



City of Concord, New Hampshire

OFFICE OF THE MAYOR

Byron O. Champlin

TO: Members of City Council
FROM: Mayor Champlin
DATE: February 4, 2026
RE: Planning Board Appointments

I propose the appointment of the following individuals to the Planning Board.

- Paige Wilber, 82 Portsmouth Street, Concord. If approved, Paige Wilber will serve as a regular member for a three-year term expiring March 31, 2029. Paige Wilber's letter of interest, application, and resume are attached.
- Leon LaFreniere, 154 Rumford Street, Concord. If approved, Leon LaFreniere will serve as an alternate member for a three-year term expiring March 31, 2029. Leon LaFreniere's letter of interest and resume are attached.

In accordance with Section 18 of the City Council Rules, these proposed appointments are being distributed to City Council as information in advance of formal action at the March 9, 2026 City Council meeting.

Paige Wilber
82 Portsmouth Street
Concord, NH 03301
pwilber@ttgae.com
(603) 805-4489

December 23, 2025

SUBJECT: Letter of Interest
City of Concord Planning Board

Dear Mayor Champlin and Planning Board Members,

I am writing to express my interest in serving on the City of Concord Planning Board. As a Concord resident for the past two years and a lifelong New Hampshire resident with a strong interest in thoughtful growth and community development, I would welcome the opportunity to contribute my time and experience to support the City's long-term vision.

Concord has worked hard to balance economic development, housing needs, and neighborhood character. I am particularly interested in how the Planning Board guides development while remaining responsive to community input. I value transparent decision-making, collaboration, and careful consideration of both technical requirements and public impact.

I am employed by Turner Group, a full-service architecture and engineering firm in Concord, where I work closely with project review processes. This experience has strengthened my understanding of plan review, regulatory requirements, and coordination among stakeholders. I am comfortable reviewing technical documents, asking thoughtful questions, and weighing competing priorities to make well-reasoned recommendations.

I also recognize the importance of maintaining the integrity of the Planning Board. If a potential conflict arises due to my work at Turner Group, I am fully prepared to disclose it and recuse myself from related discussions or decisions.

I am committed to serving the community and would bring a respectful, prepared, and open-minded approach to the Board. Thank you for considering my application. I would be honored to serve and am happy to provide additional information or participate in an interview at your convenience.

Sincerely,





City of Concord, New Hampshire

41 GREEN STREET
Concord, NH 03301
(603) 225-8500

APPLICATION TO SERVE ON A BOARD, COMMISSION OR COMMITTEE

All fields are required – Please note that all applicants who are appointed will be required to be sworn in

Applicant Name:	Paige Wilber
Street Address:	82 Portsmouth Street, Concord, NH 03301
Mailing Address:	82 Portsmouth Street, Concord, NH 03301
Telephone:	Preferred: (603) 805-4489, Personal: (603) 545-1670
E-mail:	Preferred: pwilber@ttgae.com, Personal: pwilber94@gmail.com

Please specify the Board/Commission sought: Planning Board

Please check the field(s) in which you have the requisite training and experience:

Architecture
 Engineering
 Other _____
 Land Use
 Law
 Construction
 Mechanical
 Plumbing
 Electrical

Occupation or Place of Employment:	Structural Engineering Manager
Employer and Employment Address:	Turner Group, 27 Locke Road, Concord, NH 03301
Employment Telephone:	(603) 228-1122 ext. 116
May you be contacted at work?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Education: MBA, Southern New Hampshire University; Bachelor of Science in Civil Engineering, Quinnipiac University

Community Experience and Affiliations (both Concord and elsewhere):
ACE Student Mentor (Manchester, Portsmouth, and Hampton)
ABC NH/VT Super Cert Instructor (Concord)
Leadership Greater Concord, Class of 2025 See resume for additional information.

