

Laura Scott  
35 Callaway Drive #7 Concord, NH 03301  
(603) 520-5772  
scottlaura\_@hotmail.com

**Employment**

**Development Director, August 2016-Present**

**The Friends Program, Concord New Hampshire**

- Coordinate the fundraising operations of the organization by planning, implementing and evaluating the effectiveness of a multifaceted and comprehensive giving program
- Raise public awareness of the organization by actively working with local media and promoting the agency with elected and appointed officials, volunteers, and the business community

**Community Development Director/Health Officer, August 2009-July 2016**

**Community Planner/Code Enforcement Officer, March 2009-August 2009**

**Town of Windham, New Hampshire**

- Work to promote sound, sustainable community development by supporting local businesses and attracting new, desirable business to the community through effective communication, public education, and community events.
- Manage the daily operations of the Community Development Department, including personnel and financial oversight, long-term organizational growth and efficiency planning, and marketing and community outreach.
- Provide technical assistance and information to municipal staff, departments, volunteer committees, elected officials, and the public regarding land development regulations, state statutes, and federal requirements.
- Process and review commercial development applications for completeness and compliance with local and state regulations and coordinating the technical review of applications with other Departments and Committees.

**Adjunct Faculty, Various Semesters 2001-2012**

**Political Science Department, University of New Hampshire**

- Develop curriculum for and teach course on "Local Community Development" to graduate students primarily enrolled in the MPA program
- Oversee and evaluate student participation in NH Public Radio "2009 Interactive Town Meeting" Project
- Teach course on "U.S. Urban and Metropolitan Politics" to undergraduate and graduate students primarily enrolled in the Political Science and MPA programs

**Volunteer Coordinator, October 2008-April 2009**

**Cold Weather Homeless Shelter, Concord, NH**

- Coordinate and manage the schedules of 150 volunteers to operate the emergency homeless shelter
- Maintain and update volunteer database, on-line schedule, and paperwork for shelter manager

**Community Development Consultant, October 2007-April 2009**

- Town of Henniker: Provide technical assistance regarding the implementation, review, and update of land development regulations; process and review all land development applications; and provide coordination and administrative assistance to the Planning Board and Zoning Board of Adjustment
- Realtor and Land Developer Assistance: Conduct research on residential and commercial parcels prior to them being listed for sale, to assess potential development constraints and local and state regulations, as well as provide a written report on the results
- Business Assistance: Research local and state regulations, funding opportunities, and land availability for local business relocation and/or expansion and provide a written report on the results; develop and implement promotional and marketing campaigns.

**Director of Planning and Community Development, September 2005-October 2007**

**Town of Pembroke, New Hampshire**

- Provide technical assistance to municipal staff, departments, committees, and the public regarding land development regulations, state statutes, and federal requirements.
- Coordinate the implementation of and the update to the Master Plan, the Zoning Ordinance, Site Plan Regulations, and Subdivision Regulations, as well as other land use policies.
- Process and review all land development applications for completeness and compliance with local and state regulations and coordinating the technical review of applications with other Departments.
- Coordinate Planning Board, Conservation Commission, and Economic Development Committee meetings, including developing the agendas, legal notices, and correspondence.

**Executive Director, December 2004-October 2005**

**Five Rivers Conservation Trust, Concord, New Hampshire**

- Coordinate and do public education and outreach activities, including presentations and events, as well as the development of quarterly newsletters and informational factsheets.
- Provide staff support to the Board of Trustees and Committees, including research, development of work plans, strategic planning, budgeting, and internal policy development.
- Raise funds through the research and writing of grants, the development and implementation of a large donor program, and an emphasis on expanding the membership.
- Act as the contact for volunteers, land owners, the media, and member municipalities.

**Project Manager, January 2005-August 2005**

**SCI Holdings/SCI Group, New Hampshire**

- Act as a liaison for Vermont-based Company with local municipal officials, departments, and Boards, as well as State of New Hampshire departments and public utilities on projects.
- Develop long-range land-use development plans for property holdings, which include financing and marketing plans.
- Coordinate and oversee various consultant contracts, budgets, work orders, and scope of services for land development projects.

