

ROY GEISER

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CANDIDATE — CONCORD PUBLIC LIBRARY BOARD OF TRUSTEES

PROFESSIONAL SUMMARY

Community-minded strategy and program leader with 15+ years of experience strengthening public access to education, civic engagement, and institutional capacity. Former senior director with the U.S. Agency for International Development (USAID), guiding cross-sector initiatives in literacy, governance, and community resilience. Skilled in strategic planning, operational oversight, and partnership development. Brings a collaborative approach to helping local institutions strengthen learning, inclusion, and public trust.

PROFESSIONAL EXPERIENCE

USAID | 2010–2025

Director & Deputy Director, Program Offices – Dominican Republic & El Salvador

- Directed strategic planning and operations for portfolios exceeding \$250 million, aligning initiatives with national education and civic-participation priorities.
- Collaborated with government and non-profit partners to design policy frameworks and strengthen institutional governance capacity.
- Introduced performance-tracking systems that improved accountability and transparency across 100% of activities.
- Negotiated public-private partnerships with multilateral donors to fund innovation and social inclusion programs.

Monitoring, Evaluation, and Learning Team Lead – Senegal

- Designed a \$25 million learning platform and data dashboards used by 75 staff and 20 partner organisations to guide program improvement.

Program Officer – Washington, D.C. & South Africa

- Coordinated a \$500M HIV/AIDS regional response portfolio; aligned budget and program systems with 25+ countries.

International Research & Exchanges Board | 2008–2010

Budget Analyst – Washington, D.C

- Managed budgets for \$15M+ media development programs across transitional contexts; ensured compliance and donor readiness.

The Centre for Development & Population | 2008

Senior Program Associate – Washington, D.C

- Supported youth civic participation and health programs in Nigeria; strengthened sub-award and compliance systems.

Earlier Career: Educator (Spanish & English), USA & China

EDUCATION & CREDENTIALS

M.A., International Development — American University, Washington, D.C. (2007)

Worked as Building and Purchasing Coordinator, Bender Library, while completing graduate studies.

B.A., Spanish (Cum Laude) — Skidmore College, Saratoga Springs, NY (1998)

PMI Project Management Professional — In Progress, Expected Completion 2025

COMMUNITY ENGAGEMENT

- Concord resident and regular patron of the Concord Public Library.
 - Active participant in Christa McAuliffe School PTO meetings.
 - Member of the Fairbanks Museum & Planetarium and Montshire Museum of Science.
 - Committed to supporting institutions that promote learning, equity, access, and civic connection.
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CORE STRENGTHS

Strategic Planning · Program Oversight · Community Partnerships · Governance & Accountability · Budget & Resource Stewardship · Team Leadership · Non-profit Capacity Building · Education and Lifelong Learning Advocacy