



City of Concord, New Hampshire

Mayor Byron O. Champlin

TO: Members of City Council

FROM: Mayor Byron O. Champlin

DATE: March 25, 2024

RE: Public Safety Board Appointments

I propose the appointment of the following individuals to the Public Safety Board for two-year terms expiring April 30, 2026. If approved they will serve as General Public Representatives.

- Bouzned (Moe) Djabelarbi, 243 Pleasant Street, Unit 63, Concord. Moe Djabelarbi's letter of interest and resume are attached.
- Natch Greyes, 21 Broad Cove Drive, Concord. Natch Greyes's letter of interest and resume are attached.

In addition to the above, I propose the reappointment of the following individuals as General Public Representatives for additional two-year terms to expire April 30, 2026.

- Lisa Brown, 5 Davis Street, Concord.
- Donald Carter, 169 Portsmouth Street, Unit 166, Concord.
- Steve Edwards, 105 ½ Penacook Street, Penacook.
- Jessica Eskeland, 6 Dixon Avenue, Suite 301, Concord.

In accordance with Section 18 of the City Council Rules, these proposed appointments are being distributed to City Council as information in advance of formal action at the April 8, 2024 City Council meeting.

Moe Djabelarbi
243 Pleasant St, Unit 63
Concord, NH, 03301

Adamsophia1516@gmail.com
603-731-2760

March 25, 2024

Dear Mayor,

I am writing to express my keen interest in serving on the Public Safety Board and the DEIJB Committee. As a dedicated member of our community with a strong commitment to fostering a safe and inclusive environment for all residents, I am eager to contribute my skills, experiences, and passion to this important endeavor.

Over the years, I have witnessed the diverse fabric of our city and the unique challenges faced by various individuals and groups. I firmly believe that creating a safe and inclusive community is not only essential for individual well-being but also paramount for the collective growth and prosperity of our city as a whole.

My background in case work, conflict resolution, diversity training, investigations, NH emergency services and Hazmat etc., has equipped me with the necessary tools to actively participate in addressing the multifaceted issues related to safety and inclusivity. Moreover, my ability to collaborate effectively with diverse stakeholders and my dedication to advocacy make me well-suited for the responsibilities associated with this role.

If given the opportunity to serve on the Public Safety Board and the DEIJB Committee, I am committed to:

1. Collaborating with fellow board members to develop and implement policies and initiatives aimed at promoting safety and inclusivity across all segments of our community.
2. Working closely with law enforcement agencies, local organizations, and residents to address concerns related to public safety and social cohesion.
3. Continuously seeking feedback from community members and evaluating the effectiveness of our efforts to make necessary adjustments and improvements

In conclusion, I am genuinely excited about the opportunity to contribute to the Public Safety Board and the DEIJB Committee and make a positive impact on the lives of our fellow residents. I am fully committed to upholding the values of equity, empathy, and justice in all aspects of my service. Thank you for considering my candidacy to be part of the safety and the diversity inclusivity board.

I look forward to the possibility of discussing my candidacy further and am available at your earliest convenience for an interview. Please feel free to contact me via email at Adamsophia1516@gmail.com or phone at 603-731-2760.

Thank you for your time and consideration.

Sincerely

Moe Djabelarbi

Experience

Fraud Investigator, Office of Special Investigations Unit, Department of Health, and Human Services 2022-Present

- Investigates and prepares cases of suspected violations of law or rules relative to programs administered by the Department of Health and Human Services under the general direction of the head of the Special Investigations Section.
- Interrogates subjects and interviews witnesses; coordinates the use of other law enforcement and governmental agencies to develop cases for prosecution.
- Reviews and analyzes records, regulations, financial and computer data; gathers and secures witnesses and evidence in preparation for trial.
- Applies and interprets policy and regulations to calculate overpayments, reconstruct eligibility for benefits over extended periods of time, acts as expert witness on policy for counsel and at tribunals to prepare the State's case for trial.
- Prepares reports of investigation, criminal complaints, affidavits, subpoenas and warrants. Coordinates service of subpoenas and execution of arrest warrants and search warrants to develop cases on alleged felons and fugitives for prosecution.
- Represents the State as a Department witness at arrest, arraignment, bail hearings, motion hearings, grand jury and trial to ensure appropriate and timely action on criminal cases.
- Makes sentence recommendations to prosecutors so that there are appropriate outcomes in cases.

