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Fire Dept.	Operations	1-5-1	08-04-03-00-01	Annual monitoring charge for connection to municipal alarm system		YES	MUNIS	1	each	445.00	YES	540.00	95.00	21.35%	4/9/2018	Increased to \$540 to align with market cost for monitoring AES Radio Box.
Fire Dept.	Operations	1-5-1	08-04-03-00-02	Annual monitoring charge for digital encoders and supervised-leased lines		YES	MUNIS	1	each	220.00	YES	440.00	220.00	100.00%	4/9/2018	This fee is being doubled to incentivise Dialer Customers to transition to a Radio Box; The equipment that receives Dialers will be decomissioned upon completion of the Radio Box Transition in 2025/2026
Fire Dept.	Operations		08-04-03-00-01	Annual Monitoring Charge -Non Radio Box	Connection to municipal alarm system	YES	MUNIS	1	each	890.00	YES	1,780.00	890.00	100.00%	5/13/2024	This Fee was doubled last year to incentivise building owners to transition to a Radio Box. This increased fee will ensure we are able to transition all businesses from the oudated/end of life system in 2025/2026. Notifications began in 2019 for transition.
Fire Dept.	Suppression / EMS	1-5-1	08-05-01-01-02	Loaded miles		NO		1	each	24.72	YES	33.00	8.28	33.50%	5/13/2024	This fee adjusted to reflect the average Ambulance Transport rate for mileage in NH
Comm Dev./Fire	Bldg. & Code Srycs/Fire	1-5-1	26-16-04-07-01	Family daycare homes (up to 6 children)	Building Code	NO		1	each	40.00	YES	50.00	10.00	25.00%	4/9/2018	Market Adjustment
Comm Dev./Fire	Bldg. & Code Srvcs/Fire	1-5-1	26-16-04-07-04	Foster care (up to 3 children)	Building Code	NO		1	each	40.00	YES	50.00	10.00	25.00%	4/9/2018	Market Adjustment
Fire Dept.	Suppression / EMS	1-5-1	08-05-01-01-10	Loaded miles for Interfacility		NO		1	each	22.72	YES	33.00	10.28	45.25%	5/10/2021	Adjusted to Average Rate of NH \$33.00
General Services	Admin	1-5-1	09-01-13-00-01	Section 9-1-13, Charge for Testing Private Fire Hydrants		YES	MUNIS	1	mo	85.25	YES	88.50	3.25	3.81%	5/13/2024	Labor increases
Parks & Rec	Cemetery	1-5-1	05-05-10-03-02	Adult grave, after 3 pm mid- week, Saturday, Sunday, and holidays (Opening and closing)		YES	MUNIS	1	each	950.00	YES	1,090.00	140.00	14.74%		below market and takes staff OT in cosideration. Update fee description to say: "adult grave after 3 pm mid week, weekends and holidays"
Parks & Rec	Cemetery	1-5-1	05-05-10-03-08	Cremation grave, after 3 pm mid- week, Saturday, Sunday, and holidays (Opening and closing)		YES	MUNIS	1	each	390.00	YES	450.00	60.00	15.38%		below market and takes staff OT into consideration: "Cremation grave after 3pm mid week, weekends and holidays"

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City Clerk's Office	City Clerk's Office			In accordance with RSA 457, fee is for solemnizing persons joined in marriage by a minister or a justice of the peace.	Marriage Ceremonies	NO		1	each	50.00	YES	0.00	-50.00	-100.00%	4/8/2019	We no longer perform marriage ceremonies in the Clerk's Office, please delete this fee.
Fire	Fire			Initial connection fee. Includes monitoring charge until our annual July billing cycle	Alarm Connection Fee	YES	MUNIS	1	each	245.00	Yes	350.00	105.00	42.86%	4/10/2017	This fee was increased due to the time required for initial connection to the municipal fire alarm system. \$245 does not support the hours required to make installation.
Fire	Fire			Use of Traffic Barrier System	Traffic Barrier System	YES	MUNIS	1	PER EVENT	0.00	YES	1,500.00	1,500.00	100.00%	5/8/2023	New fee for traffic barrier system usage for system approved by Council at February 2025 meeting.
