



City of Concord, New Hampshire

OFFICE OF THE MAYOR

Byron O. Champlin

TO: Members of City Council
FROM: Mayor Byron O. Champlin
DATE: January 27, 2025
RE: Public Safety Board Appointment

I propose the appointment of the following individual to the Public Safety Board to fill a General Public vacancy with an unexpired term expiring April 30, 2026.

- Kate Lipman, 11 Borough Road, Apt 1117, Concord. Kate Lipman's letter of interest and resume are attached.

In accordance with Section 18 of the City Council Rules, this proposed appointment is being distributed to City Council as information in advance of formal action at the March 10, 2025 City Council meeting.

From: Kate <katelipman1@gmail.com>
Date: January 23, 2025 at 2:36:01 PM EST
To: "Champlin, Byron" <BChamplin@concordnh.gov>
Subject: Public safety advisory board vacancy letter of interest

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Dear Mayor Champlin,

I am writing in regard to the open position for a public member on the Concord Public Safety Board. I began living and working in Concord in 2023 and I have truly enjoyed my time in this wonderful city so far. I am a licensed attorney and I am currently the policy director for the New Hampshire Senate at the state house. I volunteer with a number of nonprofits, but I know to shape policy you truly need to be in government. This vacancy seemed like a perfect opportunity to try to use the skills I have gained in my professional career to help improve and serve this great city.

One of the committees I cover at the state house is the judiciary committee, including all public safety issues that come before the senate. I have researched countless issues for this committee, drafted legislation, and helped Senators shape policy on these important topics. I also cover the health and human services committee, which has been especially helpful in giving me a deeper understanding of the homelessness crisis in our state.

My career thus far has been in public service, both working for the government and volunteering with local nonprofits. I am passionate about helping my community and my state, and would greatly appreciate this opportunity to serve the people of the city I call home.

Thank you in advance for your time and consideration.

Kate Lipman

Kate Lipman

11 Borough Rd. Apt 1117 | Concord NH 03303 | 301-221-6646 | katelipman1@gmail.com

EXPERIENCE

New Hampshire State Senate

Jan. 2023 – Present

Policy Director

- Researched, drafted, edited, summarized, and analyzed legislation, amendments, in-depth policy memos, issue briefs including one-pagers, talking points, and floor speeches.
- Drafted and edited letters to the editor, op-eds, and press releases, including providing detailed feedback to the Communications Director and Caucus Director to help them expand their writing abilities and policy issue mastery.
- Supervised hearings, committee work, and committees of conference for the Commerce Committee, Judiciary Committee, and Health and Human Services Committee.
- Assisted in the development of the state budget in coordination with the Finance Committee members and staff, including analyzing fiscal notes and working with agency staff.
- Built and maintained relationships with Senators, Representatives, staff, and key stakeholders.
- Built bipartisan coalitions to pass critical legislation to improve the state, such as the reauthorization of Medicaid Expansion, ensuring the continuation of telehealth in New Hampshire, and expanding insurance coverage for fertility treatments for LGBT couples.
- Reviewed state and federal laws, regulations, and policies related to pending legislation and provided succinct summaries of this complex and technical information to Senators.

Joint Committee on Children, Families and Persons with Disabilities

June 2021 – Jan. 2023

Research Director and Assistant Counsel

- Drafted, edited, summarized, and analyzed committee-related legislation.
- Conducted research on issues facing the committee, including new issues as they would come up and pivoting as needed to prioritize projects needed immediately.
- Continuously reviewed local, state, and federal laws, regulations, and policies to ensure our legislation and amendments were compliant with the changing legal landscape.
- Performed various administrative duties including updating laws, scheduling and overseeing public hearings, and reviewing legislative rules to ensure committee compliance.
- Assisted legislators, agency staff, and stakeholders with committee-related inquiries.
- Helped oversee the committee researcher and legal externs from the BU Law Legislative Drafting and Policy Clinic, including delegating tasks as appropriate to them.

Office of Senate Counsel (Boston, MA)

June 2020 – August 2020

Legal Intern

- Advised legal staff on the practical effects and constitutionality of proposed legislation.
- Researched federal and state constitutions, statutes, and court cases related to pending and proposed legislation, particularly topics related to COVID-19.

Boston University School of Law (Boston, MA)

May 2019 – June 2020

Research Assistant for Professor Sean Kealy

- Researched legislative technology use across fifty state legislatures, including the fiscal cost of technological modernizations and subsequent improvements.
- Spoke with representatives from all fifty states to acquire in-depth information on the operations of their state's legislature and technological improvements and modernizations.
- Researched the history and extent of limitations on the Congressional power to investigate.

Town of Rye, Recreation Department (Rye, NH)

March 2018 – August 2018

Town Employee

- Managed recreation department office, including answering phone calls and registering hundreds of participants for recreation programs.
- Helped oversee program implementation within the department and reviewed feedback from members of the public about those programs to improve them.
- Developed marketing strategies and marketing literature to increase registrations for programs.

EDUCATION

Boston University School of Law

Juris Doctor – May 2021

University of Vermont

Bachelor of Arts – May 2017

BAR ADMISSIONS

State of New Hampshire, 2022 (#276197)

Commonwealth of Massachusetts, 2021 (#709406)

PUBLIC SERVICE

Manchester True Collaborative

November 2024 – Present

Board Member at Large and Programming Committee Co-Chair

- Support the initiatives and mission of the nonprofit.
- Facilitate connections with community organizations and stakeholders to enhance MTC's visibility and impact.
- Create and implement programs of various types at the Manchester True community center.

Seacoast Outright

August 2022 – Present

Program Facilitator

- Facilitate programs for LGBTQ+ youth both online and in person.
- Solicit donations from local businesses to help with the implementation of these programs.
- Aided in the creation and development of an in-person program including the creation of marketing materials, program planning, program recruitment, and program implementation.

NH Bar Association – New Lawyers Committee Member

August 2024 – Present

HOBBIES & INTERESTS

I am interested in community service, politics, Dungeons & Dragons, Magic: The Gathering, video games, and traveling.