



CITY OF CONCORD

New Hampshire's Main Street™

City Solicitor's Office

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REPORT TO MAYOR AND THE CITY COUNCIL

DATE: April 3, 2020
FROM: City Solicitor's Office
SUBJECT: Tentative Agreement with UAW

Recommendation

Accept this report approving the cost items in a three (3) year Collective Bargaining Agreement between the City of Concord and the Local 2322, International Union - United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW") covering the period from January 1, 2020 through December 31, 2022.

Discussion

The City of Concord and representatives of UAW have been involved in negotiations for a collective bargaining agreement to supersede the Agreement which expired on December 31, 2019. The new cost items in the tentative agreement are summarized below:

1. Wages (COLA):

1/1/20-12/31/20:	2.75% COLA
1/1/21-12/31/21:	2.75% COLA
1/1/22-12/31/22:	2.75% COLA

2. Health Insurance

Letter of Understanding - Change Premium Driver from HMO 500 to HDHP \$2/4K

3. Safety Footwear:

Annual Reimbursement - Up to \$190 for selected positions in Code Administrative Division (Building Inspector, Electrical Inspector, Plumbing, Mechanical and Fire Inspector, Housing Inspector, Code Inspector, Health Services Inspector, Licensing Coordinator)

4. Stand-By Pay

One Hour Per Twelve Hour Period on Weekends and Holidays (Currently One Hour Per 24-Hour Period)