



City of Concord, New Hampshire

OFFICE OF THE MAYOR

TO: Members of City Council

FROM: Mayor Bouley

DATE: April 26, 2021

RE: Recreation and Parks Advisory Committee Appointments

I propose the appointment of the following individuals to the Recreation and Parks Advisory Committee:

- Robert Avery, 129 Fisherville Road, #54, Concord. Mr. Avery will fill the current Ward Two Representative vacancy, for a three-year term to expire May 31, 2024. A copy of Mr. Avery's letter of interest is attached.
- Andrew C. Doyle, 74 West Street, Concord. Mr. Doyle will fill the current Ward Six Representative vacancy, for a three-year term to expire May 31, 2024. A copy of Mr. Doyle's resume is attached.

In addition to the above, I propose the re-appointment of the following individuals for three-year terms to expire May 31, 2024.

- Althea Barton, 73 Weir Road, Concord. Ms. Barton will continue to serve as the Ward One Representative.
- Chiara Dolcino, 86 Little Pond Road, Concord. Ms. Dolcino will continue to serve as the Ward Three Representative.
- Stacey Brown, 6 Garden Street, Concord. Ms. Brown will continue to serve as the Ward Five Representative.
- Nicholas Kotkowski, 17 Norwich Street, Concord. Mr. Kotkowski will continue to serve as the Ward Seven Representative.
- Marilyn Fraser, 84 Branch Turnpike, Unit 54, Concord. Ms. Fraser will continue to serve as the Ward Eight Representative.
- Mary Miller, 25 Portsmouth Street, Concord. Ms. Miller will continue to serve as the Ward Ten Representative.

In accordance with Section 18 of the City Council Rules, these proposed appointments are being distributed to City Council as information in advance of formal action at the May 10, 2021 City Council meeting.

On Mar 1, 2021, at 14:48, Robert Avery <robertavery84@gmail.com> wrote:

Good Afternoon,

My name is Robert Avery and I just recently spoke to council member Pierce in reference to the current vacancy for ward 2. I am interested in joining this advisory board. Reason for wanting to join the board is to be involved in my community and help make it a better place for all of us. Recreation and parks is a major foundation of a safe, secure and prosperous city. I am currently in the middle of adopting 2 elementary age kiddos who are in the 3rd grade at Beaver Meadow. One of the kiddos is physically disabled . Personally as a parent it is hard enough on a daily basis to find things for a disabled kiddo to do. I feel it is important for the community not to forget not everyone can access and do things like the rest of us. With this being said I would like to assist Recreation and Parks in finding a way to be inclusive of all members of the community when it comes to designing trails, parks, recreation centers, and camps. While doing this I understand there is a financial aspect to all ideas that come to the table and which to also help come up with ideas within a financial appropriate approach.

Any questions or if you would like to speak to me more further please feel free to reach out to me.

Robert Avery
603-856-4511
robertavery84@gmail.com

Andrew C. Doyle, RCRSP

74 West Street Concord, NH 03301 | (603)769-9443 | AndrewC.Doyle@gmail.com

EDUCATION

B.S. | MAY 2014 | UNIVERSITY OF NEW HAMPSHIRE
Major/Minor: Kinesiology : Sport Studies/English

M.B.A | SOUTHERN NEW HAMPSHIRE UNIVERSITY
Concentration: Sport Management | May 2020

RECREATION MANAGEMENT EXPERIENCE

COORDINATOR OF RECREATION | SOUTHERN NEW HAMPSHIRE UNIVERSITY

AUGUST 2016-PRESENT

Directs daily operations of Fitness Center, Aquatics, Group Exercise Classes, Sport Clubs, & Intramurals
Supervises Campus Recreation Staff comprised of 2 Full Time, 75+ Student, and 10 Part Time Staff members
Championed inclusive programming by partnering with local organizations to bring adaptive sports to campus
Partnered with Special Olympics New Hampshire to create and hold Unified Leagues & Tournaments
Oversees the maintenance, tracking, and reconciliation of the recreation operating budget
Manages the capital purchase of \$75k+ worth of strength and cardio equipment
Maintains pool water quality including chemical balances and mechanical equipment
Schedules lifeguards for daily operation of pool covering open swim, practices, water aerobics, and more
Executes monthly in-service trainings for lifeguard staff
Manages customer service experience and general public reception of all assigned offerings
Developed, implemented, and enforces a risk management program across all program areas and staff
Certifies staff members in Red Cross First Aid/CPR/AED and hold in-service trainings to ensure proper emergency response

PROGRAM MANAGER | NH SPORTSPLEX

OCTOBER 2015-SEPTEMBER 2016

Autonomously marketed, organized, and maintained individual leagues, tournaments, and events
Managed customer service experience and general public reception of all assigned offerings
Enforced NH Sportsplex policies and procedures during Managerial Shifts
Assisted in day-to-day operations & planning of youth programs including instructional classes and birthday parties
Created and communicated schedules for teams, referees, and employees on a weekly/monthly basis