How long have you resided in Concord or the Concord area? 2 years (NH resident my whole life)

In Accordance with RSA 91:2, in order to serve on a board, commission, or committee, you must be a citizen of the United States. Are you a Citizen? Yes No

Why would you like to serve in this capacity?
Include experience or expertise relevant to board or committee for which you are applying.

Please see attached letter of interest and resume.

Have you served on any Municipal or Non-Profit Boards or Committees in the past? Which ones and when?

Although I have not served on a municipal board, I spent three years on the ACEC New Hampshire Public Relations Committee. This experience, along with my professional background, has prepared me to contribute thoughtfully and collaborate effectively. Please see my attached resume for additional information.

Have you contacted the Chair of the Board/Committee to learn about the Board's mission/duties and the expectations of its members (with regard to attendance, time commitment, training, etc.)?

Yes No
Rich Woodfin

Have you attended any meetings of the Board/Committee on which you want to serve? Yes No

Can you commit to attend 75% of meetings? Yes No

Please provide a brief biography? Attach resume, if desired.

Please see my resume for additional information.

However, I have watched a few online and read meeting minutes.

Do you have any personal or business relationships with the City or any City officials or employees that could create a conflict of interest while serving on the requested Board or Commission? A conflict of interest is defined by Article 1-6-3 of the City Code of Ethics. If yes, please provide details on the relationship(s).

As outlined in my letter of interest, I do have the potential for conflict due to my work at Turner Group. I am fully prepared to disclose any potential conflicts and recuse myself from related discussions or decisions. I have no personal or professional relationships with any City officials or employees that may be a conflict.

If you do not receive the appointment you are requesting, would you be interested in serving on another Board or Committee? Yes No

- BY SUBMITTING THIS APPLICATION, YOU UNDERSTAND THAT:**
1. All members of City Boards/Committees are subject to the City's Code of Conduct;
 2. This application is for consideration and does not mean you will necessarily be appointed to this board or committee;
 3. You may be contacted to follow-up on any questions pertaining to the application; and
 4. This application may be forwarded to the City Council for consideration at the Mayor's and/or City Manager's discretion;
 5. All board members are required to be sworn in before they can participate or vote in any meetings;
 6. At the end of your term, if you would like to be re-appointed you will be required to submit a new application and be sworn in;
 7. This application becomes public record upon submission.

Paige A. Win
Applicant Signature

12/23/2025
Date

Paige Wilber, MBA, PE, PMP

Structural Engineering Manager • Senior Associate

82 Portsmouth Street, Concord, New Hampshire 03301

pwilber@ttgae.com • (603) 228-1122 ext. 116 • (603) 805-4489

Professional Experience

Ms. Wilber is a licensed Professional Engineer and Structural Engineering Manager with 8+ years of experience leading the design and delivery of structural systems for commercial, industrial, institutional, and dam/hydro related projects. A proven leader with strong technical judgment, project management expertise, and business acumen supported by an MBA and PMP certification. She is experienced in collaborative decision-making with municipalities, design teams, contractors, and stakeholders. Committed to ethical practices, transparency, and thoughtful planning.

Professional Experience

Turner Group • Concord, NH

Structural Engineering Manager • Senior Associate

January 2023 - Present

- Lead the structural engineering department, overseeing project execution, staffing, scheduling, and technical quality.
- Serve as Engineer of Record for complex structural systems, including dams, buildings, and other specialized structures, ensuring compliance with applicable codes and public safety standards.
- Coordinate with architects, MEP engineers, contractors, and owners to resolve constructability and field condition issues.
- Review, stamp, and approve structural design documents in accordance with applicable codes and standards.
- Mentor and develop engineers, fostering technical growth and professional advancement.
- Support business development efforts and maintain strong client relationships.

Project Engineer

June 2017 – December 2022

- Designed and analyzed steel, concrete, masonry, and wood systems.
- Produced construction documents, calculations, and technical reports.
- Performed site visits, reviewed shop drawings, and responded to RFIs during construction.
- Supported project management with coordination, quality control, and schedule adherence.

