



City of Concord, New Hampshire

Mayor Byron Champlin
City Manager Thomas J. Aspell, Jr.

41 Green Street, Concord, NH 03301
(603) 228-0097 Mayor
(603) 225-8570 City Manager

TO: Members of City Council

FROM: Mayor Champlin and City Manager Aspell

DATE: January 26, 2024

RE: Appointments to the Board of Ethics

In accordance with Ordinance No. 3085, we propose the appointment of the following individuals to the Board of Ethics:

- James D. Rosenberg, 31 Dunklee Street, Concord. If approved, James Rosenberg would be appointed for a one-year term that would expire February 28, 2025. Mr. Rosenberg's proposed appointment is recommended by the Mayor. His letter of interest and resume are attached.
- Stephen J. Shurtleff, 11 Vinton Drive. If approved, Stephen Shurtleff would be appointed for a two-year term that would expire February 28, 2026. Stephen Shurtleff's proposed appointment is recommended by the Mayor. His letter of interest and resume are attached.
- Marcia Moran, 115 School Street, Concord. If approved, Marcia Moran would be appointed for a two-year term that would expire February 28, 2026. Marcia Moran's proposed appointment is recommended by the Mayor. Her resume is attached.
- Tenley Callaghan, 152 North Main Street, Apt 3E, Concord. If approved, Tenley Callaghan would serve a three-year term that would expire February 28, 2027. Tenley Callaghan's proposed appointment is recommended by the City Manager. Her letter of interest and resume is attached.
- John Sullivan, 19 Westbourne Road, Concord. If approved, John Sullivan would serve a three-year term that would expire February 28, 2027. John Sullivan's proposed appointment is recommended by the City Manager. His letter of interest and resume is attached.

In accordance with Section 18 of the City Council Rules, these proposed appointments are being distributed to City Council as information in advance of formal action at the February 12, 2024 Council meeting.

January 16, 2024

VIA ELECTRONIC MAIL

Janice Bonenfant, City Clerk
City Hall
41 Green Street
Concord, NH 03301

Re: City of Concord's Board of Ethics

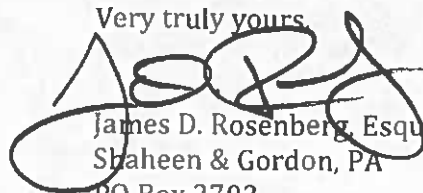
Dear Clerk Bonenfant,

The purpose of this letter is to express my interest in serving on the City of Concord's Board of Ethics. I was honored that Mayor Champlin invited me to submit my resume for your consideration. I was born in Concord in 1974, grew up in Concord and Bow and graduated from Concord High in 1992. My wife, Shannon, and I raised our daughter in Concord and am proud to practice law in Concord, a community I love.

I practice law at Shaheen & Gordon, manage the Firm's Criminal Practice Group and am a former member of its Management Committee. In those roles, I have regularly confronted ethical issues, practicing law in an industry governed by strict Rules of Professional Conduct. I was honored to serve under Governors Lynch and Hassan on the Judicial Selection Committee, which was responsible for investigating and recommending to the Governor candidates for potential judicial nomination, a function that required evaluation of the character, fitness and professional integrity of those that came before the Commission. More locally, I have served as the President of several softball organizations - no job can ready one for evaluating ethical dilemmas more than tending to the regular concerns of parents, coaches and umpires in competitive youth sports! In these ways and others, I hope I am qualified to serve and pledge to honor the mission of the Board of Ethics, to review complaints received of any individual having information that an officer or elected official is engaged in improper activities or has a conflict of interest.

I would be happy to address any questions or concerns.

Very truly yours,



James D. Rosenberg, Esquire
Shaheen & Gordon, PA
PO Box 2703

Concord NH 03302-2703
(603) 225-7262

jrosenberg@shaheengordon.com

James D. Rosenberg, Esquire
31 Dunklee Street, Concord, NH 03301
(603) 387-6424 (C)
jrosenberg@shaheengordon.com

EDUCATION

Concord High School, Concord, NH – Earned High School Diploma in June of 1992.

