



CONCORD PUBLIC LIBRARY BOARD OF TRUSTEES
Meeting Minutes
Monday, March 6, 2023 6:00 PM
Blanchard Room

Attendance: Jeremy Clemans; Chris Casko; Todd Fabian, Library Director; Norm Kinsler; Charles O"Leary

The first agenda item was the Call to Order by J. Clemans at 6:21.

The minutes of the February monthly meeting were adopted by unanimous vote.

T. Fabian gave the director's report. A refresher training with the city indicates that CPL Trustee meeting minutes are done in compliance with applicable rules. He has done some city department training on various topics. The library is committed to diversity in representation at all branches. An active shooter training was done recently with library staff. This is part of an effort to ensure proper safety procedures. The library is focused on proper preparedness. The safety information can then be assessed based on the training information. The library typically has more than one exit to get out, some of which are not apparent. As to potential trustees, he has tried to reach out to people in Penacook without success. We are looking for active library card holders, library users, who are committed to the library and its mission. Staffing currently is a challenge. They are looking to bring on interns. There are candidates for the open archivist position.

The next agenda item was the CPL Foundation update. Their chair may step down soon. They are reviewing their demographics of the board's membership. They are actively recruiting new members. The group's number has decreased since the pandemic.

As to new business, T. Fabian indicated that since having a good winter with few patron behavior issues, the library had a problem shortly after the positive report at the February meeting. The police had to respond to an incident. If the police respond, the problems then tend to go away thereafter. They look for patterns of negative behavior so that issues may be addressed in a proactive manner. They have repainted and resurfaced in the back circulation office. This is not a public area.

As to old business, J. Clemans has had cards to thank prior members for their service signed by trustees for delivery.

The next meeting is April 3, 2023

The meeting adjourned at 6:40 by unanimous vote.

Respectfully submitted by:

Chris Casko