Family Service Specialist, State of New Hampshire, Division of Economic & Housing Stability, Bureau of Family Assistance 2020 - 2021

- Initiates collateral contacts to obtain information and verification required to complete determinations of initial and ongoing program eligibility, including processing complex multi-program cases, and complex case activities with minimal supervisory oversight.
- Identifies and gathers additional case data by contacting multiple sources to verify and evaluate information, accessing automated databases and cross-matches, via web-based software applications, and other resources, including: NECSES, EDGE, MMIS, SAVE, BRIDGES and NH EASY
- Reviews and verifies the 5-year asset history to identify improper asset transfers and determines penalty period when appropriate. Reviews monthly reports to identify client financial accounts and income not previously reported.
- Communicates professionally and effectively with a diverse client population, in person, on the phone, or online to assess whole-person needs, provide eligibility services, answer questions, provide program and service information, explain program criteria, and complete referrals. Includes testifying at Administrative Appeal Hearings and court proceedings
- Assesses whole-person service needs and refers clients to other social service, employment, education, health, or vocational rehabilitation agencies, inside and outside DHHS, to ensure needs are met.



- Documents case files and updates automated eligibility system to ensure timeliness and accuracy of eligibility and referral information. Determines if fraud or over issuance of benefits is present and makes referrals for investigation to the Office of Special Investigations.
- Maintains current working knowledge of: specialized interviewing and communication techniques; social, economic and health conditions contributing to client barriers and/or impacting their ability to move toward self-sufficiency; local economy, social service network, and community resources; New HEIGHTS and automated systems used in the eligibility process; and all programs of assistance and associated policy to provide effective client service and meet all agency standards.

Teacher Assistant, State of New Hampshire, Division of Juvenile Justice; Youth Detention Unit 1998-2019

- Assists in planning and outlining classroom activities within a structural program
- Adapts instructional activities to students in academic and vocational fields, providing tutorial and remedial assistance
- Completes accountability reports and maintains records for each student
- Conducts extracurricular activities as assigned
- Serves as team member evaluating students' individual behavioral and academic needs and objectives
- Performs other assigned tasks and duties to assist teacher in enhancing learning environment
- Created and run the recycling program at the Sununu Youth Services Center
- Manage and run the school store marketing/ internship class
- Created recycling program and curriculum to help student to receive achieve and receive a license in solid waste facility operator
- Run the vocational program in marketing

Hazardous Material Operator (HAZMAT) NH Department of Health and Human Services, Emergency Services Unit 2007-present

Provides operations and technician-level response to HAZMAT incidents involving the presence of industrial or illicit chemical, biological or radiological agents involving criminals or terrorists

Responds to high-rise structures, confined spaces, trench collapse, vehicle and rail car accidents

Provides "crisis response" to psychologically disturbed individuals

Proficient in use of HAZMAT personal protective gear, irritant chemical agents, HAZMAT detection instruments, decontamination and self-contained breathing apparatus (SCBA)

Mental Health Worker, New Hampshire State Hospital, Psychiatric Unit 1995-1997

Acts as group leader for patients/residents in moderately difficult problem-solving issues

Provides and assists patients/residents with basic information and social problem solutions

Facilitates patient/resident adjustment to new living circumstances within the hospital environment

Assists in planning and providing for daily needs of patients/residents

Takes and records vital signs and reports to appropriate personnel

Documents observations and interactions for formal records necessary for treatment and work-management purposes



Education

New Hampshire Technical Institute, Concord, NH	one-year 1998
Texas A&M University System, Texas Engineering Extension Service Hazardous Material Operations License	2007-2008
National Board of Fire Service – Professional Qualification	
WMD/Terrorism Awareness for Emergency Responders	
FEMA National Incident Management System (NIMS) Certification	
National Center for Biomedical Research and Training Academy of Counter Terrorist	2009
Public Safety WMD Response Techniques and Guidelines	
New Hampshire Institute for Local Public Health Practice	2009
Applied Communicable Disease Investigation, Control, and Microbiology	
DHS/FEMA Certified Cyber Security Training	2011
Eight courses including Network Assurance; Cyber Law and White-Collar Crime; Cyber Incident Analysis and Response; Information Security Basics; Intro to SNS and Mass Prophylaxis; Cyber Ethics; Information Security for Everyone; Digital Forensics Basics	

