



CITY OF CONCORD
New Hampshire's Main Street™
Finance

Brian G. LeBrun
Deputy City Manager
Finance

REPORT TO MAYOR AND THE CITY COUNCIL

FROM: Brian LeBrun, Deputy City Manager-Finance
DATE: July 22, 2025
SUBJECT: \$260,000 Fiscal Year 2026 Supplemental Appropriation

Recommendation

It is recommended that City Council approve a supplemental appropriation in the amount of \$260,000 for wages and benefits related to first year cost items in a three-year Collective Bargaining Agreement between the City of Concord and the Local 1045 of the International Association of Fire Fighters (Local 1045), covering the period from July 1, 2025 through June 30, 2028.

Background

As part of the budget process, funding is included for estimated wage and benefit increases related to the anticipated financial impact of collective bargaining negotiations.

Discussion

As a result of negotiations between the City and Local 1045, additional funding in the Fiscal Year 2026 budget is needed to cover the full cost increase included in the new contract. Resultantly, an additional \$260,000 is needed to fund this variance and is requested to be provided through an increase to the amount raised in taxes.