

CITY OF CONCORD

In the year of our Lord two thousand and twenty-one

AN ORDINANCE amending the CODE OF ORDINANCES, Title V, Administrative Code; Chapter 34, Personnel Rules and Regulations, Article 34-10, Attendance.

The City of Concord ordains as follows:

SECTION I: Amend the CODE OF ORDINANCES, Title V, Administrative Code; Chapter 34, Personnel Rules and Regulations, Article 34-10, Attendance, Section 34-10-3, Holidays, as follows:

34-10-3 - Holidays

The official holidays shall be: New Year's Day, Martin Luther King Jr. Civil Rights Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, [~~Columbus Day~~] ***Indigenous Peoples' Day***, Election Day (State), Veteran's Day, Thanksgiving Day, day after Thanksgiving, and Christmas. When a holiday occurs on a Saturday, it shall be observed on the preceding Friday; but when the holiday occurs on a Sunday, it shall be observed on the following Monday.

Non-contractual, non-exempt employees required to work on a holiday will be paid at time and one-half. Non-contractual exempt employees required to work on a holiday shall be granted additional time off with pay accrued at time and one-half up to a maximum of twelve (12) hours for any one day.

Martin Luther King, Jr. Civil Rights Day which is observed every January, and Election Day which is observed every other November, shall be floating holidays. However, city offices shall be closed on Martin Luther King, Jr. Civil Rights Day.

The provisions of this section shall apply to permanent part-time employees except the benefits shall amount to fifty (50) percent of the benefits granted to permanent full-time employees.

SECTION II: This ordinance shall take effect upon passage.

Explanation:

Matter added to the current ordinance appears in ***bold italics***.

Matter removed from the current ordinance appears in [brackets and ~~struck through~~].