- Children of Peace – Helped organize a march and rally in support of a NH MLK holiday, collaborating with high school students, state-wide.
- Varsity Soccer, Basketball and Ski Jumping – earned the Coaches Award in soccer.

American University, Washington, DC – BA, Political Science, May 12, 1996.

- Semester Abroad, London, England – Intern at Charter 88, a Pressure Group.
- 3-time Intramural Flag Football Champion.

Northeastern University, Boston, MA – Juris Doctor, May 28, 1999

- Teaching Assistant – Federal Courts, Professor Stephen Subrin.
- Research Assistant – Professor Judith Brown.
- Legal Co-ops: Judge Norman Stahl, First Circuit Court of Appeals; United States Attorney's Office, Boston MA, Major Crime Unit; Testa, Hurwitz & Thibault, LLP; and Krakow and Souris, LLC.

BAR ADMISSIONS

- Commonwealth of Massachusetts, admitted 12/17/1999.
- The State of New Hampshire, admitted 05/30/2001.

LEGAL EXPERIENCE

Shaheen & Gordon, PA, Concord, NH – July 1, 2004 – Present.

- Shareholder/Partner, Co-Chair of the Criminal Practice Group and Former Member of the Management Committee.
- Manages the Firm's criminal defense attorneys and its criminal defense practice.
- Defends clients from criminal charges in State and, occasionally, Federal Courts, including bench trials, jury trials and appeals.

The State of New Hampshire Office of the Attorney General, Criminal Justice Bureau – 2000-2004.

- Assistant Attorney General.
- Prosecuted the Diocese of Manchester for its failure to protect children from sexually abusive clergy, resulting in a landmark Agreement in 2002.
- Member of the Homicide Unit – served as Trial counsel in State v. Dwayne Thompson, State v. James Hall and State v. Lucio Fernandez.

Testa, Hurwitz & Thibault, LLP – 1999-2000.

- Associate Attorney in the Litigation Practice Group.

COMMUNITY INVOLVMENT

- Judicial Selection Committee – appointed by Governors Lynch and Hassan
- Past President, Concord National Youth Softball, Babe Ruth
- Past President, Cap-Area Youth Softball, Babe Ruth
- Past President, NH Lightning, ASA/USA Junior Olympic Softball Club
- Former Manager, NH Lightning, ASA/USA U10, U12, U14, U16, U18 & 18+ Softball teams.
 - U10 State Champion, Runner-Up
 - U12 State Champion, Runner-Up
 - U16 State Champion
- Former Member, Board of Directors, Concord NH Chamber of Commerce
- Member, Guys that Give a Sh\$t
- Former Member, Board of Directors, Concord Family YMCA
- Former Member, The NH Bar Association, Professionalism Committee

PROFESSIONAL RECOGNITION

- Union Leader, “40 Under 40” – 2005.
- Super Lawyers – Criminal Defense.
- Best Lawyers in America – Criminal Defense, White Collar Crime Defense and DUI/DWI Defense
- Lawyer of the Year – 2024 – Concord Area - Best Lawyers - Criminal Defense: General Practice
- Lawyer of the Year – 2023 – Concord Area - Best Lawyers - Criminal Defense: White Collar

12/14/2023

Janet Bonenfant
Concord City Clerk's Office
41 Green St.
Concord, NH 03301

Dear ~~Janet~~ ^{Maie},

I would like to be considered for the vacant position on the City Council's Ethics Board.

Thank you and best wishes for a Happy Holiday.


