



# CITY OF CONCORD

*New Hampshire's Main Street™*  
General Services Department

## REPORT TO MAYOR AND THE CITY COUNCIL

**FROM:** Earle M. Chesley, P.E., General Services Director  
**DATE:** April 30, 2021  
**SUBJECT:** General Services Department Water Plant/Reorganization

### Recommendation

Accept this report.

### Background

With increased regulatory requirements, sampling and testing, the Water Treatment plant finds the need to replace the existing Maintenance Technician position with a Water Treatment Plant Operator.

### Discussion

The change, upgrading a Maintenance Technician position to a Water Treatment Plant Operator will provide more technical knowledge in process control and treatment. It will also provide more depth within the department increasing from 4 operators, to 5. The change is part of the long-range staffing plan.

The current Maintenance Technician is a wage grade 12 and provided a letter of resignation on 4/28. The Water Treatment Plant Operator position is a grade 14. The current maintenance technician is at top pay and the expectation is a new operator will come in at mid-level 14. This will equate to an initial savings of \$5,000.

This proposal has no increase in net City employees and results in a net savings of \$5,000 for the City in the first year.

CC: Thomas J. Aspell  
Jennifer Johnston