



CITY OF CONCORD

New Hampshire's Main Street™

City Solicitor's Office

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REPORT TO MAYOR AND THE CITY COUNCIL

DATE: December 1, 2022

FROM: City Solicitor's Office

SUBJECT: Tentative Agreement with Concord Police Supervisor's Association

Recommendation

Accept this report approving the cost items in a two (2) year Collective Bargaining Agreement between the City of Concord and the Concord Police Supervisor's Association ("CPSA") covering the period from January 1, 2023 through December 31, 2024.

Discussion

The City of Concord and representatives of CPSA have been involved in negotiations for a collective bargaining agreement to supersede the Agreement which expires on December 31, 2022. There are currently 19 positions covered by this union. The new cost items in the tentative agreement are summarized below:

1. Wages (COLA).

Year 1 of Contract (1/1/23-12/31/23): 4% COLA

Year 2 of Contract (1/1/24-12/31/24): 4% COLA

The cost of the 4% COLA for the two year contract is estimated to be \$79,700 (CY23) and \$84,100 (CY24). Note: This costing is for 18 positions because the parking supervisor is on the non-contractual wage schedule.

2. Holidays

Add Juneteenth

The cost of the additional holiday for the two year contract is estimated to be \$4,000 (CY23) and \$4,100 (CY24). This cost is due to holiday pay provided to supervisors assigned to the Patrol Division.