General Services	Highway & Utilities			Off-duty hours Reconnect Fee		YES	MUNIS	1	occurrence	290.50	YES	302.00	11.50	3.96%	5/13/2024	4% COLA
General Services	Highway & Utilities			Painting Private Hydrant		YES	MUNIS	1	each	94.00	YES	97.75	3.75	3.99%	5/13/2024	4% COLA
General Services	Highway & Utilities			Fire flow test upon request		YES	MUNIS	1	each	207.00	YES	215.25	8.25	3.99%	5/8/2023	4% COLA
General Services	Highway & Utilities			Private Catch Basin Cleaning PLUS direct labor and overhead		YES	MUNIS	1	hour	150.00	YES	156.00	6.00	4.00%	4/9/2012	4% COLA
General Services	Highway & Utilities			Private Sewer Main Cleaning PLUS direct labor and overhead		YES	MUNIS	1	hour	150.00	YES	156.00	6.00	4.00%	4/9/2012	4% COLA
General Services	Highway & Utilities			FOREMAN CALL-IN (minimum)		YES	MUNIS	1	occasion	290.50	YES	302.00	11.50	3.96%	5/13/2024	4% COLA
General Services	Highway & Utilities			New Water, Sewer or Drain Services - MINIMUM		YES	MUNIS	1	deposit	440.75	YES	458.50	17.75	4.03%	5/13/2024	4% COLA
General Services	Highway & Utilities			New Water, Sewer or Drain Services - MAXIMUM		YES	MUNIS	1	deposit	9,446.00	YES	9,823.75	377.75	4.00%	5/13/2024	4% COLA
General Services	Highway & Utilities			Small tapping machine rate (3/4" 2") PLUS direct labor and overhead	-	YES	MUNIS	1	tap	94.00	YES	97.75	3.75	3.99%	4/9/2012	4% COLA
General Services	Highway & Utilities			Large tapping machine rate (6" - 12") PLUS direct labor and overhead		YES	MUNIS	1	tap	190.00	YES	197.50	7.50	3.95%	4/9/2012	4% COLA
General Services	Highway & Utilities			Coring hole in CB or MH large (10" - 15")	Coring hole in CB or MH large (10" - 15")	YES	MUNIS	1	coring	739.75	YES	769.25	29.50	3.99%	5/13/2024	4% COLA
General Services	Admin			Pool Meter includes setup and delivery charge plus cost of water used (\$200 for deposit for equipment)	set-up and delivery charge	YES	MUNIS	1	each	110.50	YES	115.00	4.50	4.07%	5/13/2024	Labor Increase
General Services	Admin			Pool Meter includes setup and delivery charge plus cost of water used (\$200 for deposit for equipment)	Pool Meter	YES	MUNIS	1	each	255.00	YES	265.00	10.00	3.92%	5/13/2024	Labor Increase
General Services	Admin			Meter Test - Smaller than 3"	Meter Test Small Meter	YES	MUNIS	1	each	103.00	YES	107.00	4.00	3.88%		Labor Increase
General Services General Services	Admin Admin			Meter Test - 3" and larger Backflow Prevention Device Test	Meter Test Large meter Backflow prevention test	YES YES	MUNIS MUNIS	1	each each	241.00 85.25	YES	250.50 88.50	9.50 3.25	3.94% 3.81%	5/13/2024 5/13/2024	Labor Increase Labor Increase
General Services	Admin			Turning water on after non-	Reinstate Service After	YES	MUNIS	1	each	82.00	YES	85.25	3.25	3.96%	5/13/2024	Labor Increase
General Services	Admin			payment Seasonal meter installation	Termination Seasonal Meter Re-Set	YES	MUNIS	1	each	104.00	YES	108.00	4.00	3.85%	5/13/2024	Labor Increase
General Services	Highway & Utilities			Main line TV of sewer and drain	Seasonal Meter Ne Sec	YES	MUNIS	1	hour	228.50	YES	237.50	9.00	3.94%	5/13/2024	4% COLA
General Services	Highway & Utilities			Lateral TV of sewer and drain		YES	MUNIS	1	hour	151.75	YES	157.75	6.00	3.95%	5/13/2024	4% COLA
General Services	Solid Waste			SW Commercial Tip Fees		YES	MUNIS	1	ton	74.29	YES	0.00	-74.29	-100.00%	6/15/2020	Fee should be deleted; ordinance related to this charge was repealed

