



# CITY OF CONCORD

*New Hampshire's Main Street™*

City Manager's Office

Thomas J. Aspell, Jr.  
*City Manager*

## REPORT TO MAYOR AND THE CITY COUNCIL

**DATE:** February 18, 2021

**FROM:** Thomas J. Aspell, Jr., City Manager

**SUBJECT:** National League of Cities – Race, Equity And Leadership Development

### **Recommendation:**

Accept this report and approve the attached resolution appropriating the sum of \$12,000 for contracting with the National League of Cities (NLC) to provide Race, Equity And Leadership (REAL) Training and authorizing the use of fund balance for this purpose.

### **Background:**

The National League of Cities created REAL to strengthen local government leader's knowledge and capacity to eliminate racial disparities, heal racial divisions, and build more equitable communities. REAL workshops include: interactive and experiential components; explicit conversations and facilitation to illuminate the connection between individual, institutional, and structural racism; and applied learning.

### **Discussion:**

The Concord City Council will work with the NLC to tailor workshops and learning activities to best meet the needs of the participants and organization within the community's contextual setting.