

CITY OF CONCORD



REPORT TO THE MAYOR AND CITY COUNCIL

FROM: Sean W. Brown, Fire Chief
Jennifer Johnston, Director of Human Resources

DATE: October 20, 2021

SUBJECT: Position Classification – Firefighter Advanced Emergency Medical Technician

Recommendation

Accept this report and approve the accompanying ordinance creating the position of Firefighter Advanced Emergency Medical Technician (AEMT) and the associated labor grade.

Background

The suppression division of the Fire Department currently has two firefighter level positions – Firefighter EMT and Firefighter Paramedic. The 42 hour per week labor grades for these positions are 15 and 17 respectively. The Fire Department is recommending the creation of the Firefighter AEMT position and at labor grade 16 on the 42 hour schedule.

Discussion

The AEMT certification is an advanced life support certification level between EMT and Paramedic. The addition of Firefighter AEMT as a labor grade and recognized position within the Concord Fire Department will improve the level of care that is provided to the community. AEMTs will be able to provide a higher level of support and assistance to Paramedics on Concord Fire Department ambulances. Having AEMTs as a recognized position will also increase the frequency of having ALS level providers on other apparatus that may be waiting for a Concord Fire Department ambulance or a mutual aid ambulance to arrive on scene.

We currently have 8 AEMT on staff and 4 currently in school to achieve AEMT status and 1 vacancy. This would result in the re-classification of EMTs to AEMTs and the potential FY22 cost would be \$27,044

cc: City Manager