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General Services	Water			Out of Cycle Bill - A fee should apply to a Out of Cycle Read & Bill. When a water service transfer occurs other than on Thursday (free).	Out of Cycle Bill	YES	MUNIS	1	each	54.50	YES	56.50	2.00	3.67%	5/13/2024	Labor Increase
General Services	Water			Disconnect Door Tag - A fee for the PRODUCTION & delivery of the disconnect door Tag.	Disconnect Door Tag	YES	MUNIS	1	each	8.50	YES	8.75	0.25	2.94%	5/13/2024	Labor Increase
General Services	Arena			Facility Rentals - Non Ice Daily Rental (For Profit Organization)	Other Facility Rentals	NO		1	each	2,525.00	YES	2,575.00	50.00	1.98%	5/13/2024	market
General Services	Arena			Facility Rentals - Non Ice Daily Rental (Non-Profit Organization)	Other Facility Rentals	NO		1	each	2,225.00	YES	2,270.00	45.00	2.02%	5/13/2024	market
General Services	Arena			Roller Skate Birthday (includes skate rentals)	Roller Skate Rental	NO		1	hour	175.00	YES	150.00	-25.00	-14.29%	5/13/2024	market/loss of sales after last increase
General Services	WWTP			Leachate (or special waste) Treatment		YES	MUNIS	1	gallon	0.0600	YES	0.1000	0.0400	66.67%	5/13/2024	Increased program cost due to solids disposal. Increased by contract.
Parks & Rec	Beaver Meadow Golf Course			Greens Fees - Dynamic Pricing weekend & holiday, May 15-Sept 30th 11 AM - 3 PM	GREENS FEES	NO	TeeSnap	1	each	45.00	YES	0.00	-45.00	-100.00%	3/14/2022	Remove fee, as dynamic pricing is no longer our practice
Parks & Rec	Beaver Meadow Golf Course			Greens Fees - Dynamic Pricing weekday	GREENS FEES	NO	TeeSnap	1	each	40.00	YES	0.00	-40.00	-100.00%	8/14/2023	Remove fee, as dynamic pricing is no longer our practice
Parks & Rec	Beaver Meadow Golf Course			Greens Fees - Dynamic Pricingweekday, May 15-Sept 30th 11 AM - 3 PM	GREENS FEES	NO	TeeSnap	1	each	37.00	YES	0.00	-37.00	-100.00%	3/14/2022	Remove fee, as dynamic pricing is no longer our practice
Parks & Rec	Beaver Meadow Golf Course			Greens Fees - Dynamic Pricing weekday, Opening - May 14th & October 1-Close, 7 AM-3 PM	GREENS FEES	NO	TeeSnap	1	each	40.00	YES	0.00	-40.00	-100.00%	8/14/2023	Remove fee, as dynamic pricing is no longer our practice
Legal	Solicitor's Office			Fees charged for prosecution services to the town of LOUDON	Fees for Prosecution Services	YES	MUNIS	1	year	38,823.51	YES	39,988.22	1,164.71	3.00%	5/13/2024	Increase in cost of services
Legal	Solicitor's Office			Fees charged for prosecution services to the town of BOW - ADULT	Fees for Prosecution Services	YES	MUNIS	1	year	25,077.94	YES	25,830.33	752.39	3.00%	5/13/2024	Increase in cost of services
Legal	Solicitor's Office			Fees charged for prosecution services to the town of BOW - JUVENILE	Fees for Prosecution Services	YES	MUNIS	1	year	6,269.48	YES	6,457.56	188.08	3.00%	5/13/2024	Increase in cost of services
Legal	Solicitor's Office			Fees charged for prosecution services to the town of DUNBARTON.	Fees for Prosecution Services	YES	MUNIS	1	year	7,830.93	YES	8,065.86	234.93	3.00%	5/13/2024	Increase in cost of services
Library	Library			A non-resident of Concord may obtain a Concord Public Library card for a fee. Non-residents are people who di- not own or rent property in Concord. Non-resident cards are free for city employees.	Library Card-Non-resident Fee	NO		1	per year	100.00	YES	100.00	0.00	0.00%	4/13/2009	Clarification about new policy.
