

CITY OF CONCORD

In the year of our Lord two thousand and seventeen

AN ORDINANCE amending the CODE OF ORDINANCES, Title V, Administrative Code; Chapter 34, Personnel Rules and Regulations

The City of Concord ordains as follows:

SECTION I: Amend the CODE OF ORDINANCES, Title V, Administrative Code; Chapter 34, Personnel Rules and Regulations, Article 34-11 Leave, Section 34-11-1, Annual Leave, paragraph (a) to add language formerly omitted due to administrative error:

34-11-1 Annual Leave.

- (a) All permanent employees shall accrue annual leave on the basis of a portion of an hour of annual leave for each work hour in the employee's standard work schedule (e.g., 0.00500×40 hrs.) as follows:

<i>Period of Continuous Employment (years)</i>	<i>Hourly Accrual Rate</i>
0—5	0.0500
6—10	0.0615
11—15	0.0731
16—20	0.0846
21—25	0.0962
Over 25	0.1040

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The standard work year, in hours, resulting from the City’s most common standard workweeks is shown below and the yearly accrual of leave for a person accruing at 0.0500 is illustrated for each of these standard work years (0.0500 × 1950 etc.):

<i>Standard Work Week</i> in Hours	<i>Standard Work Year</i> in Hours	<i>Annual Accrual</i> in Hours
37.5	1950	97.5
40.0	2080	104

More than five (5) days in a non-pay status during any single calendar month will constitute the loss of a month worked for both annual and sick leave credit purposes.

SECTION II: This ordinance shall take effect upon its passage.

Explanation: Matter added to the current ordinance appears in ***bold italics***.