

Elizabeth (Becky) Herrmann
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SUMMARY OF EXPERIENCE

More than thirty-five years of library experience working in reference, children's, and circulation departments of seven public libraries and one private library. Thirty years of management experience working as a library director, assistant library director, branch supervisor and director of children's services. The last eighteen years of experience has been as the Library Director in Chelmsford (MA)

WORK EXPERIENCE

Library Director, Chelmsford (MA) Public Library, 3/2001 to present

Responsible for overseeing the maintenance and operation of a 28,000 sq. ft. main library and one branch library. Develop and administer a \$2.4 M budget. Responsible for public relations, outreach, grant-writing, program development, building maintenance and the supervision and evaluation of fifty employees. Develop and implement long-range plan, oversee reader's advisory programs including the One Book program. Work with town manager, finance committee and library trustees on community planning. Oversaw the renovation of the MacKay Branch Library, the construction of three study rooms in the main library, and a \$500,000 Carriage House and Greenway project adjacent to the library.

Library Director, Hopkinton Town (NH) Library, 9/94 to 3/2001

Responsible for managing budget, collection development, reference services, inter-library loan, programming, web page development and maintenance and supervision of employees. Directed the campaign for a new \$1.6 million town library, approved on first vote at town meeting, March 1997. With the Library Trustees, led a fund-raising drive that raised more than \$450,000 for the library project and Library Foundation. Responsible for the selection and implementation of a new ILS.

Director of Children's Services, Bedford (NH) Public Library, 10/90 to 8/94

Responsible for collection development, reference services, programming, and supervision and evaluation of children's department staff. Provided outreach to public schools, community daycare and preschools. Assisted in the planning, public relations, and fund-raising, for a new library completed in June 1996.

Assistant Director,/Children's Librarian/ Narragansett (RI) Public Library, 9/89-8/90.

Responsible for collection development, cataloging, programming and reference services, budgeting, evaluation and supervision of children's room staff.

Children's Librarian, Providence (RI) Athenaeum, 6/88-8/89.

Library Technician, Concord (NH) Public Library, 9/87-1/88.

Branch Library Head, Concord Public Library, 5/86-8/87.

Circulation Supervisor, Concord Public Library, 8/84-4/86.

Sunday Library Technician, Concord Public Library, 2/84 to 5/84.

Reference Assistant/Library Technician, Fitchburg (MA) Public Library, 3/81-8/82.

Library Page, Ritter Memorial Library, Lunenburg, MA 1977-78.

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RELATED EXPERIENCE

Member of MVLC Executive Board for 16 years
Past-President, Chair of Personnel, Nominating Chair, Merrimack Valley Library Consortium (MVLC) 2013-2014
President, MVLC, 2012-2013
Vice-President, MVLC, 2011-2012
Member-at-large, Executive Board, MVLC
Treasurer, MVLC, 2010-2011
Assistant Treasurer, MVLC, 2009-2010
Construction Grant reviewer for the MA Board of Library Commissioners, 2005-2007
Member, Northeast MA Regional Library system, co-chair of strategic planning committee, 2005
Past-President of the Northeast MA Regional Library System (NMRLS), November 2004-2005
President of NMRLS, November 2003-2004
Treasurer, MVLC, 2005-2007
Assistant Treasurer, MVLC, 2003-2005
Appointed Board Member of MVLC, 2002
Member of three-member judging panel for 2004 MA State Book Award, Poetry Prize
Past-President/Nominating Chair of the New Hampshire Library Association, NHLA), 1998-1999
President of the NHLA, 1997-1998
President-elect of the NHLA, 1996-1997
Secretary of the NHLA, 1995-1996
President of CHILIS, the Children's Librarians of NH, a division of the NHLA, 1993-1994
Appointed to three-year term to the New Hampshire State Library Advisory Council, 1993-1996
Chairperson of the NH's Great Stone Face Children's Book Award Committee, 1994-1995
Member of the NHLA Statewide Summer Reading Program Committee. 1991-1996
Member of the New England Library Association.
Member of the Massachusetts Library Association
Member of the American Library Association

PRESENTATIONS /TEACHING EXPERIENCE

Instructor, College of Lifelong Learning, Bow, NH and New Hampshire State Library -Taught Library Programming, Children's Literature, Library Space Planning and Juvenile non-fiction collection development

Other professional development and reader's advisory workshops presented for:

The New England Library Association Conference, the New Hampshire Library Association, the NH Educational Media Association, CHILIS, the Children's Librarians of New Hampshire and the Bedford, Concord and Hopkinton (NH) School Districts, Northeast Massachusetts Regional Library System

EDUCATION AND TRAINING

Simmons College, Graduate School of Library and Information Science, Boston, MA
MLS, August 1989, magna cum laude (gpa 3.71)

Fitchburg State College, Fitchburg, MA
B.A. English, May 1981, magna cum laude (gpa 3.74)

Completed degree in three years, awarded Special Honors from English department.

AWARDS

Presented with the 1997 Librarian of the Year Award by the NH Library Trustees 'Association