

CITY OF CONCORD

In the year of our Lord two thousand and eighteen

AN ORDINANCE amending the CODE OF ORDINANCES, Title V, Administrative Code; Chapter 34, Personnel Rules and Regulations, Article 34-5, Recruitment

The City of Concord ordains as follows:

SECTION I: Amend the CODE OF ORDINANCES, Title V, Administrative Code; Chapter 34, Personnel Rules and Regulations, Article 34-5, Recruitment, by amending Section 34-5-4, Appointment, as follows:

34-5-4 - Appointment.

The [~~Personnel~~] ***Human Resources*** Director, based upon examination results, shall ~~prepare~~ ***review*** a list of the three (3) highest rated applicants. Such list shall be submitted to the department head involved who may interview the applicants and review their qualifications. The department head ***or designee*** will then submit [~~his~~] ***their*** recommendations to the [~~Personnel~~] ***Human Resources*** Director. The City Manager will in all instances be the final appointing authority. Notification of appointment will be submitted immediately to the department head and to the Department of [~~Personnel~~] ***Human Resources***. No applicant shall be discriminated against because of race, color, creed, political affiliation, sex, [~~handicap,~~] age, national origin, ***gender identity, sexual orientation, marital status, familial status, physical or mental disability***, or any other nonmerit factor. Preference will be given, when all other qualifications are equal, to residents of Concord, New Hampshire, and the [~~Personnel~~] ***Human Resources*** Director shall make every effort to secure applicants from Concord.

SECTION II: This ordinance shall take effect upon its passage.

Explanation: Matter inserted into the current ordinance appears in ***bold and italics***.
Matter removed from the current ordinance appears in [brackets and ~~struck through~~].