



# CITY OF CONCORD

*New Hampshire's Main Street™*

**City Solicitor's Office**

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## **REPORT TO MAYOR AND THE CITY COUNCIL**

**DATE:** December 1, 2022

**FROM:** City Solicitor's Office

**SUBJECT:** Tentative Agreement with Concord Police Patrolmen's Association

### **Recommendation**

Accept this report approving the cost items in a two (2) year Collective Bargaining Agreement between the City of Concord and the Concord Police Patrolmen's Association ("CPPA") covering the period from January 1, 2023 through December 31, 2024.

### **Discussion**

The City of Concord and representatives of CPPA have been involved in negotiations for a collective bargaining agreement to supersede the Agreement which expires on December 31, 2022. There are currently 69 positions covered by this union. The new cost items in the tentative agreement are summarized below:

1. Wages (COLA).

Year 1 of Contract (1/1/23-12/31/23): 4% COLA

Year 2 of Contract (1/1/24-12/31/24): 4% COLA

The cost of the 4% COLA for the two year contract is estimated to be \$216,500 (CY23) and \$233,000 (CY24).

2. Holidays.

Add Juneteenth

The cost of the additional holiday for the two year contract is estimated to be \$8,500 (CY23) and \$8,900 (CY24). This cost is due to holiday pay provided to officers assigned to the Patrol Division.