

# CITY OF CONCORD

*In the year of our Lord two thousand and twenty-five*

**RESOLUTION** APPROPRIATING THE SUM OF TWO HUNDRED SIXTY THOUSAND DOLLARS (\$260,000) FOR FIRE DEPARTMENT WAGES AND BENEFITS AND AUTHORIZING AN INCREASE TO THE AMOUNT TO BE RAISED IN TAXES IN THE AMOUNT OF TWO HUNDRED SIXTY THOUSAND DOLLARS (\$260,000) IN THE GENERAL FUND FOR THIS PURPOSE

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**The City of Concord resolves as follows:**

**WHEREAS,** ratification of the agreement between the City and Local 1045 resulted in increased costs in the first year of \$712,000; and

**WHEREAS,** as part of the budget process, funding is included for estimated wage and benefit increases in the amount of \$452,000 related to the anticipated financial impact of collective bargaining negotiations; and

**WHEREAS,** as a result of negotiations between the City and Local 1045, funding in the Fiscal Year 2026 budget is insufficient to cover the full cost increase included in the new contract; and

**WHEREAS,** an additional \$260,000 is needed to fund this variance; and

**WHEREAS,** funding for this variance may be made available by increasing the amount to raise in taxes; and

**WHEREAS,** this appropriation is for a purpose for which funding was not included in the Fiscal Year 2026 adopted budget, therefore Section 37 of the City Charter requires a two-thirds vote of the City Council.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Concord that:

- 1) The sum of .....\$260,000  
be and is hereby appropriated as follows:

General Fund

Fire Department wages and benefits.....\$260,000

- 2) Revenue to meet said appropriation shall be provided from the following source:

General Fund

Amount to be raised in taxes.....\$260,000

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- 3) Sums as appropriated shall be expended under the direction of the City Manager.
- 4) This resolution shall take effect upon its passage.