Library	Library			A fine is charged when an item is not returned by the designated date. (Fines are not charged for days the library is closed.)	Overdue Fine-Adult New Books- Maximum Fine	NO		1	40 days 20 days	10.00	YES	10.00	0.00	0.00%	4/10/2017	This change makes the unit of measure consistent with the fine maximum.
Library	Library			A fine is charged when an item is not returned by the designated date. (Fines are not charged for days the library is closed.)	Overdue Fine-Books & Periodicals-Children's-Maximum Fine	NO		1	50 40 days	10.00	YES	10.00	0.00	0.00%	4/9/2012	This change makes the unit of measure consistent with the fine maximum.

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Library	Library			A fine is charged when an item is not returned by the designated date. (Fines are not charged for days the library is closed.)	Overdue Fine-CD's-Adult- Maximum Fine	NO		1	<i>50- 40</i> days	10.00	YES	10.00	0.00	0.00%	4/10/2017	Added the appropriate apostrophe. The second change makes the unit of measure consistent with the fine maximum.
Library	Library			A fine is charged when an item is not returned by the designated date. (Fines are not charged for days the library is closed.)	Overdue Fine-CD's-Children's- Maximum Fine	NO		1	50 40 days	10.00	YES	10.00	0.00	0.00%	4/9/2012	Added the appropriate apostrophe. The second change makes the unit of measure consistent with the fine maximum.
Library	Library			A fine is imposed when an item is not returned by the designated date. (Fines are not charged for days the Library is closed.)	Overdue Fine-Interlibrary Loan- Maximum Fine	NO		1	20 days 28 days	20.00	YES	list price	0.00	0.00%	7/1/2004	To recoup costs incurred by lending library.
Library	Library			A fee is charged for processing an overdue item, over and above the charge for the replacement cost of the materials.	Overdues-Billing Fee Processing FeeLost or Damaged Item	YES		1	per item	2.00	YES	2.00	0.00	0.00%	4/10/2017	This wording better reflects the actual charge.
Library	Library			A flat- fee is charged for the replacement of lost materials which reflects the average purchase price cost of that-category of materialitem.	Replacement Fee-Books-Adult- Fiction	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount.
Library	Library			A-flat-fee is charged for the replacement of lost materials which reflects the-average-cost purchase price of that category of material-item.	Replacement Fee-Books-Adult Non-fiction, Encyclopedias	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount.
Library	Library			Replacement Fee-Cataloged- paperback Adult A fee is charged for the replacement of lost materials which reflects the purchacse price of that item	Replacement Fee-Cataloged paperback-Adult	YES	OTHER	1	each	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount.
Library	Library			A-flat-fee is charged for the replacement of lost materials which reflects the average -cost purchase price of that eategory of material-litem.	Replacement Fee-Books- Children's Fiction	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount.
Library	Library			A flat fee is charged for the replacement of lost materials which reflects the-average-cost purchase price of that item category of material.	Replacement Fee-Books- Children's Non-fiction, Encyclopedias	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount.
Library	Library			A flat fee is charged for the replacement of lost materials which reflects the average cost of that category of material.	Replacement Fee-Books- Children's Cataloged Paperbacks	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	Delete entire rowpaperbacks are no longer singled out in our collection (covered by books'children's fiction" or "bookschildren's non-fiction".
Library	Library			A-flat-fee is charged for the replacement of lost materials which reflects the average cost purchase price of that item. category of material.	Replacement Fee-Paperbacks	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount.
Library	Library			A flat fee is charged for the replacement of lost materials which reflects the average cost purchase price of that item. category of material.	Replacement Fee-Compact Disc- CD's -Music	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount and consistent spelling/abbreviation throughout the document.

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Library	Library			A flot fee is charged for the replacement of lost materials which reflects the average cost purchase price of that item. category of material.	Replacement Fee-Compact Disc- CD's -Spoken Word	YES	OTHER	1	per unit	12.00	YES	list price	0.00	0.00%	4/11/2011	This description better explains the current fee amount and consistent spelling/abbreviation throughout the document. (the \$12 in current fee amount should be struck through, but does not appear that wayshould be "list price".)
