

# CITY OF CONCORD

*In the year of our Lord two thousand and twenty-four*

**RESOLUTION** APPROPRIATING THE SUM OF NINETY THOUSAND DOLLARS (\$90,000.00) IN THE GENERAL FUND FOR A CLASS AND COMPENSATION STUDY AND AUTHORIZING THE USE OF NINETY THOUSAND DOLLARS (\$90,000.00) IN HUMAN RESOURCES RESERVE FUNDS FOR THIS PURPOSE

**The City of Concord resolves as follows:**

**WHEREAS,** City Council appropriated the sum of \$80,000 for the Class and Compensation Study as part of the Fiscal Year 2024 budget; and

**WHEREAS,** the Study will mainly be a Fiscal Year 2025 project; and

**WHEREAS,** approximately \$90,000 will be necessary to complete the project; and

**WHEREAS,** no additional funds were authorized for the study during the Fiscal Year 2025 budget adoption; and

**WHEREAS,** with the addition of the \$40,000 that was authorized to be transferred to the Human Resources Reserve in July 2025 retroactive to June 30, 2024, the Reserve has sufficient funds available to support this resolution; and

**WHEREAS,** this appropriation is for a purpose for which funding was not included in the Fiscal Year 2025 adopted budget, therefore Section 37 of the City Charter requires a two-thirds vote of the City Council.

**NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Concord that:**

1. The sum of .....\$90,000.00  
be and is hereby appropriated as follows:

General Fund

Professional Services .....\$90,000.00

2. Revenue to meet said appropriation shall be provided from the following source:

General Fund

Human Resources Reserve .....\$90,000.00

3. Sums as appropriated shall be expended under the direction of the City Manager.
4. This resolution shall take effect upon its passage.