



CITY OF CONCORD

REPORT TO MAYOR AND THE CITY COUNCIL

FROM: Daniel L. Andrus, Fire Chief

DATE: February 19, 2016

SUBJECT: Report from the Fire Chief on an Appointment to the Call Force

Recommendation

The Fire Department requests that the Council accept this report and approve the appointment of Battalion Chief (Retired) Guy Newbery to the call force.

Background

Section 35-2-8 of the Code of Ordinances allows the City Manager to establish compensation for a firefighting call force. The call force has not been used for many years, and its members were appropriately restricted to non hazardous duties in support of emergency operations.

In 2015, Battalion Chief Guy Newbery retired from the Fire Department after 35 years of distinguished service. That was a significant loss of institutional memory and experience for the Department and City and Mr. Newbery has an interest in remaining available for special projects and emergency support duties. Fire Administration has a very high interest in maintaining access to Mr. Newbery's skill set, including his role as the Deputy Commander of the Central New Hampshire Hazardous Materials Team and as a resource for major emergencies such as large brush and structural fires. As well, Mr. Newbery is widely acknowledged as an authority on leadership and has indicated an interest in providing formal leadership education as part of a succession development effort. He remains active in the New Hampshire fire service in a teaching capacity and continues to have much to offer on a variety of topics pertinent to the emergency services profession.

The City Manager has proposed an annual stipend of \$2,500 for Mr. Newbery's services. The Fire Department currently has vacancy savings to fund this stipend and strongly recommends Council approval of this proposal.

Discussion

The Fire Department will continue to advise the Council of any developments with respect to this appointment.