Steve Shurtleff

Stephen J. Shurtleff
11 Vinton Dr.
Penacook, NH 03303
603-491-1166 ©

Elected and Appointed Positions

New Hampshire House of Representatives, Member (2004 – Present)

- Speaker Emeritus (2022 – Present)
- Speaker of the House (2018 – 2020)
- Democratic Leader (2014 – 2018)
- Majority Leader (2012 – 2014)
- Assistant Democratic Leader (2010)
- Chairman, House Criminal Justice Committee (2008 – 2010)

Concord, New Hampshire City Councilor at Large (2007 – 2018)

Community Service

Christa McAuliffe Memorial Commission, Concord, NH, Member (2023 – Present)

Penacook Historical Society, Penacook, NH, Board Member (2006 – 2018)

Penacook Community Center, Penacook, NH, Board Member (2005-2012)

NH State Grange Foundation, Board Member, (2011 – 2017)

NH Attorney General's Domestic Violence Fatality Review Commission (2011 – 2016)

Professional Experience

Substitute Teacher, Merrimack Valley School District (2000 – 2004)

Supervisory Deputy, U.S. Marshals Service, U.S. Department of Justice (1991 – 2000)

Deputy, U.S. Marshals Service, U.S. Department of Justice, (1974 – 1991)

Patrolman, Concord, New Hampshire Police Department (1969 -1974)

Education

A.A. Degree, 1998, City College of Chicago, Chicago, Illinois

Caroline Gross Fellow, Harvard, Kennedy School, (2015)

Henry Toll Fellow, Council of State Government (2013)

Military

U. Army, Military Police Corp., Honorable Discharge, (1966 – 1969), Vietnam (1967 -1968)

MARCIA HENNELLY MORAN, ESQ.

Orr & Reno, P.A.
45 S Main Street, P.O. Box 3550
Concord, NH 03302-3550
(603) 415-4200

EXPERIENCE

ORR AND RENO, P.A., Concord, NH 2022-Present
Of Counsel. Trust and Estates Department handling limited trust administration/charitable grant making.

FLOOD, SHEEHAN & TOBIN, PLLC, Concord, NH 2005-2022
Of Counsel. Estate planning and charitable planning practice. AV Rating-Martindale-Hubble; Woodward and White's Best Lawyers in America for Trust and Estates.

ORR AND RENO, P.A., Concord, NH 1993-2005
Director. Chair of Estate Planning Practice Group.

MCGUIRE, WOODS, BATTLE & BOOTHE, Charlottesville, VA 1983-1988
Associate staff attorney. Practiced in estate planning group with limited corporate, real estate, and exempt organization experience.

LEONARD, STREET & DEINARD, Minneapolis, MN 1981-1983
Associate. Focused on estate planning and select corporate and non-litigation matters.

CHOATE, HALL & STEWART, Boston, MA 1980
MORGAN, LEWIS & BOCKIUS, Washington, D.C.
Summer Clerkships entailing primarily legal research and writing. Split summer between firms.

U.S. DEPARTMENT OF LABOR, 1979-1980
Labor-Management Services Administration, Washington, D.C.
Compliance Specialist, part-time, handling inquiries regarding participation under ERISA.

EDUCATION

GEORGE WASHINGTON UNIVERSITY NATIONAL LAW CENTER, Washington, D.C.
Juris Doctor, Summa Cum Laude, 1981
Elected to Order of the Coif

COLLEGE OF THE HOLY CROSS, Worcester, MA
Bachelor of Arts, Magna Cum Laude, May 1978
Elected to Phi Beta Kappa, Member of The Honors Program

CIVIC ACTIVITIES

Trustee, Concord Hospital Trust, 2018-present; Chair, Concord Hospital Trust Planned and Major Gift Advisory Committee, 2012-present

Member, Governor's Judicial Selection Commission, 2018-present.

Secretary and Member, Board of Governors, Sankaty Head Golf Club, Siasconset, MA, 2020-present

Director, Pine Haven Boy's Center Foundation, Allenstown, N H, 2013-present.

President, Siasconset Casino Association, Siasconset, MA, , 2016-2018; director 2012-2018.

Member, Mayor's Task Force for a 21st Century Library, Concord, NH, 2008-2010.

President, Concord Public Library Foundation, Concord, New Hampshire, 2005-2008; Chair of Development Committee, 2002-2005; Board Member, 2001-2012.

Chair of Board of Advisors, Bishop Brady High School, Concord, New Hampshire, 2010-2011; Member 2007-2012; Chair, 2011-2012; Chair of Planned Giving Committee, 2010-2013; Member of Search Committee for Principal, 2008-9; Member of Steering Committee for Bishop Brady Capital Campaign: Inductee, Bishop Brady Sports Hall of Fame, 2019.