Library	Library			A-flat- fee is charged for the replacement of lost materials which reflects the average cost purchase price of that item. category of material.	Replacement Fee- <i>Compact Disc-CD's</i> -Spoken Word-Maximum	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	Spoken word (audiobooks) vary considerably in their price and a flat fee was not recouping the cost of materials lost. List price allows us to recoup the actual cost.
Library	Library			A flat- fee is charged for the replacement of lost materials which reflects the average cost- purchase price of that item. category of material.	Replacement Fee- DVD's-Adult- 1st Dise any or all discs	YES	OTHER	1	per unit	list price	YES	list price	0.00	0.00%	4/10/2017	Please note the apostrophe in "DVD's". Also, this description better explains the current fee amount and what is being replaced.
Library	Library			A flat- fee is charged for the replacement of lost materials which reflects the average-cost purchase price of that item. category of material.	Replacement Fee- DVD's- Children's- <i>any or all discs</i>	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	Please note the apostrophe in "DVD's". Also, this description better explains the current fee amount and what is being replaced.
Library	Library			A flat-fee is charged for the replacement of lost materials which reflects the average cost purchase price of that item. category of material.	Replacement Fee-CR Kits-book only, do not replace/charge for CD	YES	OTHER	1	per title	list price	YES	list price	0.00	0.00%	4/10/2017	This description better explains the current fee amount and what is being replaced.
Library	Library			A flat fee is charged for the replacement of lost materials which reflects the average cost of that category of material.	Replacement Fee	YES	OTHER	1	per item	2.00	YES	2.00	0.00	0.00%	4/11/2005	This language better reflects the item being replaced.
Library	Library			Late fee for book bag club kits.	Late fee for book <i>bag club</i> kits	NO		1	per day	1.00	YES	1.00	0.00	0.00%	4/14/2014 NEW	These changes better reflect the item.
Library	Library			Maximum fine for late return of book bag club kits.	Maximum fine for late return of book bag club kits	NO		1	20 28 days	list price	YES	list price	0.00	0.00%	4/14/2014 NEW	These changes better reflect the item.
Library	Library			Replacement fee for canvas bag for book-bag club kits or Teacher Totes.	Replacement fee for canvas bag for book bag club kits or Teacher Totes	NO		1	each	20.00	YES	20.00	0.00	0.00%	4/10/2017	These changes better reflect the item.
Library	Library			Replacement fee for entire- items in book bag kits or Teacher Totes.	Replacement fee for entire- items in book bag kits or Teacher Totes	YES	OTHER	1	per book bag kit	190.00	YES	list price	0.00	0.00%	4/14/2014 NEW	This more accurately describes items and will allow for recovery of replacement costs.
Library	Library			Maximum fine for late return of Launchpad	Maximum fine for late return of Launchpad	NO		1	per 28 days	list price	YES	list price	0.00	0.00%	4/10/2017	Word fix and fine to match similar objects on list
Library	Library			Replacement fee for Launchpad unit	Replacement fee for Launchpad unit	NO		1	each	130.00	YES	list price	0.00	0.00%	4/10/2017	These changes will more accurately allow recovery of replacement costs.
Library	Library			Replacement fee for Launchpad USB & or adapter	Replacement fee for Launchpad or Wonderbook USB & or adapter	NO		1	each	15.00	YES	5.00	-10.00	-66.67%	4/10/2017	Patrons usually lose one or the other, not both. This will be a more reflective cost of replacement costs as we will charge \$5 per item lost, not per incident.
Library	Library			Replacement fee for Librare y of ThingsChildren's & Adult	Replacement fee for Library of ThingsChildren's & Adult	NO		1	each	list price	YES	list price	0.00	0.00%	10/11/2022	For better clarification and to correct a typo
Library	Library			Late fee for Library of Things Children's & Adult	Late fee for Library of Things Children's & Adult	NO		1	per day	1.00	YES	1.00	0.00	0.00%	10/11/2022	For better clarification, also a drop from \$5 to \$1/day to reflect other similar fines (ILL's etc.)