Skills

Proficient in Arabic, English, French, German
Proficient in Windows or Mac OS platform
Strong organizational skills
Use of CAMEO simulation program for emergency services
Use of emergency system programs/software
New Heights
Save
Work Number
NECSESS
MMIS



NH EASY

EDGE

Additional Training

NH National Guard Hazmat Helicopter Training for Emergency Responders 2008

US Department of Energy Road RAPTER Training 2009

WMD Defensive OPS 2010

Community Activities

Coach; Little League Baseball 2002 – 2010

Coach; Varsity Soccer, Bishop Brady High School, Concord NH 2008 – 2010

Baseball umpire; 2010 – present

Basketball Referee 2011- present

Soccer referee 2010- present

Lacrosse referee 2015—present

Field Hockey referee 2019-present

My favorite experience and achievement is my kids

February 13, 2024

City Councilor Amanda Grady-Sexton
41 Green Street
Concord, New Hampshire 03301

Dear Councilor Grady-Sexton,

I am writing to express my interest in serving on the City of Concord's Public Safety Advisory Board. I understand that the Public Safety Board makes an annual report to the City Council on the state of public safety in the City of Concord at the regular City Council meeting; recommends policy for the enhancement of public safety; recommends rules and regulation to improve public safety within the community; and considers special projects as referred by the City Council.

I am interested in helping the City find ways to promote public safety in the City. As you will see from my resume, I currently work as an attorney for the New Hampshire Municipal Association, where I provide trainings on numerous topics related to municipal law and have a prior background as a municipal prosecutor in northern Grafton County. This experience has helped me learn about some of the various policy options considered by communities throughout the state and I believe that experience could be helpful to the Advisory Board as it considers recommendations and special projects as referred by the City Council.

Thank you for your time and consideration,

-Natch Greyes

21 Broad Cove Drive
Concord, New Hampshire 03303
Natch.Greyes@gmail.com

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Concord, New Hampshire 03303
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LEGAL EXPERIENCE:

New Hampshire Municipal Association

Government Affairs / Municipal Services Counsel

February 2019 – Present

Advocates on behalf of NHMA's 234 member municipalities at the New Hampshire State Legislature. Provides legal advice to NHMA's member municipalities. Routinely conducts legal research and prepares written opinions based on that research for NHMA's member municipalities. Guides the successful resolution of legal problems, often requiring examination of various documents and data, and provides counsel to all levels of municipal management, including senior management, on best courses of action. Prepares various legal training courses related to municipal law. Stays current on legislative issues, statutes, decisions, laws, regulations and ordinances affecting New Hampshire municipalities, and participates in reviewing, interpreting and drafting legislation, organizational policies, and procedures. Assists with analysis and advice regarding litigation and pre-litigation matters, including drafting *amicus* briefs. Interprets and analyzes various governmental regulations and policies. Remains current on state and federal laws, regulations, and practices affecting New Hampshire municipalities.

Towns of Littleton, Sugar Hill, and Franconia, New Hampshire

Prosecutor

July 2014 – February 2019

As sole prosecutor for three towns, managed and prioritized a multitude of complex and challenging situations. Functioned in a generalist role supporting three separate police organizations, regularly reviewed investigations, providing analysis and advice regarding litigation and pre-litigation matters, and guiding cases to a successful resolution. Routinely conducted legal research and prepared written opinions, often in response to motions filed by opposing counsel. Negotiated and prepared a variety of case resolutions. Stayed current on legislative issues, statutes, decisions, laws, regulations and ordinances within the realm of criminal law. Participated in reviewing, interpreting and drafting various organizations policies and procedures, and providing legal training courses to officers as warranted.

EDUCATION:

William & Mary School of Law, Williamsburg, Virginia

J.D. May 2013

Clark University, Worcester, Massachusetts

B.A., *magna cum laude*, May 2010