**Principal Planner, January 2002-December 2004**

**Regional Planner, August 2000-January 2002**

**Central New Hampshire Regional Planning Commission, Concord**

- Provided planning assistance to municipalities including plan review, drafting ordinances and regulations, developing Capital Improvement Plans, data gathering and analysis, research, and on-site staff support to various Boards and Commissions.
- Project coordinator for the Bow, Henniker, Hopkinton, Sutton, Webster, and Downtown Hillsborough Master Plans, which included conducting research, making policy recommendations, and volunteer coordination.
- Grant administrator and project coordinator for the Community Development Finance Authority SEED grant for the Regional Planning Commissions, NH Main Street Center, Regional Economic Development Corporations, non-profit housing organizations, and child care organizations.

**Environmental Voter Education Campaign, August 1998-November 1998**

**Sierra Club, Buffalo, New York**

- Organized local environmental groups, community organizations, and public officials to become involved in state and federal voter education activities and events.
- Generated media exposure on the campaign and coordinated door-to-door and phone banking activities that reached over 1,000 voters.

**Assistant Regional Director, Summer 1998**

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**Fund for Public Interest Research, Hartford, Connecticut**

- Organized six regional offices to run summer campaigns and coordinated all financial and administrative duties for the offices, including payroll and expense accounts.
- Recruited, trained, and coordinated over 100 volunteers for the local and national campaigns.

**Clean Air/Energy Fellow, August 1996-August 1998**

**Massachusetts Public Interest Research Group, Boston, Massachusetts**

- Coordinated and organized environmental campaigns on power plants, utility deregulation, alternative energy, public transportation, and the Clean Air Act.; including research, education, outreach, media, and state and federal legislative work

### **Education and Licenses**

- Master of Public Administration, University of New Hampshire, September 2000
- Bachelor of Science, University of New Hampshire, May 1996  
Major in Environmental Conservation with a concentration in Political Science; Minor in Race, Culture & Power
- Human Resource Certificate, University of New Hampshire Continuing Education, April 2003
- Master Road Scholar, University of New Hampshire Technology Transfer Center, June 2011
  - o Registered Flagger, American Traffic Safety Services Association
  - o Culvert Maintainer Certification, NH Department of Environmental Services
  - o Certified Salt Applicator, NH Department of Environmental Services
- Health Officer, NH Department of Health and Human Services, May 2013
- Level 4 Solid Waste Facility Operator License, NH Department of Environmental Services, April 2012

### **Volunteer Involvement**

#### **Salem Farmers Market**

Market Volunteer, April 2011-September 2013; January 2015-October 2016

#### **Concord Cold Weather Shelter**

Shelter Volunteer, 2016 and 2017 Winters

Advisory Committee, April 2009-December 2009

#### **Family Promise of Greater Rockingham County**

Community Outreach Coordinator, January 2014-November 2014

Board of Directors, June 2011-January 2013

#### **Greater Salem Rotary Club**

Member, December 2010-June 2013

#### **New Hampshire Sierra Club**

Fundraising Committee Chair, December 2008-December 2009

Political Action Committee, May 2006-November 2008

NH Environmental Voter Education Campaign, May 2002-November 2008

Sprawl Committee, May 2001-May 2002

Seacoast Group Chair, June 2000-May 2001

#### **Pembroke-Allenstown Interfaith Food Pantry**

Volunteer, September 2005-March 2009

#### **Early Learning New Hampshire**

Planning and Economic Development Consultant, September 2005-December 2008

Advisory Board Member, January 2004-December 2004

Board of Directors, September 2001-April 2002

#### **Concord Cooperative Market**

Membership Committee Chair, August 2006-August 2008

#### **Five Rivers Conservation Trust**

Membership Committee Chair, September 2002-December 2004

Board of Directors, April 2003-December 2004

#### **Northern New England Chapter of the American Planning Association**

Annual Conference Organizer, October 2002-September 2003