Coach, Bishop Brady High School Girls Varsity Tennis Team, 2003-2013.

Co-Chair of Class of 1978, College of the Holy Cross, 1995-2009; Class Agent, Holy Cross Alumni Association, 1978-2018; Member of Class Reunion Gift Committee, 2012-13; Alumni Interviewer for Holy Cross Admissions Office, 1996-present; Vice-President, Holy Cross Club of NH, 1998-2000; Member Holy Cross College President's Council, 1993-present

Member, Board of Directors, Friends of St. John's School Foundation, Concord, New Hampshire, 2005-2010

Graduate, Leadership Greater Concord, Concord Chamber of Commerce, Concord, New Hampshire, 2003-2004.

Chairman, Concord Special Gifts Campaign for Catholic Charities, Concord, New Hampshire, 1995-1997

Member, Board of Trustees, Kimball-Jenkins Estate, Concord, New Hampshire, 1994-1998

Member, Concord School District's Long Range Curriculum Planning Committee, Concord, New Hampshire, 1990-1994

MEMBERSHIPS

New Hampshire Bar Association, Member, 1991-present
New Hampshire Estate Planning Council, Member, 1996-present
Virginia State Bar, Member, 1983-present (inactive)
Member, Catholic Lawyer Guild, 2018-present
Appointee, Governor's Judicial Selection Commission, 2018-present

ADMITTED

Virginia State Bar, 1983 (inactive)
New Hampshire State Bar, 1992

C|W|B
CLEVELAND, WATERS AND BASS
ATTORNEYS AT LAW

TENLEY P. CALLAGHAN, ESQUIRE

CALLAGHANT@CWBPA.COM

January 15, 2024

VIA EMAIL TRANSMISSION

The Honorable Mayor Byron Champlin and City Council
41 Green Street
Concord, NH 03301
Attention: Janice Bonenfant, City Clerk

Re: Board of Ethics

Dear Mayor Champlin and Members of the City Council:

I served on the Concord Board of Ethics in 2012. Over the course of several meetings, members of the Board engaged in a thorough review of the City's Code of Ethics to provide Board members with a working understanding of the Code. The Board also spent time reviewing, revising and adopting rules to govern the Board's procedures for handling ethics complaints. Finally, utilizing the adopted rules and applicable standards of review, the Board reviewed ethics complaints that had been filed against various Councilors and Mayor Bouley. After these initial meetings, to my knowledge, no other ethics complaints were filed and the Board did not meet again.

I understand you are appointing a new Board of Ethics. I enjoyed serving on the Board in 2012, it was a very collaborative effort between the Board and the City Solicitor's Office. Members of the Board took care to execute their responsibilities in a thoughtful manner, giving appropriate time to weigh each complaint that was received, and fairly deciding the outcome of each. Please accept this letter as my expression of interest to serve another term on the Board.

Attached please find my resume on which I've included my professional experience as an attorney in Concord, as well as a list of various charitable and civic activities I've engaged in over the last 15 years.

I am happy to answer any questions you may have or provide any additional information you need.

Thank you,

Tenley P. Callaghan

Tenley Callaghan
152 North Main Street, Apt. 3-E
Concord, NH 03301
(603)-224-7761
callaghant@cwbp.com

PROFESSIONAL EXPERIENCE

CLEVELAND, WATERS AND BASS, PA – Concord, NH **2014-to present**
Attorney; Shareholder

*Practice Areas: Real Estate, Commercial Transactions, Representation of Lenders, Buyers, Sellers,
Loan Workout, Foreclosure, Default, Commercial Leasing*

GRANITE STATE TITLE SERVICES – Concord, NH **2014-to present**
*Managing Director of Real Estate Title Company owned by Cleveland, Waters
And Bass, PA*

HORIZON SETTLEMENT SERVICES – Concord, NH **2002-to 2014**
Title Attorney; In-House Counsel

STEIN, VOLINSKY & CALLAGHAN, PA – Concord, NH **2001-to 2004**
Consulted on Commercial Real Estate Litigation Matter