PROGRAM ASSISTANT | UNH CAMPUS RECREATION

MAY 2015-OCTOBER 2015

Promoted the Sales of Pool, Recreation Center, Outdoor Recreation Area, and other memberships
Updated and streamline membership and rental services such as exercise equipment and locker rentals
Researched and plan for design of upcoming 60,000+ foot facility expansion and outdoor pool renovation
Assisted in the evaluation, pricing, and purchasing of approximately \$40,000 of new Fitness Center equipment
Purchased approximately \$10k worth of equipment room supplies and pro-shop item ordering and inventory
Edited and Revised Student Employees resumes and cover letters to assist in their professional development

RECREATION ASSISTANT | QUINNIPIAC ATHLETICS & RECREATION

AUGUST 2014-MAY 2015

Coordinated special events for the including the QU Combine, Powerlifting Competition, and Bobcat Dash
Performed monthly preventative maintenance on Fitness Center Cardio and Selectorized equipment
Enforced all facility rules, regulations, and procedures as well as risk management protocol
Compiled surveys and reports that include listing building issues and equipment damage

FACILITY SUPERVISOR/ATTENDANT | UNH CAMPUS RECREATION

MAY 2013-AUGUST 2014

First-responder for any first aid and emergency scenarios inside facilities
Served recreation needs through organization, exchange, and inventory of sports equipment and lockers
Responsible for all monetary transactions occurring during designated shifts

COMPETITIVE SPORT EXPERIENCE

SPORT CLUB SUPERVISOR | UNH CAMPUS RECREATION

AUGUST 2012-AUGUST 2014

Supervised events at any of UNH's four athletic fields, student recreation center, and ice rink
Researched and found funding for the purchase of two new vans for departmental use
Conducted defensive driving practical for sport club athletes, supervisors, and staff

INTRAMURAL SUPERVISOR/OFFICIAL | UNH CAMPUS RECREATION

FEBRUARY 2011-AUGUST 2014

Primary Sports Officiated: Basketball, Softball, & Volleyball
Trained & Managed officiating staff for competitions and tournaments

OTHER ATHLETIC /RECREATION ADMINISTRATIVE EXPERIENCE

COUNSELOR | UNH CAMPUS RECREATION (Kool 2B Fit/Camp Wildcat) **FEBRUARY 2013-AUGUST 2014**
Worked as a daily counselor for Kool 28 Fit for 2 years, and an On -Call Counselor for Camp Wildcat

MARKETING INTERN | UNH CAMPUS RECREATION **AUGUST 2013-AUGUST 2014**
Developed and coordinated department social media presence utilizing HootSuite
Assist in the development and implementation of a marketing program for a diverse consumer base

INTERN | UNH ATHLETIC COMMUNICATIONS **JUNE 2012-MAY 2014**
Aided external media outlets in press conferences and interviews
· Wrote game stories and press releases for website and media distribution
· Kept Statistics for eleven UNH varsity sports

PUBLIC RELATIONS INTERN | MANCHESTER MONARCHS **OCTOBER 2012-MAY 2013**
Compiled, Created, and Distributed games notes, press passes, and other game day handouts
Represented the organization as the mascot, Max the Monarch, at special events

ACADEMIC EXPERIENCE

IST-395: Recreation Program Leadership **SPRING 2019**
COURSE DESCRIPTION:
This course will provide students with foundational understanding and practice of skills needed to facilitate and supervise recreation programs and facilities. Specific topics include the foundations of collegiate recreation, leadership development, emotional intelligence, customer service, effective communication and supervision, risk management, and professionalism in the work place.

OTHER INVOLVEMENTS AND ACHIEVEMENTS

Awards & Grants

SNHU Student Affairs Outstanding Service Award May 2019
SNHU President's Office of Diversity and Inclusion Innovation Grant (2x) 2018 & '19
Granite State Adaptive Sports Showcase
SNHU's Inaugural Unified Jamboree

NIRSA Involvement

NIRSA National Small Programs Advisory Council 2019- Present
NIRSA NH/ME/VT State Director 2019-Present
NIRSA Region 1 Small Programs Work Team 2017-Present
Committee Chair 2019-Present
ME/NH/VT State Workshop Host Committee 2018&'19
NIRSA Region 1 Host Committee (Portsmouth) 2018
NIRSA Creative Excellence Awards Judge 2015

Campus Commitments

SNHU Legacy Leadership Fellowship Mentor 2018 -Present
SNHU Sophomores Rising Committee & Facilitator 2018-19
SNHU Homecoming Planning Committee 2016-Present

Certifications & Designations

Collegiate School of Recreation Graduate (Level 1) May 2019
Registered Collegiate Recreational Sports Professional 2019-Present
Red Cross First Aid/CPR/AED Exp. Aug 2020
Red Cross First Aid/CPR/AED Instructor Exp. Aug 2020
Red Cross Basic Life Support for Healthcare Providers Exp. June 2020
Red Cross Lifeguard Management Comp. Mar 2017
NSPF Certified Pool Operator Exp. Oct 2021

Tournament Experience

NCAA Division I Men's Ice Hockey Northeast Regional March 2013 & 2015
Host Committee (Operations & Communications)
NIRSA Regional Basketball Tournament (Boston University) February 2015
Operations Committee & Marketing