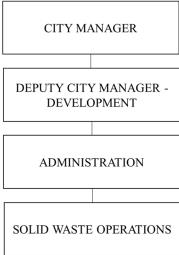
Mission

To provide recycling and solid waste collection services and promote a clean and healthy environment.

SOLID WASTE FUND ORGANIZATIONAL CHART



Core Responsibilities

- 1. Manage the City of Concord's solid waste and recycling collection programs.
- 2. Manage the closed landfills.
- 3. Supervise the Pay-As-You-Throw (PAYT) Program.
- 4. Manage the Blue Bag Volunteer Program.
- 5. Coordinate the execution of household hazardous waste collection.

Fund Summary	2025 Revised	2025 Projected	2026 Budget
Revenue	\$4,123,245	\$4,124,467	\$4,262,010
Expense	\$4,958,014	\$4,926,754	\$5,189,528
Net Income (Loss)		(\$802,287)	(\$927,518)
Beginning Working Capital Ending Working Capital		\$3,700,702 \$2,898,415	\$2,898,415 \$1,970,898

Reserve

This Fund has a goal to target a working capital reserve that is 20% of operating expenses, including debt service and capital expenditures.

Budget Detail	2024 Actual	2025 Adopted	2025 Revised	2025 Projected	2026 Budget
Revenue	11ctuui	nuopteu	revised	Tiojecteu	Duaget
Other Permits	\$96,180	\$0	\$0	\$0	\$0
Commercial Disposal	\$1,246,397	\$0	\$0	\$0	\$0
DTSWRD - Downtown SW Rem Dist	\$318,974	\$310,440	\$310,440	\$310,440	\$326,505
PAYT Bags	\$1,555,388	\$1,500,190	\$1,500,190	\$1,500,190	\$1,500,190
PAYT Containers	\$618,423	\$620,000	\$620,000	\$620,000	\$697,500
Contaminated Loads	\$0	\$500	\$500	\$500	\$500
Cart Collection Program	\$14,930	\$14,400	\$14,400	\$14,400	\$14,400
Motor Vehicle Waste Disposal	\$98,936	\$100,000	\$100,000	\$100,000	\$100,000
Finance Charges	\$5,357	\$1,200	\$1,200	\$1,200	\$1,200
Other Revenue	\$68,527	\$1,040	\$1,040	\$1,040	\$1,040
Household Waste	\$5,415	\$5,340	\$5,340	\$6,562	\$5,340
School District Payments	\$83,232	\$83,230	\$83,230	\$83,230	\$83,230
Transfer In - General	\$1,161,500	\$1,467,845	\$1,467,845	\$1,467,845	\$1,513,045
Transfer In - Golf	\$3,000	\$3,840	\$3,840	\$3,840	\$3,840
Transfer In - Arena	\$3,790	\$4,850	\$4,850	\$4,850	\$4,850
Transfer In - Water	\$4,350	\$5,570	\$5,570	\$5,570	\$5,570
Transfer In - Wastewater	\$3,750	\$4,800	\$4,800	\$4,800	\$4,800
Total Revenue	\$5,288,148	\$4,123,245	\$4,123,245	\$4,124,467	\$4,262,010

Solid Waste PAYT Bag and Container Revenues are projected based on prior years' historical data of bag sales and blended with expected changes in disposal habits. Expected revenues from the container program are factored into this.

	2024 Actual	2025 Adopted	2025 Revised	2025 Projected	2026 Budget
Expense		F ****		,	
Full Time	\$156,938	\$169,587	\$169,587	\$158,990	\$169,492
Temporary	\$0	\$10,460	\$10,460	\$0	\$10,880
Overtime	\$11,665	\$15,700	\$15,700	\$14,330	\$16,330
Allowance	\$600	\$600	\$600	\$600	\$600
Retirement	\$23,202	\$25,071	\$25,071	\$23,450	\$23,694
FICA	\$12,877	\$14,675	\$14,675	\$13,260	\$14,929
Beneflex	\$45,743	\$53,241	\$53,241	\$46,230	\$49,924
Worker's Compensation	\$3,390	\$2,670	\$2,670	\$2,670	\$3,120
Unemployment Insurance	\$62	\$96	\$96	\$100	\$124
Professional Development	\$1,793	\$1,700	\$1,700	\$1,700	\$1,700
Business Expense	\$4,439	\$3,920	\$3,920	\$3,920	\$4,100
Repairs and Maintenance	\$431	\$300	\$300	\$300	\$300
Professional Services	\$4,274,342	\$4,610,980	\$4,610,980	\$4,610,980	\$4,844,425
Communications	\$2,382	\$2,394	\$2,394	\$2,394	\$2,298
Electricity	\$9,044	\$10,640	\$10,640	\$11,850	\$11,980
Property and Auto Insurance	\$120	\$80	\$80	\$80	\$80
Principal	\$17,000	\$16,000	\$16,000	\$16,000	\$16,000
Interest	\$3,122	\$2,650	\$2,650	\$2,650	\$2,302
Transfer Out - General	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600
Transfer Out - Parking	\$13,650	\$13,650	\$13,650	\$13,650	\$13,650
Transfer Out - Gen Cap Proj	\$50,000	\$0	\$0	\$0	\$0
Total Expense	\$4,634,402	\$4,958,014	\$4,958,014	\$4,926,754	\$5,189,528

Service Indicators	2023	2024	2025	2026
	<u>Actual</u>	<u>Actual</u>	Estimated	Projected
 Tons Diverted from Traditional Curbside Disposal Percentage of Citizen Request Items Resolved Households Serviced at Annual HHW Collection 	4,271	4,156	4,450	4,550
	99%	99%	99%	99%
	410	455	433	433

2026 Goals

- 1. Work collaboratively with the solid waste collection contractor to continue efforts to reduce recycling contamination.
- 2. Continue to be a leader in waste management by reviewing and closing complaints and concerns received through the City's SeeClickFix program in a timely manner.
- 3. Continue planning efforts in anticipation of the new the impending transition to automated collection to occur in the new solid waste contract term.
- 4. Investigate efforts to increase diversion from traditional disposal.

2025 Goals Status

- 1. Work collaboratively with the solid waste collection contractor to continue efforts to reduce recycling contamination.
 - <u>9-Month Status</u>: Staff and Casella have worked together to develop outreach and materials designed to correct contaminated recycling materials at the curbside, as well as in multi-family recycling arrangements.
- 2. Continue to be a leader in waste management by reviewing and closing complaints and concerns received through the City's SeeClickFix program in a timely manner.
 - <u>9-Month Status</u>: Timely resolution to resident concerns remains a top priority for the Department. Staff works hand in hand with the collection contractor to ensure service standards are met.
- 3. Continue planning efforts in anticipation of the new the impending transition to automated collection to occur in the new solid waste contract term.
 - <u>9-Month Status</u>: The General Services Department and the Solid Waste Advisory Committee continue to engage in planning efforts around the impending transition to automated collection, including work on developing a compliance program for Pay-As-You-Throw.
- Investigate efforts to increase diversion from traditional disposal.
 9-Month Status: The General Services Department and the Sold Waste Advisory Committee continues to investigate and promote recycling and other forms of diversion from traditional disposal methods available to residents.