20	\$987.20	\$1,011.20	\$1,035.60	\$1,063.20	\$1,089.20	\$1,116.40	\$1,143.60	\$1,173.60	\$1,202.00	\$1,231.60	\$1,263.20	\$1,294.40	\$1,326.40	\$1,360.40	\$1,394.40
	\$50,086.40	\$51,334.40	\$52,582.40	\$53,851.20	\$55,286.40	\$56,638.40	\$58,052.80	\$59,467.20	\$61,027.20	\$62,504.00	\$64,043.20	\$65,686.40	\$67,308.80	\$68,972.80	\$70,740.80	\$72,508.80
17	\$25.28	\$25.89	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86	\$35.72	\$36.62
	\$1,011.20	\$1,035.60	\$1,063.20	\$1,089.20	\$1,116.40	\$1,143.60	\$1,173.60	\$1,202.00	\$1,231.60	\$1,263.20	\$1,294.40	\$1,326.40	\$1,360.40	\$1,394.40	\$1,428.80	\$1,464.80
	\$52,582.40	\$53,851.20	\$55,286.40	\$56,638.40	\$58,052.80	\$59,467.20	\$61,027.20	\$62,504.00	\$64,043.20	\$65,686.40	\$67,308.80	\$68,972.80	\$70,740.80	\$72,508.80	\$74,297.60	\$76,169.60
18	\$26.58	\$27.23	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86	\$35.72	\$36.62	\$37.53	\$38.47
	\$1,063.20	\$1,089.20	\$1,116.40	\$1,143.60	\$1,173.60	\$1,202.00	\$1,231.60	\$1,263.20	\$1,294.40	\$1,326.40	\$1,360.40	\$1,394.40	\$1,428.80	\$1,464.80	\$1,501.20	\$1,538.80
	\$55,286.40	\$56,638.40	\$58,052.80	\$59,467.20	\$61,027.20	\$62,504.00	\$64,043.20	\$65,686.40	\$67,308.80	\$68,972.80	\$70,740.80	\$72,508.80	\$74,297.60	\$76,169.60	\$78,062.40	\$80,017.60
19	\$27.91	\$28.59	\$29.34	\$30.05	\$30.79	\$31.58	\$32.36	\$33.16	\$34.01	\$34.86	\$35.72	\$36.62	\$37.53	\$38.47	\$39.45	\$40.40
	\$1,116.40	\$1,143.60	\$1,173.60	\$1,202.00	\$1,231.60	\$1,263.20	\$1,294.40	\$1,326.40	\$1,360.40	\$1,394.40	\$1,428.80	\$1,464.80	\$1,501.20	\$1,538.80	\$1,578.00	\$1,616.00
	\$58,052.80	\$59,467.20	\$61,027.20	\$62,504.00	\$64,043.20	\$65,686.40	\$67,308.80	\$68,972.80	\$70,740.80	\$72,508.80	\$74,297.60	\$76,169.60	\$78,062.40	\$80,017.60	\$82,056.00	\$84,032.00