CITY OF CONCORD

Report to Mayor and City Council

DATE: October 13, 2021

TO: Mayor and City Council

FROM: Thomas J. Aspell, Jr., City Manager

SUBJECT: FY 2022 Addition of Information Technology Network Security Engineer

Recommendations:

Accept this report and approve the attached resolution funding an Information Technology (IT) Network Security Engineer.

Background:

In the FY 2022 City budget, a Network Security Engineer was proposed by the IT Department and not included as part of the City Manager's proposed budget to the City Council.

Discussion:

This request is to respond to the increase in business security requirements. Increased complexity across City infrastructure, including: expansion of mobile clients, encryption requirements, and online threats are not currently being fully addressed. Criteria to meet PCI compliance, FBI standards, HIPAA requirements and financial audit standards continue to increase and add many restrictions to City infrastructure.

This position will move the City forward to a more secure data environment, will improve network security upgrades and penetration testing, and help to meet current industry standards.

The anticipated full year cost of this position, including wages and benefits, is $120,950, as outlined in the FY 2022 Program Change Request. The request for the remainder of FY 2022 is $33,000 and the position will start on or about March 1, 2022.