GALLAGHER, CALLAHAN & GARTRELL, PA – Concord, NH **1989-to 1995**
Associate Attorney

EDUCATION

VILLANOVA LAW SCHOOL- Villanova, PA
JD Awarded 1989; Law Review

VASSAR COLLEGE- Poughkeepsie, NY
BA in Economics Awarded 1986

CHARITABLE AND CIVIC ACTIVITIES

- Concord Chamber of Commerce, Board Member – 2019-2021
- Concord Coalition to End Homelessness, Board Member 2017 - 2020
- Commercial Investment Board of Realtors, Board Member 2017 - 2022
- Episcopal Church of New Hampshire “Our Kids Youth Commission”, Member 2017-2018
- City of Concord Board of Ethics, 2012
- Concord Public Library Foundation Board, Director and Officer 2008-2014
- West Point Parent Club of New Hampshire, President 2011-2015
- Friends Program Mentor 2017 - 2021
- Family Promise – volunteer through St. Paul’s Church to feed and provide fellowship to homeless families staying at St. Paul’s, 2016 to 2020
- Refugee Resettlement – periodic work with refugees to obtain green cards, visas and other documents

Bonenfant, Janice

From: Sullivan, John M. <JSullivan@preti.com>
Sent: Tuesday, December 26, 2023 11:04 AM
To: Bonenfant, Janice
Subject: Concord Ethics Board
Attachments: JMS resume 12-2023.doc

[CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe]

Dear Clerk Bonenfant,

Please accept this email as my letter of interest in serving on the City of Concord Ethics Board.

My resume is attached.

Regards,

John M. Sullivan, Esq.

PretiFlaherty

Mailing Address:

P.O. Box 1318 | Concord, NH 03302-1318

T 603.410.1550 | M 603.496.1346 | F 603.410.1501

jsullivan@preti.com | www.preti.com

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JOHN M. SULLIVAN

Telephone: (w) 603-410-1550
(h) 603-225-7810 (cell) 603-496-1346
e-mail: jsullivan@preti.com

EMPLOYMENT EXPERIENCE

Director, Preti Flaherty LLP, Concord, New Hampshire, 2020-2024
Managing Partner, Preti Flaherty LLP, Concord, New Hampshire, 2014-2019
Partner, Preti Flaherty LLP, Concord, New Hampshire, 2002-2013

Sulloway & Hollis, P.L.L.C., Concord, New Hampshire 1981-2002
Partner 1986 to April 2002, Associate 1981-1986

Member of Maine, Massachusetts and New Hampshire Bar Associations

RELEVANT EXPERIENCE

Corporate and mergers & acquisitions practice. Substantial bankruptcy, reorganization and creditor's rights experience. Served as outside general counsel to several middle market corporations. Worked on financing, licensing and strategic planning matters.

AWARDS AND HONORS

Chair, City of Concord Ethics Board.

Board Certifications in Bankruptcy Law granted by The American Board of Certification.

Director of the New Hampshire Housing Finance Authority, 1996 – 2001.

N.H. Bar Association 1993 President's Award for outstanding service to the poor.

Bankruptcy Merit Selection Panel for N.H., 1993

City of Concord Personnel Appeals Board, 1994 - 2013

Listed as one of The Best Lawyers in America, Business and Bankruptcy law, current. AV rated by Martindale Hubbell, current. Highly recommended by Chambers & Partners, current.

Elected City Councilor, City of Concord, 1983-1987

Director of the Concord Regional Development Corporation, 1994-1996

President of Concord Country Club 2001-2003

EDUCATION

St. Paul's School, Concord, New Hampshire
Graduated with Honors in History and Music, 1974

Bowdoin College, Brunswick, Maine
B.A. Cum Laude, Economics and History, 1978

Washington & Lee University School of Law, Lexington, Virginia Juris Doctor, 1981.
Member of Law Review, Moot Court Board and National Moot Court Team

PUBLICATIONS

Washington & Lee Law Review 1980; N.H. Bar Association Continuing Legal Education 1990; and
New Hampshire Legal Assistance 1993