Education

Master of Business Administration (MBA) • Southern New Hampshire University

Bachelor of Science in Civil Engineering • Quinnipiac University



LICENSURE & CERTIFICATIONS

Professional Engineer – NH, ME & VT
Project Management Professional (PMP)

PROFESSIONAL AFFILIATIONS & SERVICE

ACE Mentor Program of America
Student Mentor, 6 years
Associated Builders and Contractors
Super Cert Program Instructor, 3 years
Leadership Greater Concord Program
Class of 2025
American Council of Engineering
Companies of New Hampshire
Public Relations Committee, 3 years
Association of State Dam Safety
Officials
American Concrete Institute
Project Management Institute
Structural Engineers of New
Hampshire

TECHNICAL & PROFESSIONAL SKILLS

Structural Design & Analysis
Steel, Concrete, Masonry & Wood
Design
Plan Review & Technical Evaluation
Construction Administration
Project Scheduling
Interdisciplinary Coordination
Written & Verbal Communication
Collaborative Problem Solving



January 25, 2025

Hon. Byron O. Champlin, Mayor

154 Rumford Street

Concord, NH 03301

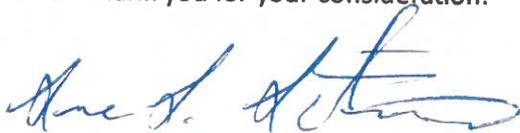
Subject: Interest in Civic Engagement

Dear Mayor Champlin,

Perhaps you may recall a brief conversation that you, Brent Todd and I had on Main Street a few months ago at Market Days where I expressed an interest to once again actively participate in support of Concord's future. Councilor Todd has recently informed me of two vacancies on the Planning Board. In response, I have attached a copy of my resume for consideration of a potential appointment.

I believe that the experience I have gained from my professional career and previous civic involvements position me well to make a positive contribution. I have considerable experience in community master plan development, as well as other land use administration tools such as zoning ordinance and subdivision/site plan regulations. I have also had the privilege of Concord specific experience through my previous tenure as a member of the Planning Board (20 years with approximately 10 years as Chair), as well as service on the Concord 2020 Vision Board of Directors.

Concord has a long and rich history of planning for its future. I am proud to have been a small part of that effort in the past, and am absolutely committed to supporting that endeavor moving forward. I would be happy to provide additional information that might assist in providing a more complete picture of the breadth and depth of my experience. Please do not hesitate to contact me should you like to discuss this matter further. Thank you for your consideration.



Leon L. LaFreniere, AICP

141 River Road

Concord, NH 03303

Leon L. LaFreniere, AICP

141 River Road, Concord, NH 03303

lllafreniere@comcast.net

SKILLS:

Extensive experience in executive level government management with specialty areas including: long range planning; development review; community improvement programs; construction project management; zoning, planning and building code administration; financial management; grant administration and personnel management.

EMPLOYMENT HISTORY:

City of Manchester, NH, 1983 to 2022

Director, Planning and Community Development

Building Commissioner

City of Concord, NH

Building Inspector, 1977 to 1983

EDUCATION:

M.P.A., University of New Hampshire

B.S., Public Administration/Management, Franklin Pierce University

A.S., Architectural Engineering, New Hampshire Technical Institute

Tuck School of Business, Government Leaders Development Program

CERTIFICATIONS:

Member, American Institute of Certified Planners

International Code Council, Certified Building Official

State of NH Master Electrician License Number 36

PROFESSIONAL SERVICE:

State of NH Public-Private Partnership Infrastructure Oversight Commission

National Standard Plumbing Code Committee

COMMUNITY SERVICE:

City of Concord Planning Board – 20 Year Member, 10 Years as Chair

Concord 2020 Vision Board of Directors

Child and Family Services Concord Executive Board Member

PROFESSIONAL AFFILIATIONS:

National Community Development Association

American Planning Association

New Hampshire Planners Association

International Code Council

National Fire Protection Association

New Hampshire Building Officials Association