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REPORT TO MAYOR AND THE CITY COUNCIL

FROM: Steven R. Smagula, Deputy Chief of Police

DATE: November 2, 2023

SUBJECT: Special Duty Rate Increase

Recommendation - Through the City Manager, authorize the Police Department to increase the special duty rate for private police services in order to keep up with inflation and other rising costs related to providing private police services.

Background –The Concord Police Department currently charges \$73 per hour for special duty services for a police officer and \$78.00 if the special duty request requires a supervisor. In addition, the Police Department charges an additional \$17 per hour if a marked police cruiser is requested for the special duty service. This additional charge for the police cruiser is intended to offset the costs associated with maintaining a larger fleet of vehicles to allow for the availability of special duty vehicle requests. The special duty rate has been unchanged for several years (2019) and needs a rate change.

Discussion –The Concord Police Department proposes an increase in the special duty detail rate from \$73.00 to \$80.00 per hour for a police officer and a similar increase to the supervisory rate from \$78.00 to \$85.00 an hour to take effect up passage. The proposed rate increases parallel the wage increases in both the CPPA & CPSA active contracts. The Concord Police Department will maintain the \$17 per hour police cruiser fee. This rate increase is directly related to increases related to inflation and increased labor costs for police officers.