Library	Library			Maximum fine for LOT Library of ThingsChildren's & Adult	Maxium fine for late return of Library of ThingsChildren's & Adult	NO		1	each 28 days	List price	YES	list price	0.00	0.00%	5/13/2024	For better clarification
Parks & Rec	Adm			Non Resident Pool Passes - season, family	Non Resident Pool Passes - season, family	YES	RecTrac	1	each	170.00	YES	175.00	5.00	2.94%	6/10/2024	Cover lifeguard pay increases.
Parks & Rec	Adm			Adult Drop In (Open Gym & Pickleball), Non-Resident	Adult Open Gym	YES	RecTrac	1	each	5.00	YES	6.00	1.00	20.00%	6/10/2024	Increase due to market review

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	DEPT	DEPT/DIV. ENFORCING THE CODE	CODE ARTICLE/SECTIO N	CHAPTER, SECTION & SUB- SECTIONS	FEE DESCRIPTION	FEE NAME	Do you send Billing Invoice to Customers? Yes/No	If answer in Column 7 is YES, what system / software is the billing invoice generated?	QUANTITY PER MEASURE	UNIT OF MEASURE	CURRENT FEE AMOUNT	FEE RATE CHANGE - YES OR NO?	IF YES, IDENTIFY NEW RATE OR PROPOSED RATE	AMOUNT OF INCREASE / (DECREASE)	% OF INCREASE / (DECREASE)	DATE OF LAST COUNCIL APPROVED FEE REVISION	REASON FOR INCREASE OR NO INCREASE
Pa	rks & Rec	Adm			For large groups and events, City may charge an additional charge for park maintenance (OT - per staff, per hour, 3 hour min) - Resident	Staff Ovetime	YES	RecTrac	1	hour	40.00	YES	42.00	2.00	5.00%	6/10/2024	Increase to help offset increased wage costs
Pa	rks & Rec	Adm			For large groups and events, City may charge an additional charge for park maintenance (OT - per staff, per hour, 3 hour min) - Non-Resident	Staff Ovetime	YES	RecTrac	1	hour	50.00	YES	52.00	2.00	4.00%	6/10/2024	Increase to help offset increased wage costs
Pa	rks & Rec	Cemetery		ADD	Adult Winter Interment Dec 1 - April 15 <i>mid week before 3 pm</i>	Mid week Winter interment	NO	MUNIS	1	each	760.00	YES	760.00	0.00	0.00%		Should say "Adult Interment Winter, Dec 1 - April 15, mid week before 3 pm", no change to fee amount
Pa	rks & Rec	Cemetery			Adult Winter Interment Dec 1 - April 15 after 3 pm mid week, all day weekends and holidays	weekends and holidays	NO	MUNIS	1	each	1,050.00	YES	1,140.00	90.00	8.57%	5/8/2023	Below market and considers staff OT. Update fee description tp say: "Adult Winter Interment Dec 1 - April 15 after 3 pm mid week, weekends and holidays"
Ро	lice	Police			Use of Concord Police Officers for off- duty work. Police Department bills customer per hour to cover wages, retirement, worker's Comp and overhead. PER OFFICER PER HOUR	SPEC DUTY ADMIN CHARGE - Extra Duty Fee	YES	MUNIS	PER OFFICER PER HOUR		80.00	YES	84.00	4.00	5.00%	12/11/2023	Keeping up with the new compensation rates.
Ро	lice	Police			Use of Concord Police officers for off- duty work. Police Department bills customer per hour to cover wages, retirement, worker's Comp and overhead. PER CRUISER PER HOUR	SPEC DUTY ADMIN CHARGE - Extra Duty Fee	YES	MUNIS	PER CRUISER PER HOUR		17.00	YES	20.00	3.00	17.65%	4/11/2011	The increase is based on increased costs. The last council approved increase was 2011.
	lice	Police			Use of Concord Police officers for off- duty work. Police Department bills customer per hour to cover wages, retirement, worker's Comp and overhead. PER SUPERVISOR OFFICER PER HOUR	SPEC DUTY ADMIN CHARGE - Extra Duty Fee	YES	MUNIS	PER SUPERVISOR PER HOUR		85.00	YES	90.00	5.00			The increase is based on increased compensation rates.
Po	lice	Police			Letter of Good Conduct	Letter of Good Conduct	NO		1	each	18.00	YES	20.00	2.00	11.11%	4/13/2009	Updated fee